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WEEKLY

MARCH 21, 1942

Nursing times

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Royal College of Nursing News

A Valuable Concentrated **Vitamin Food**

THE delightful flavour of "Vimaltol"—it is just as nice as the most delicious jam—is a great advantage to those who have the care of children. It is taken eagerly and is just what children need now for increasing strength and weight and building up resistance against coughs, colds and winter ills.

"Vimaltol" is a concentrated vitamin food containing vitamins A, B, C and D. The vitamins are supplied from specially prepared Malt Extract and Halibut Liver Oil, fortified with additional vitamins.

The presence of vitamin C in combination with vitamins A, B and D is a special advantage.

For these reasons "Vimaltol" is an ideal vitamin food for maintaining the health of children during the winter months. Its regular use will provide a safeguard against deficiency diseases and raise the general resistance against infection.

In two sizes: 2/2d. and 3/8d.

A quality product made by
A. WANDER LTD.
184, Queen's Gate,
London, S.W.7.
Laboratories and Works:
Kings Langley,
Hertfordshire.

VIMALTOL
(VI-MALT-OL)
A DELICIOUS, CONCENTRATED, ECONOMICAL VITAMIN FOOD

N.122

Registered as a Newspaper
VOL. XXXVIII. No. 1925

Journal of the Royal College of Nursing

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SURGICAL INSTRUMENT MAKERS

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Made in BLACK or BROWN REXINE and COWHIDE

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2/- each

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Approved by the Queen's Institute

Specially designed for use in wet weather. The frame has an overlap of leather making watertight

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With separate compartment for Douche Can, etc., as illustrated, with removable washable lining.

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Foetal Heart Stethoscope **5/6** extra

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SAFE AND CERTAIN
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★ ANTIPEOL OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCC., STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base

STOPS SEPTIC DEVELOPMENT WHILST HEALING

SPECIFIC AGAINST the micro-organisms causing abscesses, boils, eczema, dermatitis, erysipelas, hæmorrhoids, impetigo, ulcers and all inflammatory cutaneous affections. **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

★ OPHTHALMO-ANTIPEOL

contains, in a semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYANEUS, PNEUMOCOCCI FRAENKEL AND GONOCOCCI**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriocystitis, and all inflammatory conditions and lesions of the eye

★ RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid as well as the antivirus and autolysins of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, colds and other naso-pharyngeal infections

★ ENTEROFAGOS (ORAL)

Polyvalent bacteriophages specific against 132 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhœas, B. coli infections, typhoid and para-typhoid fevers, and other intestinal and para-intestinal infections. Oral administrations. No reactions. No shock

★ DETENSYL

vegeto—polyhormonic hypotensor ensures gentle and regular reduction of arterial tension

INDICATIONS High blood pressure, arthritis, arteriosclerosis, palpitation, ocular and auditory troubles of hypertension. No contra-indications

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OFFICIAL APPOINTMENTS

12/- per inch; minimum charge, 8/-

THE CHARTERED SOCIETY OF MASSAGE AND MEDICAL GYMNASTICS

APPOINTMENT OF BRANCHES ORGANIZER

The Council of the Chartered Society of Massage and Medical Gymnastics invite applications from those not liable for National Service for the post of **Branches Organizer** which falls vacant at the end of May, 1942. Applicants must be registered members of the Chartered Society.

The appointment is full-time and open to men and women; starting salary £300 per annum, rising by annual increments of £20 to £400. Applicants are required to produce evidence of organizing and administrative ability and to have a capacity for public speaking.

Applications should be by letter addressed to the Chairman, Selection Committee, C.S.M.M.G., Mount Lodge, Amersham, Bucks. Copies of two testimonials should be enclosed and the names of two references should be given. Canvassing will disqualify. Closing date for applications, Wednesday, 22nd April, 1942. (2202)

OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

ELLAN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption and Diseases of the Chest.
Lambeth Hospital, S.E.11.
Seamen's Hospital, S.E.10.

Application (with stamped addressed envelope) to be made to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken. (640)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT

Halford Bequest Scholarship. Pending the establishment of the permanent scholarship under the Halford Bequest, scholarships to the value of £100 are being offered to enable members of the Royal College of Nursing to take the full-time nurse teachers' course at the Royal College of Nursing, and will be allocated according to the requirements of the candidates.

Application to be made before 18th April, 1942, to the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (1332)

THE ROYAL COLLEGE OF NURSING

EDUCATION DEPARTMENT,

BOOTS THE CHEMISTS' SCHOLARSHIP, 1942

Three scholarships, value £50 each, are offered to enable members of the Royal College of Nursing to take the following courses starting at the College in the autumn:—

(a) Nurse teachers' course.
(b) Industrial nursing course.
(c) Health visitors' course.

Application (with stamped addressed envelope) should be made to the director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1, on or before 18th April, 1942.

The competitive examination in connection with the award will be held on Saturday, 9th May, 1942. (120/19)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications from Queen's Nurses are invited for a **Scholarship** of £50 towards the cost of Health Visitor's training. The successful applicant will be required to work for 2 years as a Queen's Nurse where required after training.

Applications to the General Superintendent should be received not later than April 8th, at 57, Lower Belgrave Street, London, S.W.1. (2237)

TRAINING AND LECTURE COURSES

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Third Course for Nurses taking up posts as Matrons and Sisters in War-time Nurseries, Day and Residential

In conjunction with the National Society of Day Nurseries a two weeks' lecture and observation course with a further optional week's practical work is being arranged to start on 13th April, 1942.

The course will be free to suitable nurses on the General and Sick Children's Part of the Register, who undertake to work in a War-time Nursery.

For further particulars apply to the Director of the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (1563)

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

Training Course for Health Visitors, etc., in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. 1. (6)

THE GENERAL INFIRMARY AT LEEDS SCHOOL OF RADIOGRAPHY

(RECOGNISED BY THE SOCIETY OF RADIOGRAPHERS)

There are vacancies for **Students** training in Radiography in accordance with the regulations of the Society of Radiographers in preparation for the M.S.R. examination. Vacancies occur in September..

For full particulars apply the Matron, General Infirmary, Leeds. (1754)

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) **Health Visiting.** Six months' course.
(b) **Industrial Nursing.** Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.
(c) **Nurse Teachers.** One year whole-time. Two years' part-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Courses in Mothercraft for Trained Nurses, Midwives and Untrained Girls.

Truby King methods.
Training school evacuated.
Combined course for Health Visitors with the Royal College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (120/20)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

LONDON COUNTY COUNCIL

Invite applications from State-registered nurses for appointment as **School Nursing Sisters.**

Salary £180 to £260, plus cost-of-living addition. Uniform supplied.

Appointments temporary during the war. Married women are eligible but no increments will be paid and no guarantee can be given of continued employment after the war. Successful candidates may be required to serve outside the County of London.

Application forms (stamped addressed envelope necessary) from Medical Officer of Health (M.C.), County Hall, Westminster Bridge, London S.E.1, returnable by 4th April, 1942. (2265)

WILTSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936

APPOINTMENT OF EMERGENCY MIDWIFE

The Wiltshire County Council invite applications for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and State-registered Nurses and be able to drive a motor car. In addition to domiciliary service as emergency district nurse midwife in the County area, the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale will be £220 per annum, rising, subject to satisfactory service, by annual increments of £5 to a maximum of £260 per annum, plus war bonus of 10 per cent. An allowance of £10 per annum for uniform will be paid, and also travelling expenses. A deduction for board and lodging, when provided, will be made from the salary.

The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials must be sent.

P. A. SELBOURNE STRINGER,
Clerk of the Council.

Clerk's Office,
County Hall,
Trowbridge, Wilts.
6th March, 1942. (2246)

COUNTY BOROUGH OF BLACKBURN

MUNICIPAL MIDWIFE

Applications are invited for the position of full-time **Municipal Midwife.**

Salary £202 10s. per annum (plus war bonus) rising by three annual increments to £236, with £10 uniform allowance and £10 laundry allowance per annum; a further increment of £10 will be given if specially recommended.

The successful candidate will be required to reside in the Borough.

Forms of application obtainable from the Medical Officer of Health, 66, Victoria Street, Blackburn, to be returned to him by Saturday, 4th April, 1942.

CHAS. G. ROBINSON,
Town Clerk, Blackburn.
(2258)

COUNTY OF THE CITY OF WORCESTER

HEALTH VISITOR

Applications are invited for the above appointment. Candidates should be general trained nurses, holding the Certificate of the Central Midwives' Board and the new Health Visitors' Certificate.

Salary £200, plus 10 per cent. war bonus, rising by £5 per annum to £240, with £12 10s. a year allowance for uniform. Bicycle provided.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the Medical Officer of Health, Guildhall, Worcester, and should be returned with copies of three recent testimonials not later than 3rd April, 1942.

C. H. DIGBY-SEYMOUR,
Town Clerk.
13th March, 1942. (2165)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the appointment of **Health Visitors and School Nurses,** who must be qualified Health Visitors in accordance with the Regulations of the Ministry of Health.

The salary will be £200 per annum, rising by increments in accordance with the County Council's scale of salaries of £10 to £240 per annum, plus cost of living bonus, together with uniform and bicycle allowances.

Further particulars and forms of application may be had from the undersigned, by whom all applications, together with copies of not more than three recent testimonials, must be received not later than the 31st March, 1942.

CHARLES MCGRATH,
Clerk of the County Council.
County Hall, Wakefield.
March, 1942. (2215)

CANNOCK URBAN DISTRICT COUNCIL

HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives Board.

Commencing salary, £225 per annum rising subject to satisfactory service, by annual increments of £5 to £260 per annum, plus war bonus (at present 10 per cent.) plus a unifom and cycle allowance of £10 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, endorsed "Health visitor and School Nurse," made on a form of application to be obtained from the undersigned must be returned not later than Monday, 30th March, 1942.

W. C. SPEEDY,
Clerk of the Council.

Council House,
The Green,
Cannock, Staffs.
11th March, 1942. (2155)

BOROUGH OF PUDSEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor** at a commencing salary of £220 per annum, rising by annual increments of £10 to a maximum of £250 per annum, plus a yearly allowance of £10 for the provision of uniform.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitors' Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Saturday, 4th April, 1942.

Canvassing either directly or indirectly will be a disqualification.

W. R. CRUSE, Town Clerk.
Town Hall, Pudsey. (2218)

COUNTY OF DORSET

HEALTH VISITOR

The Dorset County Council invite applications from State-registered Nurses holding the C.M.B. and Health Visitors certificate for a temporary appointment as **Health Visitor.** Salary £220 to £260 according to experience with, in addition, uniform and travelling expenses according to the County Scale.

Applications in candidates' own handwriting stating age, qualifications, experience and whether or not in possession of a car or position to obtain one, accompanied by copies of not more than three recent testimonials should be forwarded to the County Medical Officer, Shire Hall, Dorchester, as soon as possible.

C. P. BRUTTON,
Clerk of the County Council.
Shire Hall,
Dorchester.
10th March, 1942. (2041)

DERBYSHIRE COUNTY COUNCIL

MIDWIVES ACT, 1936—SECTION 2 (1)

Applications are invited for the appointment of **County Midwives.**

The midwives will be required to undertake the general duties of County Midwives in any specified areas of the County and they must be State-Certified Midwives.

Salary (a) In the case of Midwives who are also State-registered Nurses £200, rising by annual increments of £10 to £250 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

(b) Midwives with Midwifery training only —£175, rising by annual increments of £5 to £200 per annum, plus an allowance of £10 per annum for uniform and laundry and a temporary cost of living bonus.

The Officers appointed will be required to devote their whole time to the service of the County Council, and will not be allowed to engage in private practice or any other employment or occupation. The officers appointed will be required to work under the direction of the County Medical Officer and to live in such parts of the County as be may from time to time direct.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The appointments will be determinable by three months' notice on either side.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on April 4th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices,
Derby.
13th March, 1942. (2190)

CITY OF WAKEFIELD

APPOINTMENT OF MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the above-mentioned post. The salary scales are as follows:—

For Midwives who are also State-registered General trained nurses (to whom preference will be given), £200 p.a., rising by £10 p.a. to £230 p.a., plus £10 p.a. uniform allowance.

For Midwives who are not State-registered Nurses, £170 p.a., rising by £10 p.a. to £200 p.a., plus £10 p.a. uniform allowance.

A cost of living bonus of 10 per cent is at present payable. The annual holiday is three weeks.

The appointment is a superannuable one, terminable by three months' notice on either side. The passing of a medical examination is essential.

Application forms are obtainable from the Medical Officer of Health, Town Hall Chambers, Wakefield, and should be returned to me, together with copies of three recent testimonials as soon as possible.

W. S. DES FORGES,
Town Clerk.
Town Hall,
Wakefield.
March, 1942. (2021)

CITY OF NORWICH

Applications are invited for the posts of **Two Health Visitors and School Nurses** (one permanent and one temporary post). Salary £230 per annum rising to £265 per annum (plus war bonus).

For particulars send stamped addressed envelope to the Medical Officer of Health, 68, St. Giles Street, Norwich, by whom applications for the posts must be received not later than the 30th March, 1942. (2005)

DERBYSHIRE COUNTY COUNCIL

TEMPORARY HEALTH VISITORS AND SCHOOL NURSES

Applications are invited for the above appointments.

The salary is £210 per annum, rising by annual increments to £255 per annum, plus a temporary cost of living bonus, together with reasonable travelling expenses. Candidates will be required to be State-registered Nurses and possess the Health Visitor's Certificate of the Royal Sanitary Institute or to have held the post of Health Visitor under a local authority.

The Officers appointed will be required to work under the supervision of the County Medical Officer and to devote the whole of their time to duties in connection with maternity and child welfare, tuberculosis and school medical services and to reside in such parts of the County as may be required. The duties do not include midwifery.

The posts will be subject to the Provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned to whom they should be returned completed by not later than the first post on April 4th, 1942, together with copies of not more than three recent testimonials.

W. M. ASH,
County Medical Officer.
New County Offices,
Derby.
11th March, 1942. (2188)

To ensure insertion and correct classification, all advertisements must reach the Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2 by 12 noon Wednesday (see page XIV for late unclassified advertisements).

BOROUGH OF EALING
HEALTH VISITOR

The Council invites applications for the position of **Health Visitor.** Applicants must possess a certificate of three years' training at a general hospital or full training in a children's hospital. In addition applicants must possess the Health Visitors Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

Salary £230, rising to £300 by £10 per annum. In addition there is a cost of living bonus of £20 16s. 0d. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5., to whom applications accompanied by copies of not more than three recent testimonials must be delivered not later than the 27th March, 1942.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (1968)

CITY OR NOTTINGHAM
HEALTH VISITOR

Applications are invited for apointment as temporary **Health and Child Protection Visitor.** The duties are connected with the Government Scheme for registration of Daily Minders.

Candidates must be fully qualified as nurses, midwives and health visitors.

Salary scale (subject to the provisions of the Corporation's Grading Scheme) £200 per annum, rising by increments of £10 to £250, plus war bonus. Uniform provided.

The successful candidate will be required to live within the city.

Canvassing directly or indirectly will disqualify. Applications, upon forms to be obtained from me, must be returned endorsed "Health Visitor" not later than 4th April, 1942.

J. E. RICHARDS, Town Clerk.
The Guildhall, Nottingham.
March, 1942. (2292)

HOSPITAL AND OTHER VACANCIES

12/- per inch; minimum charge 3/-

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL, SWANSEA

Applications are invited for the following appointments at the above-named Hospital.

The Hospital is in course of construction and is designed to accommodate 600 beds.

Matron.—Candidates must be unmarried, not over 40 years of age, and be fully trained and State-registered Nurses. They must also have held an administrative post in a large Hospital recognised as a Training School for Nurses.

The successful candidate will carry out her duties under the general direction of the Medical Superintendent.

In the event of the Hospital becoming a Training School the Matron, in consultation with the Medical Superintendent, will be required to supervise the training of Probationer Nurses for the examinations conducted by the General Nursing Council. In this event, the staff would include a Sister Tutor.

Salary £300, rising by annual increments of £20 to £400 per annum, with emoluments valued at £120, plus cost of living bonus at the discretion of the Council. At present it is £13 per annum.

Assistant Matron.—Applicants must be State-registered Nurses, have held the position of Ward Sister and have had administrative experience.

Salary £180, rising by annual increments of £10 to £200 per annum, with emoluments valued at £100 plus cost of living bonus at the discretion of the Council. At present it is £13 per annum.

Housekeeping Sister.—Applicants must have the Housekeeping Certificate or suitable experience.

Salary £120, rising by £5 per annum to £140 per annum, with emoluments valued at £85, plus cost of living bonus at the discretion of the Council. At present it is £13 per annum.

The appointments are determinable by either party by one month's notice in writing.

The Hospital is being established as a war-time measure and its future role cannot be determined until after the termination of hostilities. It necessarily follows that, for the time being appointments must be on a temporary basis and non-superannuable.

Application forms and further particulars are obtainable from the Medical Officer of Health, the Guildhall, Swansea, to whom applications endorsed "Matron," "Assistant Matron," or "Housekeeping Sister," as the case may be, must be delivered not later than 3rd April, 1942.

H. L. LANG-COATH,
Guildhall, Swansea. Town Clerk.
4th March, 1942. (2211)

Matron required, small Cottage Hospital, 2 beds. Salary according to experience and qualifications. Apply with copies of three recent testimonials to Hon. Sec., Victoria Cottage Hospital, Thame.

Sister required for the above. Salary £95 p.a. Apply with copies of three recent testimonials, as above. (2172)

CITY OF BIRMINGHAM
COLESHILL HALL CERTIFIED INSTITUTION
APPOINTMENT OF MATRON OF COLESHILL DIVISION

The Mental Deficiency Act Committee invite applications for the position of **Matron** of the Coleshill Division of the Coleshill Hall Certified Institution situated at Coleshill, about 10 miles from Birmingham. The Coleshill Division is for the training of high-grade mental defectives.

The salary scale for the position is £235 per annum by £10 to £285, together with emoluments consisting of board, lodging, laundry and uniform valued for superannuation purposes at £100 per annum.

Candidates must have had administrative experience in a colony for mental defectives, be general trained and State-registered by examination and hold the Certificate in the Nursing of Mental Defectives granted by the Royal Medico-Psychological Association, for which an additional £15 per annum will be paid as "certificate pay."

The successful candidate will be required to work under the direction of the Medical Superintendent and also to join the Superannuation Scheme under the provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1918. The appointment will be subject to one month's notice on either side.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham, and should be completed and returned to him not later than Tuesday, the 31st March, 1942.

Canvassing will be deemed a disqualification.

SIR FRANK WILTSHIRE,
Council House, Town Clerk.
Birmingham, 1. (2160)

CITY OF BRADFORD
WAR EMERGENCY DAY NURSERY

Applications are invited for the post of **Matron** in charge of an Emergency Day Nursery.

Applicants must be State-registered nurses, with special experience of children. Salary £120 per annum, plus board-residence, laundry and uniform.

Applications, stating qualifications and experience, with copies of three recent testimonials to be forwarded to the Assistant Medical Officer of Health, 28, Edmund Street, Bradford, not later than 27th March, 1942.

N. L. FLEMING, Town Clerk.
Town Hall, Bradford. (2170)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
WAR-TIME NURSERY

Applications are invited for the appointment of **Matron** from State-registered General or State-registered Children's Nurses, at a salary of £125 per annum, living in, with emoluments valued at £63 10s. per annum.

There is also a vacancy for an **Assistant Matron,** at a salary of £105 per annum, living in, with emoluments valued at £63 10s. per annum.

Forms of application for the above posts may be obtained from the undersigned, and should be returned with copies of two recent testimonials, not later than Saturday, March 28th.

CYRIL G. EASTERWOOD,
Medical Officer of Health.
Town Hall,
Weston-super-Mare.
14th March, 1942. (2163)

BOROUGH OF EALING
WAR-TIME NURSERY MATRON AND DEPUTY MATRON

Applications are invited for the positions of **Matron** and **Deputy Matron** of a war-time nursery for children under five years' of age, which is shortly to be established.

Applicants must be either a State-registered Nurse, or a State-registered Children's Nurse, and must have had experience in the care of children under the age of five.

Salaries, Matron £220, Deputy Matron £180.

Copies of application forms, and terms of appointments, can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on the 3rd April, 1942.

R. H. WANKLYN,
Town Hall, Town Clerk.
Ealing, W.5. (2177)

EAST GRINSTEAD ISOLATION HOSPITAL
APPOINTMENT OF MATRON

Applications are invited from State-registered fever trained nurses, having administrative experience, for the appointment of Matron in an Infectious Diseases Hospital of 32 beds.

Commencing salary £200 per annum, rising by annual increments of £5 to a maximum of £225, with the usual residential emoluments, and a uniform allowance of £10 per annum.

The appointment is subject to a satisfactory medical examination, and to the conditions of the Local Government Superannuation Act, 1937.

Application forms should be obtained from the undersigned, and returned not later than 11th April, 1942.

W. O. LUSCOMBE,
Clerk to the East Grinstead & Uckfield Joint Isolation Hospital Committee.
102, London Road,
East Grinstead. (2148)

ARGYLL COUNTY COUNCIL
COUNTY SANATORIUM, OBAN

Applications are invited for the post of **Matron** of the County Sanatorium, Oban.

Applicants must be State-registered Nurses preferably under 40 years of age, with experience in the nursing and treatment of Tuberculosis. Additional experience in X-ray may be taken into consideration.

Salary will be at the rate of £130 per annum, rising to £170 by annual increments of £10, along with board and lodging and an allowance for uniform. The successful candidate will be placed on salary according to experience. War bonus is paid in addition.

Applications, stating age, qualifications and experience along with copies of three recent testimonials should be submitted to Dr. John A. C. Guy, County Medical Officer, Public Health Department, County Buildings, Oban, Argyll, on or before 25th March, 1942.

D. SMITH,
Joint County Clerk.
County Offices,
Lochgilphead.
6th March, 1942. (2147)

CITY OF BIRMINGHAM
MATERNITY AND CHILD WELFARE DEPARTMENT
24 HOUR WAR-TIME NURSERIES

Staff required:—

Matrons.—Applications are invited from State-registered nurses for the temporary appointments of **Resident Matrons.** The salary is £150 per annum according to qualifications and experience. Uniform provided.

Sisters.—Candidates should be State-registered general or children's trained nurses. Salary £105 per annum. Uniform provided.

Assistant Nurses.—Candidates should hold the certificate of the National Society of Day Nurseries or a recognised Training College Certificate. Salary £60—£80 per annum. Uniform provided.

Student Nurses.—Applications are invited from girls aged 14—18 years. Candidates with Secondary School Education preferred but not essential. Training given to students for the Diploma of the National Society of Day Nurseries. Salary £36 per annum. Uniform provided.

Applications to the Medical Officer of Health, Public Health Department, Congreve Street, Birmingham, 3. (2182)

Sister-in-Charge, S.R.N., S.C.M. required for Country Nursing Home, reception area (Surrey) Must have good theatre and administrative experience. Age not over 45. Salary £200 p.a. all found. Interview (London) essential. Write Box 1952, "The Nursing Times," St. Martin's Street, London, W.C.2. (1952)

COUNTY OF DORSET
BECKFORD ORTHOPAEDIC HOSPITAL, WARMINSTER
(32 BEDS)

The Dorset County Council invite applications from State-registered Nurses, preferably with some orthopaedic experience and housekeeping certificate, for the appointment of **Matron.** Salary £175 per annum, rising to £200, with board residence, uniform and an allowance for laundry. The post is pensionable and the person appointed would be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Applications in candidates' own handwriting stating age, previous experience, present employment and accompanied with copies of not more than three recent testimonials should be sent to the County Medical Officer, Shire Hall, Dorchester as soon as possible. Canvassing, either directly or indirectly, will be a disqualification.

C. P. BRUTTON,
Clerk of the County Council.
Shire Hall,
Dorchester.
5th March, 1942. (2006)

BOROUGH OF CHELMSFORD
STAFF FOR WAR-TIME NURSERIES

The following temporary, unestablished staff is required for Day Nurseries to be established in the Borough.

Matron, S.R.N., S.R.C.N., preferably with Nursery School or Nursery Class experience. Salary £180 to £220, according to experience. The successful candidate may be required to take charge of more than one war-time nursery, in which event the salary will be increased to not more than £220 per annum.

Deputy Matron: Qualifications similar to above or Certificated Nursery trained. Salary £160 to £180, according to experience.

Nursery Assistants: Applicants should have had some experience with Nursery work, or be prepared to attend a Child Care Reserve Course to be arranged by the Authority. Salary £120.

Applications for the above posts should be sent as soon as possible, should state age, qualifications held, particulars of training and experience together with copies of not more than three recent testimonials to the Medical Officer of Health, Health Department, Coval Lane, Chelmsford. Envelopes to be marked according to the post desired.

G. E. BARFORD, Town Clerk.
Rainsford House, Chelmsford. (2309)

METROPOLITAN BOROUGH OF FULHAM
WAR-TIME DAY NURSERY

Applications are invited for the position of **Matron** from State-registered General or State-registered Children's Nurses. Salary £110 plus emoluments valued at £110 per annum, together with cost of living bonus.

Applications stating age, whether married, single or widowed, qualifications and experience, together with copies of two testimonials must be sent to the undersigned not later than 30th March.

WILFRED TOWNEND, Town Clerk.
(2304)

BOROUGH OF ILKESTON
MATRON, WAR-TIME NURSERY

Applications are invited for the appointment of **Matron** (non-resident) from State-registered General or State-registered Children's Nurses. Salary £220 per annum, plus war bonus and independent uniform. The appointment will be for the war period only and will be subject to one month's notice on either side.

Applications, for which no forms are issued, stating age, whether married, single or widowed, qualifications and experience together with copies of two recent testimonials must reach the Medical Officer of Health, Manor House, Ilkeston, Derbyshire, not later than 1st April, 1942. The envelope should be endorsed "Matron." Canvassing, directly or indirectly will disqualify.

E. I. E. WILLIAMS,
Town Hall, Town Clerk.
Ilkeston, Derbyshire. (2134)

CITY OF ROCHESTER
WATTS'S NURSING SERVICE & ALMSHOUSES

Applications are invited for the appointment of a **Head Nurse** (to superintend the District Nurses of the above Trust) at a Salary of £175 per annum plus 15 per cent. war bonus. Furnished residence, £45 allowance for attendant, laundry and uniform, 4 weeks leave per annum. Superannuation in force. Candidates must be State Registered Nurses. State Certified Midwives not under 30 or over 45 years of age. Forms of application can be obtained from Robt. J. Bell, Clerk to the Trustees, Administrative Offices, Maidstone Road, Rochester, and should be returned (accompanied by copies of three recent testimonials) not later than Friday 27th March, 1942. (1896)

MANCHESTER CORPORATION
PARK HOUSE INSTITUTION (1999 BEDS)
SUPERINTENDENT OF FEMALE MENTAL WARDS (Non-resident)

Applications are invited for the post of non-resident, **Superintendent** of female mental wards (336 beds) at Park House, Crumpsall, Manchester.

Candidates must be State-registered nurses with the R.M.P.A. certificate. Preference given to State-certified midwives.

Salary, on scale, commencing at £239 14s. 1d. per annum, rising to £260 18s. 2d. which includes a temporary cost of living wages award.

Corporation Superannuation Scheme is in force.

Applications, stating fully age, qualifications and experience with mental patients, with copies of three recent testimonials must be addressed to the Master at Park House on or before March 30th, 1942.

Canvassing in any form is prohibited.

11th March, 1942. (2148)

CITY OF PLYMOUTH
DIDWORTHY SANATORIUM, SOUTH BRENT, DEVON
(For the Treatment of Pulmonary Tuberculosis)
(140 BEDS)

Applications are invited for the post of **Assistant Matron.** Salary at the rate of £125 per annum, rising by annual increments of £10 and a final of £150 per annum with board, lodging, laundry and uniform. The post is designated under the Local Government Superannuation Acts and the successful candidate will be required to pass a medical examination.

Applications accompanied by copies of recent testimonials should be addressed to the undersigned:—

T. PEIRSON,
Seven Trees, Medical Officer of Health.
Lipson Road, Plymouth. (2164)

LONDON COUNTY COUNCIL

Administrative Nursing Staff required in mental health services.

First Assistant Matron, at Leavesden Hospital (for mental defectives), Abbots Langley, Herts. Salary £290, rising by £7 10s. a year to £350 a year, plus cost-of-living addition. Pensionable.

Second Assistant Matron, to act as tutor in preliminary training school for mental nurses (to accommodate 20 trainees) at Claybury Hospital, Woodford Bridge, Essex. Salary £245 a year plus cost-of-living addition. Appointment temporary during experimental period, but with possibility of permanency.

In all positions.—Candidates must hold general training certificate and recognised diploma or proficiency in mental nursing (mental deficiency nursing at Leavesden). Married women eligible in certain circumstances. Charges are made for board, lodging, etc. For application form, returnable by 6th April, 1942, send stamped addressed foolscap envelope to the Medical Officer of Health (B/A), Mental Health Services, West Park Hospital, Epsom, Surrey. (2242)

BOROUGH OF CHELTENHAM
WAR-TIME NURSERIES FOR CHILDREN UNDER FIVE YEARS OF AGE
APPOINTMENT OF DEPUTY MATRONS AND NURSERY TRAINED NURSES
(All Non-residential)

(1) Applications are invited for **Three Posts** of **Deputy Matrons,** one for each War-time Nursery at a salary of £160 to £180 per annum, together with uniform allowance of £10 per annum, plus cost-of-living bonus. Applicants must be State-registered Children's Nurses.

(2) Applications are also invited for five posts of nursery-trained nurses for War-time Burseries at a salary of £135 to £150 per annum, together with uniform allowance of £10 per annum, plus cost-of-living bonus. Applicants must be certificated nursery trained nurses.

The above appointments will be conditional upon the successful candidates passing a medical examination for the purposes of the Local Government Superannuation Act, 1937, and preference will be given to persons who have had experience with groups of children and knowledge of nursery school work.

Applications, stating age, whether married or single, qualifications, and experience, together with copies of not more than two recent testimonials, must be sent to the undersigned on or before the 27th March, 1942.

F. D. LITTLEWOOD,
Town Clerk.

Municipal Offices,
Cheltenham.
20th March, 1942. (2203)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY
MARKET BOSWORTH, Near NUNEATON
ASSISTANT MATRON

Applications are invited for the post of **Assistant Nurse** at the above Infirmary. (E.M.S. Hospital 180 beds including Maternity Unit).

Applicants must be S.R.N. and S.C.M. Possession of Housekeeping Certificate and experience in the giving of lectures will be an advantage.

Salary £140, rising to £160 per annum, with War Bonus in accordance with scale, residential allowances and uniform.

The appointment will be subject to satisfactory medical examination. Superannuation Act, and Clerk pay Rules and Regulations of the Council.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications, etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council.

Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices, Leicester.
19th March, 1942. (2152)

NEWCASTLE CITY MENTAL HOSPITAL, COSFORTH, NEWCASTLE-UPON-TYNE,

Senior Tutor required. Candidates must possess General and Mental Training Certificates. Salary £165, rising after one year's satisfactory service to £175 per annum, together with emoluments consisting of board, apartments, laundry and uniform valued at £90 per annum, plus cost of living bonus of £12 15s. per annum. The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909. Form of application may be obtained from the Medical Superintendent.

Also **Junior Assistant Matron** required. Candidates must possess General and Mental Training Certificates. Salary £155 rising after one years' satisfactory service to £165 per annum together with emoluments consisting of board, apartments, laundry and uniform valued at £90 per annum, plus cost of living bonus of £12 5s. per annum. The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909. Form of application may be obtained from the Medical Superintendent. (2297)

CITY ISOLATION HOSPITAL, NOTTINGHAM
(200 BEDS)

Applications are invited for the appointment of **Tutor Sister.** Applicants must have held the position of Ward Sister and hold certificates in General and Fever Nursing. Teaching experience an advantage. In addition to teaching the appointment includes certain administrative duties.

Salary £130—£150 p.a., plus war bonus and usual emoluments. Superannuation Scheme in force. Successful candidate will be required to pass a medical examination.

Apply with full particulars, giving names for reference, endorsing the envelope "Tutor Sister," to Matron. (1988)

COUNTY BOROUGH OF CROYDON

Applications are invited for the post of **Assistant Sister Tutor and Relief Administrative Sister** at the Mayday Hospital. Candidates must be S.R.N. and S.C.M. Salary £130—£170 by £10 p.a. with emoluments value £95 p.a.

Applications (on forms obtainable from the Medical Officer of Health, Town Hall, Croydon,) by sending a stamped addressed foolscap envelope should be returned to him, accompanied by copies of three recent testimonials, not later than 11 a.m. on Monday, 30th March, 1942.

E. TABERNER, Town Clerk.

19th March, 1942. (2210)

COUNTY MENTAL HOSPITAL, LANCASTER

Applications are invited for the appointment of a **Sister Tutor.** Salary £270 per annum, rising by annual increments of £10 to £300 per annum, with war bonus of 10 per cent. A charge of £77 15s. per annum, plus 50 per cent. of war bonus will be made if candidate wishes to reside in the hospital. Uniform free. Hours of duty 96 per fortnight with annual leave 3 weeks and bank holidays. Applicants should be under 35 years of age and must possess the certificate of proficiency in mental nursing of the G.N.C. or the R.M.P.A. and be State-registered in General Nursing. Preference will be given to candidates holding a Sister Tutor's certificate. The appointment will be subject to the provisions of the Asylums' Officers' Superannuation Act, 1909.

Applications stating age, qualifications and experience, with copies of three recent testimonials should be sent to the Medical Superintendent not later than April 3rd, 1942. (2261)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force.

Reply with full particulars to the Matron. (2244)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL (1,296 BEDS)
JUNIOR SISTER-TUTOR

Applications are invited for the post of **Junior Sister Tutor** (resident) at the above Municipal Hospital. Candidates must be State-registered Nurses and State-certified Midwives, having had experience as Ward Sisters.

Under the present salaries scale of the Corporation, the commencing salary for the post is £130 per annum (plus cost-of-living bonus) and the maximum £180 per annum, with annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve month's service. Board, residence, laundry, and uniform are provided, these emoluments being valued for superannuation purposes at £75 per annum.

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937. The appointment will be terminable by one month's notice.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Junior Sister-Tutor," must be received at the Public Health Department (Hospitals Administration Section), 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Saturday, 4th April, 1942.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (2214)

ST. HELENS HOSPITAL, LANCS.
(180 BEDS)

Sister Tutor required June 1st, 1942. Must have held a Ward Sister's post. Able to teach in accordance with the G.N.C. syllabus. Salary £120 p.a. F.S.S.H.O. in force. Uniform supplied.

Apply to the Matron with Matron's name for reference. (1956)

CROYDON GENERAL HOSPITAL
(233 BEDS)

Required, **Ward Sister** for Women's Surgical Ward of 40 beds. Commencing salary £105 per annum, with uniform. Federated Superannuation Scheme in force.

Holiday Sister required. Salary £105 per annum. Apply, giving full particulars to the Matron.

Housekeeping Pupils. Immediate vacancy for Pupil Housekeeper. Six months' course, with honorarium of £1 per month. Candidates must have held a Ward Sister's post.

Forms of application to the Matron. (1986)

DEWSBURY GENERAL INFIRMARY

Sister Tutor required with the necessary qualifications. Candidates must also have held a Ward Sister's post and be experienced. Commencing salary £160 per annum. Full uniform provided. The Federated Superannuation Scheme in force.

Reply with full particulars to the Matron. (2040)

SALFORD ROYAL HOSPITAL
(256 BEDS)

Assistant Sister Tutor required to take charge of Preliminary Training School. Candidates must have held a Ward Sister's post. Commencing salary £115 with uniform. Federated Superannuation Scheme in force. Apply with testimonials to the Lady Superintendent of Nurses. (2305)

OLDHAM ROYAL INFIRMARY, OLDHAM
(186 BEDS)

Applications are invited for the post of **Home Sister.** Applicants must be State-registered Nurses and qualified for the post. Uniform is provided. Federated Superannuation scheme is in force. Salary commencing at the rate of £125 per annum, rising to £140.

Apply, giving particulars of training, two recent doctor's testimonials and giving Matron's name for reference to the Lady Superintendent of nurses. (2208)

KENT COUNTY COUNCIL
SISTER TUTOR

Applications are invited for the following appointment at the Willesborough Hospital, near Ashford, which is an approved training school for nurses.

Sister Tutor, S.R.N., with approved Sister Tutor's certificate and teaching experience. Salary £165 to £195 a year by £10 increments. Residential emoluments. Medical examination necessary.

Applications, stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 7th April, 1942.

Before appointment satisfactory references required.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
14th March, 1942. (2317)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF SISTER TUTOR

Applications are invited from State-registered **Nurses** holding the Sister Tutor's Certificate of King's College or other approved College.

The person appointed will be responsible for organising and supervising the training of Assistant Nurses in four County Public Assistance Hospitals.

The inclusive salary will be £300 per annum, plus travelling expenses or mileage allowance for an 8 h.p. car according to the County scale.

The appointment will be subject to Superannuation and medical examination.

Forms of application, to be obtained from the County Medical Officer, County Hall, Hertford, must be returned to him not later than the 14th April, 1942.

ELTON LONGMORE,
Clerk of the Hertfordshire County Council. (2322)

ROYAL LIVERPOOL CHILDREN'S HOSPITAL, HESWALL, CHESHIRE

Home Sister required, S.R.N., and children's trained. Commencing salary £120 per annum. Candidates must have held a ward sister's post and have some administrative experience. F.S.S.N. in force.

Apply, stating age, and qualification to Matron. (2231)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Sister Tutor-Home Sister required. Salary commencing £140 rising by £5 to £155. Uniform material provided. F.S.S. in force.

Apply with full details of age and experience to Matron. (1989)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited from Nurses (S.R.) for the following posts:—

(*a*) **Housekeeping and Tutor Sister** at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff. Salary £130—£5—£145 per annum.

(*b*) **Sister** for the Male Block at the Cefn Mably Tuberculosis Hospital, near Cardiff. Salary £115—£5—£130 per annum.

An additional £5 per annum will be paid if in possession of the T.A. Certificate. Contributory Superannuation Scheme.

Applications, giving full particulars, to be addressed to the Matron in each case. (2263)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE (WEST RIDING)
(140 BEDS and E.M.S. BEDS)
(NURSES' HOME—60 BEDROOMS)

Housekeeper required. (Resident).

To receive and distribute all provisions and stores and supervise the work of the kitchen and the preparation of meals and diets; also charge of Domestic Staff in the Hospital and Nurses' Home and the Laundry.

Candidates to be experienced. Salary £120—£160 according to qualifications and experience.

Applications, giving full details and experience with copies of three recent testimonials to be received not later than first post, Thursday, 2nd April, 1942.

J. YOUNG,
Secretary-Superintendent. (2192)

WINTERTON HOSPITAL

Sister Housekeeper required. Salary £150 per annum inclusive, plus residential emoluments and uniform. Duties include supervision of kitchen and of patient and staff diets. The Hospital has 700 beds.

Applicants must hold the Certificate of a recognised College of Domestic Science; and **Assistant Sister Housekeeper** required. Salary £110 per annum inclusive, plus residential emoluments and uniform, or £156 per annum inclusive, with no emoluments.

The Certificate of a recognised College of Domestic Science will be an advantage.

The above posts are non-pensionable. Applications stating age, together with details of previous experience and copies of two recent testimonials should be sent to the Medical Superintendent, Winterton, Sedgefield, Stockton-on-Tees, not later than 31st March, 1942. (2248)

GLAMORGAN COUNTY COUNCIL
PUBLIC HEALTH AND HOUSING COMMITTEE
APPOINTMENT OF NIGHT SISTER—WEST GLAMORGAN COUNTY HOSPITAL, NEATH

Applications are invited for the appointment of **Night Sister** at the West Glamorgan County Hospital, Neath (247 beds).

Applicants must be fully trained State-registered Nurses under the age of 45, with administrative and theatre experience. They must possess the certificate of the Central Midwives Board and have held an appointment as Ward Sister.

Present flat rate salary £155 per annum (plus prevailing war bonus) together with indoor uniform and residential emoluments, valued at £60 per annum.

Marriage will annul the appointment which may be terminated by one month's notice on either side and is subject to the provisions of the Local Government Superannuation Act, 1937. The person appointed will be required to pass an examination as to physical fitness.

Forms of application are obtainable from the County Medical Officer, Glamorgan County Hall, Cardiff, to whom they must be returned completed not later than Saturday, April 4th, 1942.

D. J. PARRY,
Deputy Clerk of the County Council.

Glamorgan County Hall, Cardiff.
16th March, 1942. (2307)

THE CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the post of **Night Sister.** Candidate must be S.R.N. with C.M.B. Salary according to qualifications. Federated Superannuation Scheme in force.

Apply the Matron, giving matron's name for reference. (2264)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Night Sister (General). State-registered Nurse. Commencing salary £110 per annum, rising to £120 per annum, plus £13 per annum War Bonus, and the usual residential emoluments.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (2166)

THE HOSPITAL OF ST. CROSS, RUGBY
(150 BEDS)

Senior Night Sister required. S.R.N. and S.C.M. Salary £125 p.a. and uniform.

Junior Night Sister required. S.R.N. with Theatre experience. Salary £95 p.a. and uniform. F.S.S. in force. Apply Matron. (2233)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
(IN-PATIENT DEPARTMENT, SURBITON, SURREY)

Night Sister required, S.R.N. and ophthalmic training. Salary £110 to £130 p.a. rising by increments of £10. Uniform found. F.S.S. in force. Apply Matron. (2125)

CITY OF CARDIFF
CITY LODGE HOSPITAL
JUNIOR NIGHT SISTER

Applications are invited for appointment as **Junior Night Sister.**

Candidates must be State-registered Nurses and Certified Midwives, and must have had experience as Ward Sisters. Salary £110 by £5 to £120. Resident or non-resident. Non-resident members of the staff are allowed £65 per annum and meals at the Institution. Ninety-six-hour fortnight.

Applications to be made on forms, which may be obtained from the Matron, City Lodge Hospital, Cardiff.

D. KENWYN REES, Town Clerk.

City Hall, Cardiff.
3rd March, 1942. (1947)

HULL ROYAL INFIRMARY

Night Sister required for Sutton Branch Hospital. Salary £115 per annum, rising by annual increments of £5 to £125. Uniform provided. Federated Superannuation Scheme in force. Apply with full particulars to the Matron, Hull Royal Infirmary. (1865)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

Night Sister S.R.N., C.M.B. wanted. Previous Sister's experience necessary. F.S.S. Salary £110, £6 uniform allowance.

Apply, stating age and experience with Matron's name for reference to the Matron. (1625)

CITY OF WAKEFIELD
MUNICIPAL MATERNITY HOSPITAL

Junior Night Sister required. Salary £110 by £10 to £135 per annum. Uniform allowance £10 p.a. plus emoluments plus war bonus 3s. 3d. per week.

The maternity hospital is a Part II training school for pupil midwives.

The post is subject to Superannuation.

Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield. March, 1942. (2019)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4

Night Sister required. Salary £120. Pension Scheme in force. Apply the Matron. (2314)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

Junior Night Sister (S.R.) required. Good Theatre experience essential. Salary £115, rising £5 a year to £125 with full uniform. F.S.S in force.

Apply, stating age and giving full particulars of training and experience to the Matron. (2226)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Night Sister required for Gynaecological Section. Commencing salary £110 per annum. Superannuation scheme in force.

Apply, stating age and experience, giving Matron's name for reference to Matron. (2221)

SCARBOROUGH HOSPITAL, YORKSHIRE

Senior Night Sister required for June 1st. Must be S.R.N. and S.C.M. and have held a ward sister's post.

Salary £120—£140 per annum with uniform. The Federated Superannuation Scheme is in force.

Applications, giving full particulars, together with Matron's name for reference, should be addressed to the Matron. (2222)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL
NIGHT SUPERINTENDENT

Applications are invited for the above-mentioned post. Candidates must be State-registered Nurses and State-certified Midwives. They must have held posts as Ward Sisters and have had theatre experience.

Salary at the rate of £135 per annum, together with residential allowances and use of indoor uniform. The emoluments of the office are valued for the purposes of superannuation at £60 per annum.

Forms of application may be obtained from the Matron, to whom they should be returned not later than Wednesday, 8th April, 1942.

S. J. FIRTH,
Medical Superintendent.

Brighton Municipal Hospital,
Brighton, 7. (2200)

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL—200 BEDS

Senior Night Sister required, S.R.N. and R.F.N. Salary commencing £115 plus War Bonus, with emoluments and use of uniform.

The above post is designated under the Local Government Superannuation Act, and the successful candidate will be required to pass a Medical Examination.

Applications, giving details, to be sent to the Matron. (2201)

VICTORIA HOSPITAL, BURNLEY

Junior Night Sister required. Salary £95 to £110 with uniform and F.S.S. in force. Apply giving full particulars and Matron's name for reference to the Matron. (2159)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz. :—

Sisters (S.R.N. and S.C.M.). Annual salary £115, plus war bonus, at Bosworth Park Infirmary and Melton Mowbray Institution. (E.M.S. hospitals).

Night Sisters (S.R.N. and S.C.M). Annual salary £125, plus war bonus, at Bosworth Park Infirmary (E.M.S. Hospital) and Market Harborough Institution.

Assistant Nurses at Bosworth Park Infirmary (E.M.S. Hospital), Loughborough, Lutterworth, Market Harborough, Melton Mowbray (E.M.S. Hospital), Mountsorrell and Narborough Institutions.

Annual salaries : inexperienced, £50 plus war bonus; with 6 months experience £60 plus war bonus; with 12 months experience, £65 plus war bonus; with 2 years experience, £70. plus war bonus.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of the Superannuation Act.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. Canvassing directly or indirectly will be a disqualification.

LUCAS E. RUMSEY,
County Offices, Clerk of the Council.
Leicester.
11th March, 1942. (2153)

TREDEGAR HOSPITAL, TREDEGAR, MON.

Night Sister and **Theatre and Out-Patient Sister** wanted. Both S.R.N. Salary £112 per annum, including war bonus and uniform material.

Also **Staff Nurse,** S.R.N., for alternate day and night duty. Salary £90 per annum, including war bonus and uniform material. Apply with matron's name for reference to Matron. (2140)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

ST. HELIER COUNTY HOSPITAL, CARSHALTON.

(An acute General Hospital of 802 beds which is nearing completion and the first half of which is already in operation.)

Applications are invited for the following appointments :—

(*i*) **NIGHT SUPERINTENDENT** (temporary for the duration of the war).

Candidates must be State-registered Nurses and have had considerable administrative nursing experience. Salary grade £140 by £10 to £200, plus bonus and full residential emoluments valued at £90 per annum.

(*ii*) **HOUSEKEEPING SISTER** (temporary for the duration of the war).

Candidates must be State-registered Nurses and hold the Housekeeping Certificate. Salary grade £130 by £10 to £180 plus bonus and full residential emoluments valued at £70 per annum.

(*iii*) **SISTER-IN-CHARGE** (Out-Patient and Casualty Department).

Candidates must be State-registered Nurses and preference will be given to candidates with extensive experience in a busy Casualty Department. Salary grade £130 by £10 to £180 plus bonus and full residential emoluments valued at £70 per annum.

(*iv*) **SISTER - IN - CHARGE** (Operating Theatre Unit).

Candidates must be State-registered Nurses and must have had wide theatre experience. Salary grade £130 by £10 to £180 plus bonus and full residential emoluments valued at £70 per annum.

(*v*) **SISTER TUTOR**

Candidates must be State-registered Nurses, possess a Sister Tutor's Certificate and have had experience in a similar capacity. Salary grade £160 by £5 to £180 plus bonus and full residential emoluments valued at £70 per annum.

(*vi*) **ASSISTANT SISTER TUTOR**

Candidates must be State-registered Nurses and hold a S.T's. Cert. Salary grade £160 by £5 to £180, plus bonus and full residential emoluments valued at £70 per annum.

(*vii*) **WARD SISTERS**

Candidates must be State-registered Nurses. Salary grade £95 by £5 to £115 per annum, plus bonus and full residential emoluments valued at £70 per annum.

(*viii*) **MIDWIFERY SISTERS**

Candidates must be State-registered Nurses and State-certified Midwives. Salary grade £95 by £5 to £115 per annum, plus bonus and full residential emoluments valued at £70 per annum.

Posts (*iii*), (*iv*), (*v*), (*vi*), (*vii*) and (*viii*) are subject to the provisions of the Local Government Superannuation Act, 1937.

In all these posts the salary may be fixed at a point on the scale according to experience.

Applications to the County Medical Officer, County Hall, Kingston-upon-Thames, to be received not later than 25th March, 1942.

(*ix*) **STAFF NURSES** (Resident).

Candidates must be State-registered Nurses. Salary grade £80 by £5 to £90 per annum, plus bonus and full residential emoluments valued at £70 per annum.

(*x*) **STAFF MIDWIVES**

Candidates must be State-registered Nurses and State-certified Midwives. Salary grade £85 by £5 to £95 plus bonus and full residential emoluments valued at £70 per annum.

Both posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications to the Matron at the Hospital.

Bonus at present is 3s. per week in cash and 3s. per week added to the value of the emoluments.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
20th March, 1942. (2273)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER
SUSSEX

Applications invited for the following appointments :

Night Sister. Must be S.R.N. and S.C.M. Salary £115 p.a., rising by annual increments of £7 10s. to £130 per annum.

Staff Nurses. Must be S.R.N. Salary £95 per annum.

Assistant Nurses. Salary £60 per annum rising by annual increments of £2 10s. to £72 10s. per annum, plus war bonus, 5 per cent.

The above appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Uniform, board, lodging and laundry provided.

Application forms to be obtained from the Matron at the Hospital.

T. C. HAYWARD,
Clerk of the County Council.
(2141)

THE MATERNITY HOSPITAL, DUNFERMLINE, FIFE

Applications are invited for the undermentioned appointments :

Charge Night Sister required. Must be State-registered with C.M.B. certificate. Previous labour room experience essential. Superannuation scheme in force. Uniform provided. Commencing salary £95 plus 10 per cent. war bonus.

Junior Sister required. Must be State-registered with C.M.B. certificate. Superannuation scheme in force. Uniform provided. Commencing salary £90 plus 10 per cent. war bonus.

Apply stating age and experience to the Matron. (2194)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister with children's experience required. S.R.C.N. certificate preferred. Salary £110—£5—£150 per annum. Federated Superannuation Scheme in force.

Apply Matron. (1890)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Applications are invited for the post of **Night Sister,** S.R.N., R.S.C.N. Federated Superannuation Scheme in force.

Apply with full particulars and Matron's name for reference to Matron. (2026)

ILFORD ISOLATION HOSPITAL GROVE ROAD, CHADWELL HEATH, ESSEX

Night Sister required, should be general and supplementary Fever State-registered and State-certified midwife.

Commencing salary £148 10s. rising by one increment to £165 per annum, inclusive of war bonus 10 per cent., with uniform, board, lodging and £4 holiday board allowance.

The post is superannuated and successful candidate must undergo a medical examination.

Apply, giving full particulars to Matron. (2001)

CITY OF BIRMINGHAM
MATERNITY HOME, 134, HEATHFIELD ROAD, HANDSWORTH, BIRMINGHAM, 19.

Night Sister required. Must be State-registered Nurse and possess the Central Midwives Board Certificate.

Commencing Salary £115 plus war bonus. Local Government Superannuation scheme applicable. Board, laundry and uniform provided.

Applications, with copies of three recent testimonials, to Matron. (1963)

ST. HELENS HOSPITAL, LANCS.
(180 BEDS)

Senior Night Sister required, S.R.N., S.C.M. Uniform supplied. Salary £105, F.S.S.H.O. in force.

Junior Night Sister required. S.R.N., S.C.M. Uniform supplied. Salary £100, F.S.S.H.O. in force. Apply to the Matron with Matron's name for reference. (1957)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL

Senior Night Sister required (S.R.N., S.C.M.), with Midwife Teacher's Diploma and at least three years' post certificate midwifery experience. Salary £135 per annum plus £20 per annum for Midwife Teacher's Diploma.

Applications in writing to Matron at 714, Forest Road, London, E.17. (2107)

KENT COUNTY COUNCIL
NIGHT SISTER

Applications are invited for the following appointment at the Willesborough Hospital, Near Ashford, Kent:—

Night Sister (Resident), S.R.N., S.C.M., with theatre experience. Salary within the scale £115 to £145 a year by £10 increments according to experience, maximum may be increased to £160. Promotions are made within the service. Uniform, residential emoluments and superannuation in appropriate cases. Medical examination necessary.

Applications stating age, qualifications and experience to be sent to the County Medical Officer, County Hall, Maidstone, by 31st March, 1942.

Satisfactory references required before appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
7th March, 1942. (2118)

SAINT MARY'S HOSPITALS, WHITWORTH PARK, MANCHESTER, 13

Experienced **Theatre Sister** required for one of two (Gynaecological) Theatres. Salary commencing £105 per annum. Superannuation Scheme in force.

Also **Sister** for Gynaecological Ward. Commencing salary £105 per annum. Superannuation scheme in force.

Apply, stating age and experience, giving Matron's name for reference to Matron at above address. (2167)

ROYAL UNITED HOSPITAL, BATH

Theatre Sister required with previous Theatre experience, must be accustomed to the training of nurses. Salary £135—£5—£155. Uniform provided. Federated Superannuation Scheme in force. Apply Matron giving full particulars. (2308)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE.

Applications are invited for the following posts:

(1) Two **Sisters** for Holiday Relief duty.

(2) **Theatre Sister** with good general and orthopaedic experience.

(3) **Masseuse** for Holiday Relief duty—May to September.

Applications, with details of experience, should be addressed to the Matron. (2254)

BURY INFIRMARY, LANCS.

Theatre Sister to take charge of busy Theatre. Applicants must have had previous experience of Theatre work. Salary at the rate of £115 per annum, rising annually by £5 to £130, together with board and uniform material. F.S.S. in operation.

Applications, with Matron's name for reference to be forwarded to the Matron. (2258)

EAST SURREY HOSPITAL, REDHILL, SURREY
APPROVED TRAINING SCHOOL
130 BEDS INCLUDING E.M.S. BEDS

Theatre Sister required. Applicants must have had recent experience in General Theatre work. F.S.S. in force.

Commencing salary £120, rising to £140 p.a.

Apply with full particulars and Matron's name for reference to the Matron. (2289)

Sister required for Theatre and small children's ward. Must be S.R.N. and S.C.M.

Salary £110 rising £5 yearly to £120 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force.

Apply with full particulars of training, subsequent experience, age, etc., to Matron, County Council Hospital, Cross Houses, near Shrewsbury. (1768)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

Holiday Sister required. Salary £110 p.a. Apply to Matron. (1944)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Theatre. Must be State-registered Nurse.

Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (2280)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)

The Council invite applications for the following positions at the Ipswich Isolation Hospital :

Orthopaedic Sister. Salary £100 p.a. rising by £5 to £115. Candidates must be S.R.N. and experience in Orthopaedics is essential.

Ward Sister. Salary £95 p.a. by £5 to £105 p.a. Candidates must be State-registered Nurses and preference will be given to those who are S.C.M.

Staff Nurses. Salary on appointment £75 per annum rising by £5 to £85 per annum. Candidates must be State-registered Nurses.

In addition to the above salaries a war allowance of £15 p.a. is payable.

Probationers. Salary on appointment £40 p.a. After one year, £45 p.a. After two years £50 p.a.

Uniform will be provided in addition to board, lodging, laundry and holiday allowances.

Appointments are pensionable. Medical examination necessary.

Applications, accompanied by two recent testimonials, to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (1924)

CHIPPENHAM AND DISTRICT HOSPITAL WILTS.

Junior Sister required, S.R.N. Salary £90—£100, plus £5 uniform. F.S.S.

Apply with Matron's name for reference to the Matron. (2088)

COUNTY BOROUGH OF OLDHAM
BOUNDARY PARK GENERAL HOSPITAL
(430 BEDS)
JUNIOR MATERNITY WARD SISTERS
REQUIRED

Candidates for the above vacancies must be State-registered and State-certified Midwives. The salary is £95, rising by annual increments of £5 to £105 per annum.

Successful applicants will be required to pass a medical examination for the Local Government Superannuation Scheme which is in force. Forms of application may be obtained from the Matron of the above Hospital.

T. ALKER,
Town Clerk

AMB/MH.
9th March, 1942. (2095)

CITY OF COVENTRY
INFECTIOUS DISEASES HOSPITAL
TRAINING SCHOOL FOR FEVER NURSES

Applications are invited for the post of **Ward Sister.** Applicants must be General trained (State-registered) and hold the Fever Nursing Certificate. Commencing salary £105 p.a. plus war bonus and usual residential allowances. Uniform is supplied. For further particulars apply to matron. (1893)

...FORD ISOLATION HOSPITAL GROVE ROAD, CHADWELL HEATH, ESSEX

Ward Sisters required. Should be General and Supplementary Fever State-registered and State-certified Midwives.

Commencing salary £137 10s. rising by one increment to £154 inclusive of a 10 per cent. war bonus and with uniform, board, lodging and £4 holiday board allowance.

The post is superannuated and successful candidates will be required to undergo a medical examination.

Apply giving full particulars to Matron. (2002)

ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX

Required: **Senior Sister,** with General and Fever State Certificate. Must be willing to prepare Probationers for G.N.C. Examination. Salary £100—£110. War bonus and holiday allowance. All uniform supplied. Apply the Matron. (1861)

CITY OF PLYMOUTH
MOUNT GOLD PULMONARY TUBERCULOSIS HOSPITAL

Ward Sister required, S.R.N., and experienced in nursing of pulmonary tuberculosis cases. Salary £100 rising by £5 to £125 per annum. Local Government Superannuation Scheme in force. Apply with full particulars to Matron.

Staff Nurse required. If S.R.N., salary £90, rising £5 to £100 per annum. If Tuberculosis Certificate or Fever Certificate only, salary £70, rising by £5 to £80 per annum. Apply with full particulars of training to Matron.

Assistant Nurse required. Salary £60, rising by £5 to £70 per annum. Apply with full particulars to Matron. (1999)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited for the appointment of **Ward Sisters** (Resident or Non-resident) at the Townleys Hospital, Farnworth, near Bolton. The resident salary will be at the rate of £115 per annum, rising by annual increments of £5 to a maximum of £125 per annum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident salary will be at the rate of £170 per annum, rising by annual increments of £5 to a maximum of £180 per annum, plus bonus, with emoluments valued at £15 per annum.

Applicants must have had previous experience as Ward Sister, be State-registered Nurses and State-certified Midwives, and be prepared to assist in the training of Nurses for the examinations held by the General Nursing Council.

The appointment is subject to the provisions of the Local Government Superannuation Acts, 1937 and 1939, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned to him endorsed "Ward Sister, Townleys Hospital," not later than the 26th March, 1942, accompanied by copies of not more than two testimonials of recent date.

PHILIP S. RENNISON, Town Clerk.
Town Hall, Bolton.
4th March, 1942. (1928)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Applications are invited for the post of **Holiday Sister,** S.R.N., R.S.C.N.

Apply with full particulars and Matron's name for reference to Matron. (2027)

MAIDENHEAD HOSPITAL

Experienced **Sister** required for busy Women's Ward, S.R.N., S.C.M. Salary £100, p.a. Uniform provided. F.S.S. in force. Apply w th full particulars to Matron. (1966)

HAMPSHIRE HOME OF RECOVERY STONEHAM PARK HOUSE, UPPER BASSETT, SOUTHAMPTON

Sister, required. Work mainly surgical cases from Southampton Hospitals. Salary £110 plus £10 p.a. uniform allowance. F.S. Scheme. Apply Matron. (1985)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL

Wanted, **Ward Sister,** S.R.N., R.F.N. Good Fever experience. Salary £105 rising to £115 per annum.

The above salary is subject to a war bonus. Board, lodging, uniform and laundry provided. Apply Matron, Infectious Diseases, Hospital, Devonshire Road, Blackpool.Trevor T. Jones, Town Clerk. (1980)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Temporary Ward Sisters (for the duration of the war) for relief duty in Acute Medical and Surgical Wards. Applicants must be State-registered Nurses. Salary £105 per annum rising to £115 per annum, plus 5 per cent bonus, together with the usual residential emoluments.

Junior Home Sister. Salary £105 per annum rising to £115 per annum, plus 5 per cent. bonus, together with usual residential emoluments. Candidates must be State-registered Nurses.

The above positions are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale. (1979)

London County Council

RESIDENT STAFF REQUIRED
INCREASED SALARIES

ASSISTANT NURSES.— Class I (experienced), £60—£5—£70. Class II (previous experience not necessary), £45—£5—£55.

(1) For tuberculosis hospitals and sanatoria. Instruction given in preparation for Tuberculosis Association Certificate.

(2) For chronic sick hospitals.

(3) Children's nurseries.

JUNIOR TRAINEES (for work in children's nurseries). From 16 years. When old enough trainees may enter one of the L.C.C. general or special hospitals as student nurses for further training.

Apply, stating age and other particulars, to Principal Matron-in-Charge, County Hall, Westminster Bridge, S.E.1.

DEPUTY SISTERS AND STUDENT NURSES

DEPUTY SISTERS (S.R.N.) £95—£5—£105—£4 16s.—£109 16s. General trained nurses with C.M.B. certificate or trained in Fever, Children's or Tuberculosis Nursing receive in addition £5 a year whilst employed on duties covered by appropriate certificate. After 6 months' service free midwifery training is available for selected candidates.

STUDENT NURSES

General training (4 years) (if on supplementary part of G.N.C., Register—2¼ years). 1st year £40; 2nd year £45; 3rd year £50; 4th year £60.

Children's training (3 years). 1st year £40; 2nd year £45; 3rd year £50.

Fever training (2 years). 1st year £45; 2nd year £50.

Many opportunities occur for special training and promotion. Apply Matrons of following hospitals :—

GENERAL

ARCHWAY ...	... Archway Road, N.19
BETHNAL GREEN	Cambridge Road, E.2
DULWICH	... East Dulwich Grove, S.E.22
FULHAM ...	... St. Dunstan's Road, W6
HACKNEY	... Homerton High St., E.9
HIGHGATE	... Dartmouth Park Hill, N.19
LAMBETH	... Brook Drive, S.E.11
LEWISHAM	... Lewisham, S.E.13
MILE END	... Bancroft Road, E.1
NEW END	... Hampstead, N.W.3
PADDINGTON	... Harrow Road, W.9
*QUEEN MARY'S	SIDCUP Kent

CHILDREN'S

QUEEN MARY'S CARSHALTON	Surrey
*DOWNS ...	... Sutton, Surrey
*HIGH WOOD	... Brentwood, Essex

FEVER

BROOK ...	... Shooter's Hill, S.E.18
EASTERN	... Homerton Grove, E.9
GROVE ...	... Tooting Grove, S.W.17
NORTH-EASTERN	St. Ann's Road, N.15
NORTH-WESTERN	Lawn Road, N.W.3

CHRONIC SICK

*ST. CLEMENT'S...	2a, Bow Road, E.3
*ST. JOHN'S	... St. John's Hill, S.W.11
*ST. ALFEGE'S II	Woolwich Road, S.E.10

*Deputy Sisters required.

Full Residential Emoluments and Uniform provided Free

(120/3)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Ward Sister requred. Must have had Children's Training, or else giood experience in the nursing of sick children. Salary £110 per annum For form of application, apply to the Matron. (2038)

CITY OF CARDIFF
LLANDOUGH HOSPITAL
HOLIDAY RELIEF SISTERS

Applications invited from State-registered Nurses for appointment as **Holiday Relief Sisters** at Llandough Hospital (a Municipal General Hospital) from April to September. Salary at the rate of £105 per annum, with full residential emoluments.

Forms of application may be obtained from the Matron, Llandough Hospital, Penarth, Glam.
6th March, 1942. (2035)

ROYAL INFIRMARY, PRESTON
(425 BEDS)

Sister required for a Children's Medical and Surgical Ward of 30 cots. Candidates must be S.R.N. and preference will be given to those who have had experience in the nursing of sick children.

Salary £115 per annum, uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2043)

GLASGOW ROYAL INFIRMARY
(850 BEDS)

Sister, S.R.N., S.C.M., required for Burns Flat (M. & F. Wards). Salary £110 by £5 to £140 per annum with uniform. Apply with full particulars to Matron. (2044)

WESTON-SUPER-MARE GENERAL HOSPITAL

Holiday Sister required from May 1st. Must be S.R.N. and S.C.M. Salary £100 per annum. Superannuation Scheme in force.

Apply with full particulars to the Matron. (2078)

NATIONAL SERVICE

There are vacancies for all grades of **Nurses** in the Hospitals, Sanatoria and other Institutions in the County of Essex under the control of the Essex County Council.

Scales of salaryfor the undermentioned appointments are as follows :—

Sisters, £100—£7 10s.—£130 per annum and emoluments.

Staff Nurses, £95 per annum and emoluments.

Assistant Nurses (untrained), £60—£5—£65 per annum and emoluments. Nurses appointed to the above-mentioned posts may be appointed at salaries higher than the minimum if warranted by their experience and qualifications.

Probationer Nurses, £40—£5—£50 per annum and emoluments.

Women affected by theRegistration for Employment Order are asked to consider taking up nursing as a career by entering as Probationer Nurses at the County Council's General Hospital or at one of the Tuberculosis Sanatoria.

For further information as to vacancies on the Nursing Staff and as to becoming Probationer Nurses, apply to the County Medical Officer of Health County Hall, Chelmsford. (1671)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)

Required. **Sister-in-Charge** of Fracture Clinic. Must be a trained Nurse with experience in fracture and orthopaedic work. Salary £100—£120. Superannuation Scheme. Apply giving particulars of training and experience to Matron (2031)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM, BISHOPSTOKE, Near WINCHESTER

Day Sister wanted. Commencing salary £95 to £110 (according to experience) plus £5 uniform allowance. Four weeks' annual leave with board allowance.

Assistant Nurses wanted. Commencing salary £55 to £70 (according to experience), plus £5 uniform allowance or uniform provided. Three week's annual leave with board allowance.

Apply to Matron. 2084)

ROYAL BERKSHIRE HOSPITAL READING

Immediate vacancy for **Sister-in-Charge** of Ophthalmic Ward, S.R.N.with ophthalmic training. Salary £102 per annum and part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (1791)

NORWICH CORPORATION
WOODLANDS HOSPITAL,
BOWTHORPE ROAD

Ward Sister required. Salary £125 per annum, residential allowances and use of uniform valued for Superannuation purposes at £80 per annum Applicants must be S.R.M. and S.C.M.

Staff Nurses required. Salary £100 (or £150 if S.C.M.) residential allowances and use of uniform valued for Superannuation purposes at £60 per annum.

48 hour working week in operation in both cases.

For forms of application and particulars of post, send stamped addressed foolscap envelope to the Superintendent Nurse, as above. (1722)

CITY OF BIRMINGHAM COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

Coleshill Hall is a Colony for mental defectives of both sexes and all ages. Applications are invited for **Ward Sisters** for both Divisions. Candidates must be general trained and ... registered.

Salary £105 by £5 to £155 plus war bonus of £12 3s. 3d., per annum, with usual residential emoluments, amounting in value to £75 per annum for superannuation purposes.

An additional £15 per annum is granted in holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of three weeks per annum after the first six months' satisfactory service. Appointments are pensionable on the successful candidates passing the required medical examination.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1532)

COUNTY BOROUGH OF WIGAN
WHELLEY INFECTIOUS DISEASES HOSPITAL

Applications are invited for the post of **Ward Sister** at the above-named hospital. Applicants must be State-registered—general and fever.

Salary £110—£120, plus 10 per cent. cost of living bonus, with uniform and holiday allowance. Three recent testimonials are required. Applications, stating age, qualifications and experience to be sent to Dr. H. Whitehead, M.O.H., Library Street, Wigan. (1627)

INFECTIOUS DISEASES HOSPITAL, DUNFERMLINE

Sister required. General and Fever certificated, commencing salary £105.

Apply stating experience to Matron. (1146)

GRANTHAM HOSPITAL, GRANTHAM LINCS.

Junior Sister, S.R.N., S.C.M. required for night duty in maternity unit of 11 beds.

Salary commencing £100 p.a. with uniform. F.S.S. in force. Apply to Matron. (1467)

ROYAL HOSPITAL, RICHMOND, SURREY

Sister required for Private Wing. 10 beds. Must be a State-registered Nurse, having had previous experience as Sister.

Salary £100 per annum. Federated Superannuation Scheme in force.

Apply to the Matron. (1593)

KATHLEEN SCHLESINGER HOME, RUSSELL'S WATER, Near HENLEY, OXFORD

Deputy Sister. State-registered and General trained, required to assist in care of physically defective boys. Salary £95 p.a., with board, lodging and washing.

Apply direct to Superintendent. (2156)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Temporary Ward Sister (for holiday relief) required at Warren Road Hospital, Guildford.

Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115 plus full residential emoluments, and war bonus, at present 3s. per week. Commencing salary may be fixed at a point on this scale according to experience.

Applications should be sent to the Matron of the Hospital as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.
County Hall,
Kingston-on-Thames.
20th March, 1942. (2283)

BOROUGH OF BARNES
HOSPITAL FOR INFECTIOUS DISEASES, MORTLAKE, LONDON, S.W.14

Junior Sisters (2) required. State-registered in both general and fever nursing. Salary £95 per annum, rising by £5 to £100. Board, residence, laundry and uniform provided. Board allowance of £1 per week paid whilst on annual leave. Appointment subject to provisions of Local Government Superannuation Act, 1937, and is terminable by one month's written notice.

Applications, stating age, qualifications, and experience, with copies of two recent testimonials to be sent to Medical Superintendent, Barnes Hospital for Infectious Diseases, South Worple Way, Mortlake, S.W.14. (2146)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Chadderton Pulmonary Hospital, Racefield, Royton (44 beds female). Salary £140 per annum, rising to £170 £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum) plus £10 per annum bonus on minimum salary.

Special forms of treatment are given at this hospital and the Charge Sister will be required to take charge of the hospital during the Matron's absence.

Two free bus passes (one to Manchester and one to Oldham) granted to staff each week.

Candidates must be general trained and under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be forwarded to the Matron, Chadderton Pulmonary Hospital, Racefield, Royton, near Oldham.

G. LISSANT COX,
Central Tuberculosis Officer
(2259)

NOTTINGHAMSHIRE COUNTY COUNCIL
WARD SISTER

Applications are invited for appointment as **Ward Sister** at the Mansfield County Emergency Hospital, Stockwell Gate, Mansfield. Applicants must be State-registered Nurses and State-certified Midwives.

Salary—£115 per annum, increasing by £ annually to a maximum of £130 per annum with usual residential emoluments and use of indoor uniform. A cost of living bonus is also payable.

Applications by letter, stating age, present position, qualifications and experience to be forwarded to me at once.

K. TWEEDALE MEABY,
Clerk of the County Council
Shire Hall, Nottingham.
March, 1942. (2303)

For application forms and full particulars of the undermentioned appointments apply to **Matron "D" of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

ASSISTANT HOUSEKEEPER.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident. Domestic science diploma or housekeeping certificate of recognised training college required. S.R.N. an advantage

Salary £120 p.a. Unestablished staff (*see footnote*). Women between 20 and 31 years inclusive should apply through local labour exchange.

MATERNITY WARD SISTERS.—S.R.N. and S.C.M., with good practical midwifery experience.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; three required. Alternate day or night duty as necessary. Hospital recognised by C.M.B. as Part II training school.

North Middlesex County Hospital, Edmonton, N.18.—Resident or non-resident. Day or night duty as required.

Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance, *see below*.

ASSISTANT NIGHT SISTERS.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident. S.R.N. and S.C.M. or Part I of C.M.B. certificate; experience as ward and theatre sister

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below*.

CHILDREN'S WARD SISTERS (For E.M.S. general children's wards).—S.R.N. (General and Sick Children's Registers) with subsequent experience in children's nursing.

Care Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; two required.

Salary £105 p.a. resident; for non-resident allowance, *see below*. Unestablished staff (*see footnote*) with possibility of establishment after war.

WARD SISTERS.—S.R.N.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident.

(*a*) For Chest Wards—preferably with experience in chest surgery and as ward sister.

(*b*) For general Medical and Surgical wards—experience in senior capacity of medical or surgical work. Unestablished staff (*see footnote*).

N.B.—Applications also considered from members of Civil Nursing Reserve.

Staines County Hospital, Ashford, Middlesex.—Non-resident S.R.N. and S.R.F.N.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident; for General and Chronic Wards. S.C.M. or Part I of C.M.B. certificate; experience in ward management and training students.

MIDDLESEX COUNTY COUNCIL

Salary £105 by £7 10s. to £150 p.a. resident; for non-resident allowance, *see below*.

STAFF NURSE MIDWIVES.—S.R.N. and S.C.M.

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident; for holiday relief duty for at least three months. Salary at minimum of scale.

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a.; for non-resident allowance, *see below*.

STAFF MENTAL NURSES.—S.R.N. (General and mental).

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident.

West Middlesex County Hospital, Isleworth Middlesex.—Non-resident.

Salary £95 by £5 to £110 p.a. resident; for non-resident allowance, *see below*.

STAFF NURSES.—S.R.N.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.—Resident or non-resident for children's and other wards. Established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident. For general and sanatorium wards. Also for *thoracic surgical unit* (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary £90 by £5 to £105 p.a., resident; for non-resident allowance, *see below*. Additional £5 p.a. for Tb. Association certificate. Opportunity of qualifying for this certificate if desired.

Central Middlesex County Hospital, Willesden, N.W.10.—Resident or non-resident; for general theatre and maternity work.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident; unestablished staff (*see footnote*).

Hillingdon County Hospital, near Uxbridge, Middlesex. Resident or non-resident.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident; for general work. Also required with S.R.F.N. (Unestablished staff, *see footnote*).

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary £85 by £5 to £100 p.a. resident, plus £5 p.a. for S.C.M. or Part I of C.M.B. certificate; for non-resident allowance, *see below*.

ASSISTANT NURSES.—Some hospital nursing experience.

Clare Hall County Sanatorium and Hospital' South Mimms, Middlesex.—Non-resident; established and unestablished vacancies (*see footnote*).

Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident. For general and sanatorium wards. Also for thoracic surgical unit (good surgical experience essential; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods; unestablished staff, *see footnote*, with possibility of establishment after war).

Salary : With one or more year's training in recognised training school, £70 by £2 10s. to £75 p.a. resident; £2 7s. by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. paid for Tb. Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.

Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff (*see footnote*).

Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident; one or more years' training required.

North Middlesex County Hospital, Edmonton, N.18.—Non-resident.

Staines County Hospital, Ashford, Middlesex.—Non-resident. Fever experience required. Established and unestablished vacancies (*see footnote*)

West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.

Salary.—With one or more year's training in recognised training school, £2 5s. by 2s. 6d. to £2 10s. per week. Without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Applicants must be over 17 years, single girls or widows of sound health.

TRAINING IN GENERAL NURSING at :—

Central Middlesex County Hospital, Willesden, N.W.10.

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Hillingdon County Hospital, near Uxbridge, Middlesex.

North Middlesex County Hospital, Edmonton, N.18.

Staines County Hospital, Ashford, Middlesex.—15 miles from London. Term begin 22nd June, 1942 and 5th October, 1942.

West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for May and September, 1942.

Four-year course of training (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examination in general nursing. Salary £40 by £5 to £55 p.a. Nurses whose names are already on supplementary part of State Register are accepted for two year's course in general nursing in preparation for final State Examinations. Salary £50 p.a. (Ist year)' £55 p.a. (2nd year). Salaries include cost of living bonus.

GENERAL AND SPECIALISED TRAINING also given at :—

Clare Hall County Sanatorium and Hospital, South Mimms, Middlesex.

Harefield County Sanatorium and Hospital, Harefield, Middlesex.

Four year course (including three months' preliminary trial period). Nurses spend first two years in chest wards and are prepared for preliminary State-examination in general nursing and Tuberculosis Association certificate. Last two years are spent in general wards in training for final State Examination. Salary £45, £50 for two years, £55 p.a., including cost of living bonus.

Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State examination suitable candidates accepted for Midwifery training.

TEMPORARY ASSISTANT MALE MENTAL NURSE.

North Middlesex County Hospital, Edmonton, N.18. Non-resident.

Experience in mental and chronic nursing essential. Candidates must be over 30 years or ineligible for military service. Salary £3 per week, with uniform. Unestablished staff (*see footnote*).

FEMALE NURSES (resident), required at the Middlesex Colony, Shenley, near St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with preliminary certificate of the Royal Medico-Psychological Association; 27s. 3d., rising to 38s. for Nurses with final Certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent, "D" of the Colony.

NOTE.—Additional *cost of living bonus* (unless otherwise stated). *Resident staff* receive board, lodging, laundry and uniform. *Non-resident allowances.*—Sisters, £80 p.a.; below rank of sister, £70 p.a. Indoor uniform, laundry, thereof and meals on duty. All appointments are subject to medical examination, and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.

Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one year's satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council.
(2288)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Temporary Ward Sister (for holiday relief) required at Redhill County Hospital, Earlswood Common, Redhill. Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115 plus full residential emoluments and bonus of 3s. per week. Commencing salary may be fixed at a point on this Scale according to experience.

Applications should be sent to the Matron of the Hospital, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March, 1942. (2282)

LANCASHIRE COUNTY COUNCIL

Charge Sister required for Peel Hall Pulmonary Hospital, Little Hulton, near Bolton (57 beds, male); modern methods of treatment carried out. Salary £140 per annum, rising to £170; £8 per annum uniform allowance; board, lodging and laundry (valued for superannuation purposes at £82 per annum), plus bonus of £10 per annum on minimum salary; additional £5 per annum on salary if in possession of Tuberculosis Association certificate.

The hospital is conveniently situated and is on the bus route for Manchester and Bolton; one free bus pass to Bolton and one to Manchester granted to staff each week.

Candidates must be State-registered nurses with experience in tuberculosis nursing; they must be under 40 years of age and capable of deputising for the Matron in her absence. The selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications, with copies of testimonials, to be sent to the Matron, Peel Hall Pulmonary Hospital, Little Hulton, near Bolton.

G. LISSANT COX,
Central Tuberculosis Officer
(2260)

FAZAKERLEY INFECTIOUS HOSPITALS, LOWER LANE, LIVERPOOL, 9

Ward Sister. Candidates must possess General and Fever Training Certificates, be State-registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum.

Staff Nurses.—General trained and certificate for twelve months fever training. Salary £95 by £5 to £100 per annum. If S.C.M. in addition, salary £100 by £5 to £110 per annum.

Staff Nurses. Fever trained and certificated. Salary £95 by £5 to £100 per annum. If General trained and State-registered in addition. Salary £100 by £5 to £110 per annum.

Student Nurses, for two years' fever training for the State Examination. Salary 1st year £50; 2nd year £55, together with cost of living bonus, uniform and the usual residential allowances in each case.

Apply Matron. (2178)

CORONATION HOSPITAL, ILKLEY, Yorks.
(30 BEDS)

Staff Nurse required. Salary £85, rising to £95 with uniform material. Superannuation.

Apply, with Matron's name for reference to Matron, Coronation Hospital, Ilkley. (2143)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL)

Children's **Ward Sister** required. Salary £110—£5—£150. If candidate holds Children's certificate, commencing salary £115 p.a.

Apply to Matron. (2199)

CITY OF BIRMINGHAM
SORRENTO MATERNITY HOME,
15, WAKE GREEN ROAD, BIRMINGHAM, 13.
PART I TRAINING SCHOOL

Sister required. Facilities offered to enable candidates to take the Midwife Teacher's certificate.

Commencing salary £105 per annum plus bonus. Resident emoluments valued at £75 per annum. Uniform provided.

Successful candidate will be required to join the Local Government Superannuation Scheme, after passing medical examination.

For further particulars apply to the Matron. (2181)

WILLESDEN GENERAL HOSPITAL, HARLESDEN ROAD, N.W.10

Sister required for Women's Medical and Children's Ward (combined) Candidate with children's experience preferred. Must have held Ward Sister's post. Commencing salary £105.

Night Sister, S.C.M. preferred. Must have held Ward Sister's post. Commencing salary £120. F.S.S. in force. Apply Matron. (2206)

THE ROYAL EYE AND EAR HOSPITAL, BRADFORD

Sister required, S.R.N., with special experience. Salary £106—£126, rising with uniform. Pension scheme.

Apply with full particulars and references to Matron. (2169)

CITY OF BIRMINGHAM BABIES' HOSPITAL
CANWELL, NR. SUTTON COLDFIELD
(84 BEDS)

Sister with children's experience required. Salary £105—£5—£155 per annum, plus war bonus and emoluments. Preference given to candidates holding Sick Children's Certificate. Medical examination required.

Apply, giving particulars and stating age and two names for reference, to Matron. (2224)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
WARD SISTERS

Sister required for Holiday Relief Duties.

Sister required for Chronic Ward.

Applicants must be S.R.N. and S.C.M. and must have had experience in ward management. Salary £115—£150 per annum (according to experience) plus cost-of-living bonus and with usual residential emoluments.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (2213)

CAMBRIDGESHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE

The Council invite applications for the following posts :—

COUNTY INFIRMARY (Emergency Hospital) CAMBRIDGE

Staff Nurse (S.R.N.) Resident. Salary £105 per annum.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

UNION LANE INSTITUTION, CAMBRIDGE

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience.

LINTON INSTITUTION, Near CAMBRIDGE

Junior Ward Sister (S.R.N.). Salary £120 per annum, plus £5 per annum for travelling expenses.

Staff Nurse (S.R.N.). Salary £105 per annum, plus £5 per annum for travelling expenses.

Assistant Nurses. Salary £52 10s. to £65 per annum, according to experience, plus £5 per annum for travelling expenses.

Applications, stating age, experience, etc., together with copies of three recent testimonials, must be sent to me as early as possible. No application forms issued.)

ASHLEY TABRUM,
Clerk of the County Council.

Shire Hall, Cambridge.
16th March, 1942. (2239)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL
TRAINING SCHOOL FOR NURSES

Ward Sister for Children's Ward required by May, R.S.C.N. preferred. Commencing salary £105 per annum. F.S.S.N. in force.

Apply with full particulars to Matron. (2262)

THE BUCHANAN HOSPITAL, ST. LEONARDS-ON-SEA

Applications are invited for the post of **Sister** in charge of Private Patients' Ward, 16 beds. Salary to commence £105 per annum. F.S.S. in force. Uniform materials provided.

Apply with particulars of training and subsequent experience to Matron. (2290)

COUNTY BOROUGH OF TYNEMOUTH
MOOR PARK ISOLATION HOSPITAL FOR INFECTIOUS DISEASES
(68 BEDS)

Applications are invited for the post of **Resident Junior Ward Sister** at the above Hospital, at a commencing salary of £120 per annum, rising by annual increments of £6 10s. to a maximum of £139 10s. per annum, plus existing war bonus, emoluments valued at £62 10s. per annum, uniform and holiday ration allowances.

The duties include those of Ward or Home Sister as required, deputising for the Matron in her absence, and the teaching of Probationers.

Candidates must be registered as General and Fever Trained Nurses.

The appointment is subject to the Local Government and Other Officers Superannuation Act, 1937, and also to one month's notice on either side.

Applications, in candidate's own handwriting, should reach the undersigned in envelopes marked "Sister," not later than 6th April, 1942.

Canvassing, either directly or indirectly, will be deemed a disqualification.

Dated this 16th day of March, 1942.

FRED. G. EGNER,
Town Clerk.

14, Northumberland Square,
North Shields. (2251)

ROYAL ALBERT EDWARD INFIRMARY, WIGAN

Holiday Sister required for May 1st. Salary £105 per annum. F.S.S. in force.

Apply to Matron with full particulars. (2250)

DEVONSHIRE ROYAL HOSPITAL, BUXTON, DERBYSHIRE

Sister-in-Charge Rheumatic Section wanted. Salary £120—£150, with uniform, etc. F.S.S. in force.

Apply Matron. (2249)

COUNTY BOROUGH OF WEST HAM

The Council invite applications for the appointment of **Ward Sister,** at the Central Home, Union Road, Leytonstone, E.11. Salary £115 per annum, rising by annual increments of £7 10s. to £152 10s. per annum, and by a further increment of £7 6s. to a maximum of £159 16s. per annum, with residential allowances and the use of uniform. Candidates must be State-registered Nurses.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Form of application can be obtained from the "Chief Officer of Social Services," or will be forwarded on the receipt of a stamped addressed envelope, and be returned not later than Saturday, 4th April, 1942.

CHARLES E. CRANFIELD,
Town Clerk

Social Services Department,
Union Road, Leytonstone, E.11.
11th March, 1942. (2323)

KENT COUNTY COUNCIL
WARD SISTER—STAFF NURSES

Applications are invited for the following appointments:—

Ward Sister, S.R.N., for Chronic Ward at the Orpington Institution and Emergency Hospital. Salary £115 to £145 a year by £10 increments, maximum may be increased to £160. Residential emoluments. Uniform. Superannuation.

Staff Nurses, S.R.N. at Bedgebury Park Emergency Home (for Chronic Cases) near Goudhurst. Salary £95 to £110 a year by £5 increments. Residential emoluments. Uniform. Superannuation.

Application forms and particulars from Matron at the appropriate establishment to whom applications should be sent by 7th April, 1942.

Medical examination before appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
16th March, 1942. (2318)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

(1) WHITE ROSE COUNTY HOSPITAL, WAKEFIELD.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(2) STAINCLIFFE COUNTY HOSPITAL, DEWSBURY.

Assistant Night Sister. Must be S.C.M. Salary £125—£5—£150 per annum plus usual residential emoluments.

(3) COUNTY HOSPITAL, OTLEY.

***Ward Sister.** Salary £125—£5—£150 per annum plus uniform and usual residential emoluments. Must be S.R.N.

***Night Sister.** Salary £130—£10—£160 per annum plus war bonus and usual residential emoluments. Must be S.R.N. and S.C.M.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

Staff Nurses. Salary £105—£5—120 per annum plus usual residential emoluments. Must be S.R.N.

(4) MIDDLETON-IN-WHARFEDALE SANATORIUM.

Senior Assistant Nurses. Salary £80—£5—£90 per annum plus £5 if in possession of Tuberculosis Association Certificate. Usual residential emoluments.

Junior Assistant Nurses. Salary £70—£5—£80 per annum plus usual residential emoluments.

Probationer Nurses. Salary £40—£5—£50 per annum plus usual residential emoluments.

(5) SCOTTON BANKS SANATORIUM, NR. KNARESBOROUGH.

***Theatre Sister.** Salary £120—£10—£150 per annum plus war bonus and usual residential emoluments. Must be S.R.N.

Probationer Nurses. Salary £40—£5—£50 per annum and usual residential emoluments.

(5) CROOKHILL HALL RECEIVING HOME, CONISBOROUGH.

Assistant Nurses. Salary £70—£5—£80 per annum and usual residential emoluments.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each hospital but where marked * forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
13th March, 1942. (2216)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for Holiday Relief Duty for six months. Must be fully trained and registered. Theatre experience preferred.

Apply by letter or personally by appointment to Matron. (2270)

SURREY. 20 MILES LONDON

Sister required for busy male urological ward of 36 beds (and small ward for children). Must have up-to-date experience and be able and willing to train nurses. Salary £125 yearly, together with board, lodging, uniform, laundry allowance and holiday emoluments.

Write, with full particulars to Box 7880, c.o. J. E. May, Ltd., Advert. Agents, 14, New Bridge Street, London, E.C.4. (2267)

CHARING CROSS HOSPITAL, LONDON, W.C.2

Maternity Ward Sister required, also **Two Staff Midwives.**

Apply with details of experience to the Matron. (2116)

SIMPSON MEMORIAL MATERNITY PAVILION ROYAL INFIRMARY, EDINBURGH

Sister, Junior Home, required. Commencing salary £95 per annum. Federated Superannuation Scheme in force.

Apply with full particulars to Matron-in-Charge. (2195)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Midwifery Sisters required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be general trained and State-registered Midwives. Salary grade £95 by £5 to £115 per annum, plus war bonus (at present 3s. per week) and full residential emoluments valued at £70 per annum. Commencing salary may be fixed at a point on this scale according to experience.

Applications should be sent to the County Medical Officer, County Hall, Kingston on Thames, so as to be received by him not later than Friday, 27th March, 1942.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March, 1942. (2280)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 BEDS)

Holiday Sister (S.R.N.) required for about five months. Salary £105 per annum. F.S.S. in force.

Apply Matron. (2227)

CLAYTON HOSPITAL, WAKEFIELD
(144 BEDS)

Sister (S.R.) required for children's ward. Salary £110, rising £5 a year to £130. With R.S.C.N., salary £120, rising £5 a year to £140. Full uniform provided. F.S.S. in force.

Apply, stating age and giving full particulars of training and experience to the Matron. (2225)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Temporary Ward Sister for Holiday relief required at Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Candidates must be State-registered Nurses and State Certified Midwives. Salary scale £95 by £5 to £115 plus full residential emoluments and war bonus, at present 3s. per week. Commencing salary may be fixed at a point on this scale according to experience.

Applications should be sent to the Matron of the Hospital as soon as possible.

DUDLEY AUKLAND.
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March, 1942. (2281)

CITY OF STOKE-ON-TRENT
THE CITY MATERNITY HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Applications are invited for the post of **Sister,** S.R.N., S.C.M. Salary £115 to £145 plus bonus. The appointment will be with board, residence, uniform, etc.

The post is superannuable under the Local Government Act, 1937, and subject to medical examination for that purpose.

Applicants will be required to do alternate day and night duty. A sum during holidays in lieu of maintenance is allowed.

Applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Resident Medical Officer. (2157)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS

WALLINGFORD INSTITUTION

Assistant Nurse. Non-resident. Salary £55—£5—£75 per annum.

NEWBURY INSTITUTION

Sister, S.R.N., S.C.M. Salary £105—£5—£120 per annum.

NEWBURY, WOKINGHAM and WANTAGE INSTITUTIONS

Assistant Nurses. Salary £55—£5—£75 per annum.

BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS

Female Attendants on Mental Defectives. Salary £55—£5—£75 per annum.

WOKINGHAM INSTITUTION

Staff Nurse, S.R.N. Salary £87 10s.—£5—£102 10s. per annum.

Junior Assistant Nurses (minimum age 18). Salary £40—£2 10s.—£50 per annum.

Commencing salaries in each case according to experience.

MAIDENHEAD INSTITUTION

Laundress. Resident. Salary £60 per annum, rising by annual increments of £5 to £70 per annum.

War Bonus is paid in addition to stated salaries.

Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.

Non-resident appointments. An allowance of 25s. weekly will be paid in lieu of emoluments. The persons appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible.

H. J. C. NEOBARD,
Clerk of the Council.

Shire Hall,
Reading. (2234)

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CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1925 SATURDAY, MARCH 21, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

East and West

THIS time last year, nurses were experiencing total war as the fury of the blitz struck our cities and towns, damaging the hospitals they contained and sometimes demanding the life and limb of the nursing staffs as they carried their patients to safety or cared for them where they lay.

Now the horror of war is far away and we, here, are for the moment untouched by its fury. Yet at this moment in the Far East, our nursing sisters may well have undergone more terrible things than we have faced. All who have relations or friends in Hong Kong—and there were not a few nurses there—will anxiously await news of those courageous women who stayed to care for the sick under a flood of barbarity from which England has escaped for many a century. We pray they may have been spared the barbarous treatment to which even women have been exposed.

✦ ✦ ✦

On the other hand, total war in a new form faces us—a form less easy to meet heroically in that it calls, not for a sudden rising to the heights of selfless devotion in a moment of crisis, but for a steady and cheerful acceptance of minor sacrifices and comparatively insignificant hardships. For now, as a nation, we, having over many years preferred 'butter to guns,' must show that its vitamins and food value have given us guts and endurance so that the hardships of further rationing roll off our backs without upsetting us.

The year has already seen our clothes controlled; now soap has joined the rationed commodities and further change in the rationing of foods is foreshadowed. In both clothing and soap, nurses are particularly inconvenienced, but their needs have really been quite generously met on the matter of uniform; well informed nurses should see to it that those less well up in the facts of the case are put wise and stopped from grumbling.

On the question of soap, the Royal College of Nursing has taken up cudgels for the nurse again, and has sent a strong protest to both the Ministry of Food and the Ministry of Health. We have already heard that the dirtiest workers are to have special consideration; nurses, who should be the 'cleanest workers' need it just as much, for all that the 'dirt' with which they come in contact is invisible—the infinitely small micro-organisms and ultra-microscopic viruses which produce disease. The nurses' case demands consideration; for she must use a soap which will keep her skin soft, pliable and unbroken or be exposed to germ infection, which, as surely as the bomb, can cause loss of limb or life.

✦ ✦ ✦

Nurses will welcome the abolition of the white loaf as a loss which will be outbalanced by the gain in health. Often have they gone from a classroom where they learnt of the many advantages of wholemeal bread to a table at which it was not obtainable. We could wish that the wholemeal rather than the wheatmeal loaf was to become the national loaf, the 'farmhouse' bread of which De Quincey wrote in 1829, 'Bread such as you have never presumed to dream of, made of our own wheat, not doctored or separated . . . rich, lustrous, red-brown, ambrosial bread.'

The further reduction of the meat ration foreshadowed gives us more cause for thought. With the quantities of meat available being further reduced, is it fair or desirable that meat-containing restaurant meals should still be obtainable for those who can afford them, without the giving up of any coupons? Does it not mean that those who can pay for them may have three meat meals a day, give up nothing for the common good and encourage the black marketeer? Could not some of the yet unused coupons in the ration books we already hold be set aside to allow everyone a maximum number of additional meat-containing meals beyond the ration each month? This need not affect the heavy worker whose needs are greatest and might enable us to cater better for the children, who require the body-building foods so urgently.

For the rest of us, we can still tighten our belts and yet be in a better position than the other nations of Europe, thanks to our sailors and airmen, and above all to the men of the Merchant Navy, against whose perils our inconveniences assume their right proportions. If our courage matches theirs, there will be no grumbles.

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Miss E. M. Dyson, S.R.N., member of the Royal College of Nursing, matron of the military hospital, Hong Kong, who remained at her post with nine of her nurses

Thirty thousand troops, war graduates of the Army School of Hygiene in the South Eastern Command, fight to combat disease. **Left:** *Horrock's test to find the quantity of chlorine the water needs for purification.* **Above:** *a mobile water purifier in action*

Topical Notes

Cleanliness and the Nurse

THE Royal College of Nursing has written to both the Ministry of Health and the Ministry of Food concerning soap rationing as it affects the nurse on the grounds of the imperative needs for personal cleanliness and a supple, unbroken skin in nursing work, and the vital necessity for washing underwear which the ordinary hospital laundry will ruin in a few weeks. The present scheme of allowing nurses one tablet of toilet soap which the hospital buys each month is most unsatisfactory. The Royal College of Nursing suggests that each nurse has a token or voucher equivalent to three coupons for toilet soap, soap flakes or powders. If the high standard of cleanliness required of the nurse is greatly lowered it will be a menace to patients as well as nurses.

Women and Children First

PUBLIC health nurses will welcome the saving of the time and paper that will follow the simplification of arrangements for providing cheap milk to mothers and children and the vitamin-containing cod liver oil and fruit preparations. Applications have now only to be made once in six months and one form covers them all. Those who pay for the cheap milk will also be asked to pay for the cod liver oil and fruit juice or purée at very moderate prices: 10d. will buy two weeks' supply of black currant syrup or orange juice and two and a half weeks' supply of black currant purée. We hope every child will now get the extra milk and vitamins the Government has procured for them.

Not the Rule

THE report of a disgraceful episode appeared in the daily press last week. Three nurses were convicted of assaulting a colleague by immersing her in a cold bath as a disciplinary action because she had taken leave which was cancelled on account of the theft of money belonging to a patient. While nothing can excuse the lack of discipline in the claimant, who does not appear to have realized the seriousness of the original trouble and the necessity for action by those in authority, it is deplorable that the other members of the staff should have so little sense of the fitness of things. The nursing profession particularly resents the suggestion, which is said to have been made in court, that such treatment of nurses by nurses occurs in other institutions. Surely this hospital is uniquely unfortunate in the sense of fitness shown by some members of its nursing staff. We have never heard of such behaviour.

More Milk for Schools

THE Scottish Education Department announces that from March 15, grant-aided schools will receive two-thirds of a pint of milk daily for each child during the summer period. This decision restores the third of a pint deducted in January when milk supplies decreased. School centres which serve uncooked meals and claim extra milk are still limited to an extra third of a pint of milk per child each day. We are glad to know that Scottish children will drink more milk but wish that pasteurization was the rule—serving the double purpose of providing a reliable source of nourishment which will not cause tuberculosis of gland or bone as well as accustoming the children to the slight resultant difference in taste.

For London Student Nurses

Many student nurses have not all the facilities for learning that they enjoy in peacetime. To help them in their examinations the London Branch has arranged for Miss K. F. Armstrong S.R.N., Editor of the *Nursing Times*, to show films on anatomy and physiology in the Cowdray Hall at 6.15 p.m., on Thursday, March 26. Entrance will be free to members of Student Nurses' Association units and College branches; for non-members the fees will be: student nurses 6d., others 1s.

A Shilling an Hour

MISS K. C. WATT, Chief Nursing Officer to the Ministry of Health, speaking recently at a conference of the Women's Section of the British Legion made an appeal for domestic workers in the hospital world. She pointed out that doctors and nurses could not alone keep our hospitals going and that the person who peeled potatoes or helped to fight against germs in the hospital laundry was also taking a direct share in the treatment of the patient. She suggested as a common hourly rate of pay 1s. to 1s. 3d. with meals.

Help in Emergency

To increase the number of medical men available for service in His Majesty's Forces, the Ministry of Health has asked hospitals of the Emergency Hospital Scheme to make schemes for temporary transfer of staff in emergency, so that a reduction of ten per cent. in the provinces and 15 per cent. in London can be made. In cases of severe air attack or exceptional sickness the Ministry suggests that nursing as well as medical staff shall be transferred to hospitals in urgent need of help.

Menus for School Meals

THE Board of Education has issued a circular (No. 1584) concerning school meals together with a leaflet concerning the preparation and cooking of vegetables. The Circular gives ten winter and ten summer specimen menus, so that if meals are served five days each week the menus can be spread over a fortnightly period. They are intended for guidance only and are based on the quantities of rationed and unrationed foods now

available for school canteens. The ingredients for the various dishes suggested and the quantities of these required for 100 portions are listed. For the nursery school quantities can be reduced by one-third. Dried separated milk is freely used, with the recommendation that it be added dry when making pastry, pudding, mixtures, minces and other savoury dishes. There is rather a surprising lack of salads. Two of the winter menus contain a little watercress but there is no suggestion of using finely shredded raw carrot, turnip, beetroot or cabbage. Even in summer, salad only appears three times in the fortnightly menus. Is this not a missed opportunity for teaching the value of something akin to the Oslo breakfast, which has proved so useful?

Serve Immediately

THE notes on the preparing and cooking of vegetables will strike a sympathetic chord amongst all those used to institutional cooking. '*Cook vegetables in relays throughout the serving period* using the same water for successive batches . . .' reads the circular; and again '*Serve vegetables immediately after cooking and on no account allow to stand for a long time on a hot plate . . . Do not re-heat before serving.*' 'Vegetables should be prepared immediately before cooking and if soaked for any length of time, salt (four tablespoons to the gallon) must always be added to the water' The suggestions are made with the double object of preserving the salts and vitamins which are to so large an extent lost in soaking and cooking as carried out in the average kitchen, even within our hospitals themselves. What is easiest and saves most time and trouble is not always what is best.

More Serious

THOUGH there was a slight reduction in the number of road deaths in Great Britain last August, the figures for the past year show a considerable increase on the two previous years. In August road deaths numbered 729 : three fewer than a year ago. From September 1938 to August 1939, the total of killed was 6,631; for the same period, 1939 to 1940, the number was 8,358; and from September 1940 to August 1941, 10,073. Among the 18,000 persons who have lost their lives on the roads since the beginning of the war were 2,400 motor cyclists, 2,800 pedal cyclists, 10,000 pedestrians, and 2,000 children. The numbers of injured, however, were almost a quarter below those of pre-war days, and though road accidents are fewer they are more deadly than before the war. Several causes of increased fatalities, such as heavier traffic and a lower standard of driving, are obvious, and it would be interesting to know at what time of day the greatest number occur. Cyclists on the roads do not always have their lights on as early as they should and car drivers may be inclined to drive faster than usual as lighting-up time approaches. At this time light is dim and it is difficult to see. The Ministry of Transport is seriously concerned with the increase of road deaths and is trying to find and rectify the cause. The police are making an effort to see that road behaviour and roads are more strictly controlled and talks, formerly given to children in schools, are to be resumed.

THIS WEEK

COUNCIL ELECTION

You will receive your voting papers for Council Election this week. On page 198 you will find information concerning the 18 candidates.

USE YOUR VOTE

Hospitals' Staffs

THE Ministry of Health circular No. 2593 makes plain the revised procedure of the deferment of calling-up of male and clerical staffs of voluntary hospitals. The Ministry of Health deals with claims regarding administrative and clerical staffs, masseurs and porters; the Ministry of Labour and National Service receives claims in respect of radiographers, stokers and all other members of the lay staff. Hospitals may obtain the form of application N.S.300 from any local office of the Ministry of Labour and National Service. Apart from the clerical staffs, the 'call-up' will not affect any women hospital workers; deferment of indispensible clerical staffs can be applied for on form N.S.300W.

Europe's Starving Children

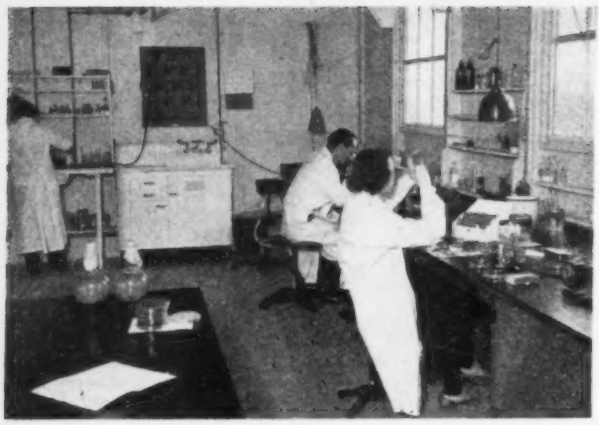
THE report of the Inter-Allied Information Committee paints a harrowing picture of Europe's starving children. In Belgium half the children in towns go to school without breakfast and tuberculosis is doubled in certain areas. Among Paris children the mortality rate is up by 29 per cent. Dutch children get a percentage of milk but it is only skimmed milk, and the Dutch diet has declined by more than one third in calories. Moving eastwards, conditions are truly terrible. Polish women boil down tree bark and skins of animals in a vain quest for sustenance; in Jugoslavia milk and most staple foods are quite unobtainable. Serbian peasants, their homes destroyed, live in dens like animals; and now a typhus epidemic rages, claiming more victims than an attacking enemy. Nor has Germany herself escaped unscathed: a current survey of German health showed that the number of illnesses in 1941 rose to six times the 1939 figure ; and a German medical weekly recently stated 'that only extreme periods of rest and relaxation can restore the physical fitness of large sections of the German population.' Will they receive it ?

Below : morning milk at Peckham Emergency Central School which has practically its full complement of scholars since the lull in the blitz

Right : Australians gave their blood freely to the Red Cross blood transfusion service; at Sydney Hospital, Sister works the special machine which produces plasma for overseas

TYPHUS FEVER

By Austin Furniss, L.R.C.P., L.R.C.S., L.D.S., D.P.H.



The laboratory, Harvard-American Red Cross Field Hospital. A new typhus vaccine and serum are available here

TYPHUS fever is really a name for a group of diseases and includes typhus fever as met with in this country, as well as Rocky Mountain fever and Japanese river fever. It is also known by the names of goal fever, famine fever, camp fever, exanthematic typhus, tabardillo or Brill's disease, which is endemic typhus and is a mild variety of typhus in which the rat seems to be the reservoir and the rat-flea the vector.

Typhus is the typical louse-borne infection. The casual agent is transmitted from man to man by lice in typhus fever; in the case of Rocky Mountain fever from various rodents by ticks; and in Japanese river fever from rats and mice to man by lice. Although spread by lice, predisposition is of unusual importance, and is especially created by such factors as overcrowding, filth, and famine. Apart from war conditions, the removal or abatement of the above conditions rendered typhus a rare disease. It has, in the past, afflicted those who have been unable or unwilling to practice personal cleanliness and who have been huddled together in overcrowded rooms. In these circumstances lice breed rapidly and are readily transmitted from the sick to the healthy. Doctors, nurses, and others tending sufferers are very apt to become infected, but only in so far as they come in contact with patients before they have been freed from their vermin.

Conveyed by Lice

The body louse conveys typhus by biting. It has also been demonstrated that the excreta of infected lice, if carried to cuts or abrasions of the skin, may convey the disease. Transference is also effected if the louse itself is crushed and rubbed into a scratch. Lice are more easily infected by typhus patients in the first week of the illness than in the second, hence the importance of delousing.

The disease is eminently infectious at close quarters, and especially where several cases are aggregated together. Infectiveness is readily weakened by free supply of fresh air, but the disease may be carried for an indefinite distance by contaminated clothes and other articles. No age is exempt from attack, but second attacks are rare. It is more fatal to older persons than to the young. Ricketts and Wilder demonstrated a small organism in the blood, the *Rickettsia Provazeki*. Except during wars, the disease is, as a rule, only found in the more backward communities.

The Invasion Period

Symptoms. The period of incubation is about ten to twelve days; this may be accompanied by slight constitutional disturbance. In a typical case the invasion is generally abrupt and is ushered in with chilliness or rigors, nausea or vomiting, severe headache and steady rise of temperature. The fever becomes of a continuous high type.

Prostration and depression are present from the outset in direct proportion to the severity of the case; and the general character of the disease is that of acute blood-poisoning of a low type. Nervous symptoms are prominent and come on early. Almost from the first there is marked restlessness with disturbed sleep at night. Pains in the back and limbs, giddiness, intolerance of light and deafness are usually present. More or less delirium is common. There is a good deal of drowsiness. Respiration is notably hurried; and the pulse is quick, soft, and compressible.

The expression is dull, the complexion dusky; and the skin emits an unpleasant odour (mouse-like). The tongue is coated and trembles when protruded. Thirst, nausea or vomiting, with almost complete loss of appetite are frequent symptoms.

The bowels are generally constipated, but when relaxed the stools are dark-coloured and quite unlike the pale, shreddy evacuations of typhoid fever. The urine is diminished in amount, and almost always contains albumin. There is a rapid rise of temperature from the first, reaching a maximum of 103° to 105° by the fourth or fifth day, with only slight morning remissions. A more marked remission is often observed about the sixth day, but the temperature soon rises again and is maintained in favourable cases till the final fall, which is sudden and complete. In fatal cases, however, death may be preceded by a rise to 108° or 109°F.

The Rash

The Eruptive Stage. The typhus rash appears from the third to the fifth day. The eruption consists of a general mottling with spots, usually red, slightly elevated, at first disappearing on pressure but in a day ceasing to do so. The spots ultimately become bluish or brown in colour, distinct petechiae or subcutaneous haemorrhages becoming developed in them. The general appearance of the typhus rash is fairly well expressed by the term "mulberry rash." It first appears on the front of the trunk, sometimes on the arms and hands. During this stage the previous symptoms increase in severity. Headache becomes replaced by delirium which is usually of a low muttering type. It tends to merge into stupor and the special senses are dulled. The tongue becomes dry, brown and cracked, and the lips and teeth are encrusted with sordes. Prostration becomes more marked; the pulse rises to 130 or 140, or more, becoming very feeble and fluttering; respiration is hurried and disturbed. The urine is very scanty, highly coloured and contains albumin. Bed sores are common.

Defervescence

Stage of Decline. The average duration of typhus fever is from 14 to 21 days. Death is most frequent about the end of the second week, either as the result of profound exhaustion, or of some complication, such as pneumonia. In favourable cases the fever ends by crisis about the 13th day. The patient falls into a good sleep from which he awakes greatly relieved. The tongue moistens, the mind clears, the appetite returns and recovery often sets in with great rapidity.

The complications of typhus fever are due, for the most part, to the prostration, disorganization and toxaemia which characterise the fever. Among other complications are neuritis, gangrene of the extremities, abscesses and renal disease. The extreme feebleness of the circulation creates a liability to hypostatic congestion of the lungs, and broncho-pneumonia. The mortality in the past varied from 6—20 per cent, but it may be higher.

Diagnostic Features

The main diagnostic features are—sudden onset, early prostration, early appearance of delirium of a low type and the "mulberry rash." In sporadic cases the diagnosis may be very difficult, till the rash is well out. The Diazo-reaction is positive in this disease. When carrying out the Weil-Felix serum reaction at least 5 c.c. of blood is required.

Prognosis. Advanced age, previous intemperance, great feebleness or extreme rapidity of the pulse, hiccough, suppression

of the urine, pronounced delirium alternating with stupor are very unfavourable.

Prevention

Prevention is best undertaken by the complete isolation of those attacked; the patient and all persons in contact with him should be freed from vermin; contacts should be kept under observation, in their homes and elsewhere, for a period of 16 days after contact; it is found that cases in young children often escape diagnosis owing to the mildness of the attack. The Weil-Felix serum reaction (agglutination of the *B. proteus*, X.19) facilitates the recognition of these missed cases. Legal powers for the "delousing" of contacts are given in the Malaria, Dysentery, etc. Regulations of 1919 and the Port Sanitary (Infectious Disease) Regulations.

Treatment

Treatment. The patient should have complete rest in bed, and the bedroom should be so ventilated that an abundant supply of fresh air is available. The nursing attention must be very good in this disease. The diet should be generous and nourishing and water should be freely given. The mouth should be carefully and frequently cleansed. The urine should be withdrawn by catheter, if necessary, and precautions should be taken to prevent bed sores.

The nervous symptoms are best met by tepid spongings of the body and the application of ice to the head; sleeplessness and the *delirium* can be controlled by doses of chloral hydrate and potassium bromide, sulphonal, or hyoscine hydrobromide; the *low muttering delirium* and the "*typhoid*" state need stimulants (opium is usually contra-indicated); for stupor give strong coffee and encourage elimination of the toxins by the skin and bowels. Saline solution per rectum or subcutaneously may be needed.

Specific treatment is available—convalescent serum if at hand; or the use of the patient's own blood (10 c.c. intramuscularly). The English Channel is of great preventive value—the disease being very prevalent at the present time in the occupied countries of Europe. The latest reports show that typhus is spreading. It has been raging for some time among the German troops in Russia and in occupied territories in Central and Eastern Europe. Quite probably some highly infectious disease such as typhus will scourge humanity in this war just as influenza did in 1918-1919. The death roll in the last war was given as approximately 8,000,000. The influenza epidemic spread over the world and killed 21,000,000. Typhus fever is little known in Britain, but if once it gained a hold it could spread as easily here as elsewhere, so the fact of an epidemic existing in Europe emphasizes the need for special precautions. The following table will show how typhus fever and typhoid fever may be contrasted.

Typhus fever	*Tpyhoid fever*
May occur at any age.	Rare after middle age.
Invasion more or less abrupt.	Invasion gradual.
Face dusky; expression heavy; and eyes injected and suffused.	Face pale, with a circumscribed flush on each cheek.
No special abdominal symptoms, or diarrhoea.	Typical abdominal symptoms, and diarrhoea as a rule.
Prostration and low nervous symptoms appear early.	Low nervous symptoms, if present, appear much later.
Special eruption which appears on the 4th or 5th day; first on the epigastrium; comes out in one crop; and does not disappear on pressure.	Special eruption which appears from 7th to 12th day; first on the abdomen or back; comes out in successive crops, and disappears on pressure.
Special course of temperature—high, continued.	Special course of temperature—typical staircase temperature.
Duration shorter than that of typhoid.	Duration longer than that of typhus.

To Combat Typhus Here

Britain has formed mobile squads to combat the disease if it should reach this country. The members of these squads wear a one-piece suit which covers the body, except for a small opening left for the face. The suit is made from a closely woven khaki cloth to which the typhus louse cannot adhere. Their equipment which includes a new typhus vaccine now being produced at the Harvard University is carried in a small compact bag. The flying squad would operate in the following way:—If a case of suspected typhus fever occurs, units will immediately rush to the infected area, where emergency precautions will be taken by the doctors and nurses. Urgent cases may be attended to on the spot, but whenever possible the patients will be removed to the Harvard American Red Cross Hospital, which is equipped with sera of all types, including typhus. Experiments have shown that at least fifty per cent. of those inoculated with the new vaccine have obtained complete immunity.

SUGGESTED ANSWERS TO C.M.B. QUESTIONS

By LOIS BEAULAH, S.R.N., S.C.M.,
Diploma in Nursing, London University District; Midwifery Sister, University College Hospital; Lecturer, Royal College of Nursing

QUESTION 1.—*Describe the supports of the uterus and the vagina. How may these supports become injured during labour?*

The uterus and vagina are supported by:— (*a*) **The paracervical tissue** in which are found the following ligaments: (1) the transverse cervical or cardinal; (2) the utero-sacral; (3) the utero-vesical. (*b*) **The pelvic floor**, made up of the following muscles: (1) the levatores ani; (2) the coccygei.

(*a*) The paracervical tissue forms the main support of the uterus. It is a mass of cellular tissue surrounding the cervix, in which run the uterine blood vessels and nerves, and through which pass the ureters. Above it is continuous with the broad ligament. It consists of connective tissue and some muscle fibres. These muscle fibres are especially developed on either side to form the cardinal ligaments which are attached to the side walls of the pelvis. Posteriorly, strong bands are attached from the cervix to the anterior surface of the lower part of the sacrum, and are known as the utero-sacral ligaments. In front a thinner layer runs forwards beneath the base of the bladder to be inserted into the posterior surface of the pubes.

(*b*) The pelvic floor is a muscular diaphragm made up of the levator ani and coccygeus muscles. It is gutter shaped and pierced in the mid-line by the urethra, vagina, and rectum. The muscles have origin on either side from the back of the body of the pubes, the white line of the fascia covering the obturator internus muscle, and the ischial spine. The fibres interlace in the mid-line around the vagina and rectum, and are inserted into the perineal body, the ano-coccygeal raphé and the coccyx.

Note.—The broad and round ligaments of the uterus are not true supports, but may be regarded rather as 'stays' which help to steady the fundus.

The paracervical tissue may be injured during labour by:— (*a*) application of the forceps before the cervix is fully dilated; (*b*) application of the forceps when the head is high in the pelvis; (*c*) bearing down efforts of the mother before the second stage is reached.

As a result the paracervical tissue is pulled on, and may be over-stretched, bruised, or torn. This means that the uterus is allowed to sag downwards. In severe cases the external os may be at the level of, or even outside the entrance of the vagina. Inevitably the vaginal walls are dragged down with the prolapsed uterus, creating a cystocele and rectocele. The bladder and rectum share in the descent and may give rise to much discomfort.

The pelvic floor may be injured during labour by:—(*a*) over-stretching, as when the patient is allowed to remain many hours in the second stage of labour; (*b*) tearing, either as a result of careless delivery, or through disharmony between the soft parts of the mother and the size of the foetus. Such injuries commonly give rise to the conditions of cystocele and rectocele which are often followed by prolapse of the uterus.

After any injury to the uterine supports, prolapse of the organ is favoured by straining at stool, or coughing in the puerperium, or by an early return to heavy physical work after confinement.

LESS PROTEIN AND FAT WASTED

Less protein and oil and fat are finding their way into kitchen waste according to analysis of such waste made in 1940 and 1941 in a large northern borough. Based on a 60 per cent. moisture content, processed kitchen waste in 1941 contained more mineral matter, fibre, and carbohydrate, but less protein and only half as much oil and fat.—*The Journal of The Royal Institute of Public Health and Hygiene.*

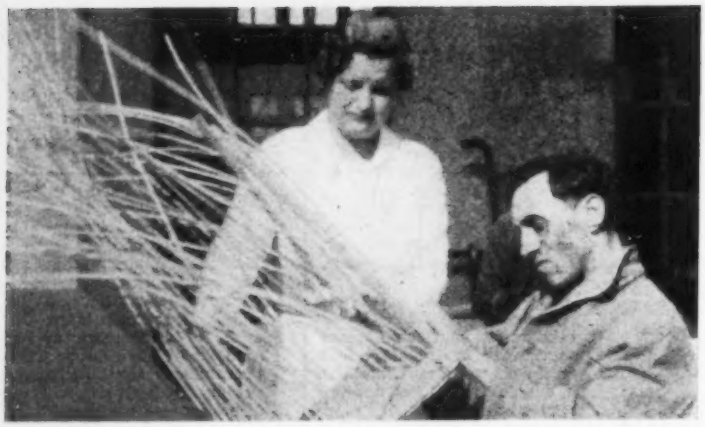


Fig. 1. Basket-making in bed : a patient exercises the joints and muscles of the upper limbs

REHABILITATION OF THE WAR WORKER

By Lt.-Col. J. CUNNINGHAM, C.I.E., Medical Superintendent, Astley Ainslie Institution, Edinburgh

OCCUPATIONAL therapy is being brought prominently before the public as an up-to-date medical treatment. It has been the subject of several talks on the wireless and repeated references are being made to it in the medical and lay press. It must therefore be a matter of some interest to the nursing profession who, as a body, are in such intimate touch with sick people and with whom the occupational therapist must work in close co-operation if the treatment is to achieve the desired results.

Occupational therapy is a form of medical treatment which makes use of graded occupations and recreations. It thus fits in well with all the modern ideas on 'rehabilitation' which demand the use of measures to encourage the patient to take an active interest in his recovery, and prevent him from falling into a condition of lethargy and discouragement.

Although the title 'occupational therapy' is of recent origin, we are told that the ancient world was fully aware of the healing influence of work and recreation. Coming to more recent times, suitable employment formed an important part in the programme of the social reformers of various countries which resulted in the more humane treatment of the insane, and Florence Nightingale was obviously embued with the same ideas when she wrote " . . . a little needlework, a little writing, a little cleaning would be the greatest relief the sick could have if they could do it." With this maxim all members of her profession will agree, for every nurse knows the bad effects of idleness on patients whose convalescence is prolonged for any reason.

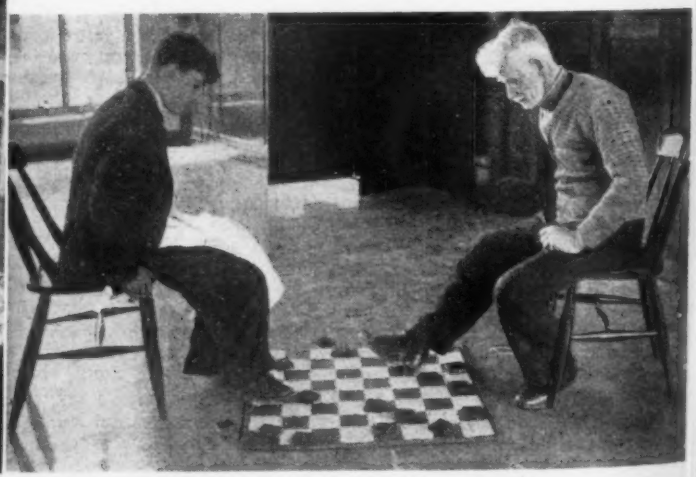
Occupational therapy, as we now understand it, dates from the last war and arose from the necessity of solving the problem of how to deal most effectively with the vast numbers of sick and wounded which poured through our hospitals. The late Sir Robert Jones was a strong advocate of the curative workshop in this country, for, as he said, " It was a common thing in our hospitals to find our men attending various departments for electricity or massage and for the rest of the day sitting nursing their arms or legs. The atmosphere was one of apathy and discontent." By occupying the men in these workshops he found that this form of defeatism was abolished, and a satisfactory recovery could be achieved much more rapidly. Canadian and American military hospitals followed this lead, and to Canada belongs the credit of being the first to train 'reconstruction aides', now called occupational therapists.

To Meet War-time Needs

These constructive ideas continued to develop in America and Canada where occupational therapy departments in charge of trained staff were opened in many hospitals and the profession was knit together by the formation of occupational therapy associations which received official recognition. In this country, on the other hand, interest in this work was allowed to flag, and no opportunities for training existed until, some years ago, several schools were opened with the aid of occupational therapists obtained from overseas. Two of these, the Dorset House School at Bristol and the training centre at the Astley Ainslie Institution in Edinburgh, are still functioning. The rapid expansion of the hospital services which took place at the outbreak of the present war created a sudden demand which exceeded the number of trained occupational therapists in this country. This deficiency has been partly made good by volunteers from Canada. At the same time our schools, in addition to their usual courses, have

Left : *Fig. 2. In the hospital school : all children of school age have normal lessons as far as possible, either in the schoolroom or in bed*

Below : *Fig. 3. A patient suffering from temporary loss of muscular co-ordination in the lower limbs plays monster draughts with his feet*



FITTING THE PATIENT FOR LIFE

The occupational therapist as she helps her patient to draw or paint, play games, make stools or baskets has the satisfaction of watching his limbs regain soundness, his mind return to normal, so that he can return to his old work or find a fresh sphere. Cases come to the hospitals from the various theatres of war, from the badly bombed towns; many cases are factory accidents. Some take months to cure, but rarely a patient fails to improve.

Right: *Fig. 7. Sewing assists a woman with multiple neuritis of arms and legs. See text, page 195*

Below: *Fig. 4. A patient suffering from rheumatoid arthritis, affecting his knees, shoulders, elbows and wrists with wasting of the muscles of legs and arms, works a treadle lathe which exercises arms, wrists, fingers, ankles and to some extent the knees*

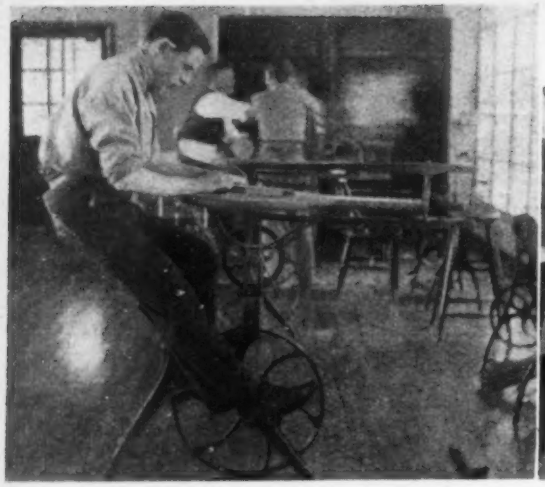
Right: *Fig. 8. A patient whom noise affects adversely finds leather work a healing occupation*

BUSY AND HAPPY IN THE ASTLEY AINSLIE HOSPITAL, EDINBURGH

Above: *Fig. 5. An example of sea-grass stool weaving; a craft used to promote chest expansion by abduction and adduction of the arms*

Below: *Fig. 6. Weaving exercises wrists and arms. The patient at the loom has multiple fractures of the arms resulting in restricted movement at the shoulders and elbow joints; the long thread makes him extend his arms as far outward as possible and prevents crippling*

Below: *Fig. 9. Painting on parchment for a heart case*



Below : *Fig. 10.* *The quiet workshop where crafts are carried out such as leather work and weaving.*

Left : *Fig. 11* *A patient works the bicycle saw ; he had a compound fracture of the femur complicated by gas gangrene, resulting in loss of power and restriction of movement*

introduced short intensive courses for nurses, masseuses and others to augment the supply still further.

This short summary of the development of occupational therapy will suffice for our purpose and we shall pass on to consider the principles underlying its use.

Principles of Occupational Therapy

Although the application of occupational therapy follows certain general principles, the actual methods adopted vary considerably according to the particular illness and the personality of the individual patient. This can be well understood when we consider for a moment the different kinds of treatment required in the mental hospital, the tuberculosis sanatorium or the various departments of the big general hospital.

If she is to do full justice to her patients, the occupational therapist must be much more than a mere instructor in crafts. In addition to a thorough knowledge of these, she studies anatomy, physiology and psychology and other medical subjects, such as medicine, surgery and psychiatry. An important part of her course is devoted to instruction in the ways the different occupations and crafts can be applied to medical uses. Under ordinary conditions her training takes about two and a half years to complete.

Occupational therapy treatment should be carried on under close medical supervision. The doctor lays down the objects to be attained and the occupational therapist selects the occupation best calculated to bring about the desired result. In doing this she has to plan with due regard to what is being done by the other hospital services and must thus regard herself as a cog in the wheel of the hospital team, co-operating with the doctors, nurses, masseuses and the other services for the benefit of the patients entrusted to their charge.

It has been customary to describe occupational therapy under three headings—diversional, remedial and pre-vocational. These terms are definitely misleading, for the aim of all occupational therapy is remedial and goes far beyond the limits of mere diversion. At the same time, it is convenient to group the treatment according to whether it is directed mainly towards the psychological side or towards the improvement of a definite physical defect. It must be clearly understood, however, that there is no clear cut distinction between these two aspects of the treatment, for an improvement in the patient's mental outlook is often a marked result of the cure of his physical lesion. With these reservations, however, the following headings can be adopted—psychological, physical, pre-vocational or educative. In describing each of these varieties stress will be laid chiefly on the methods applicable to the class of patient seen in a general hospital.*

Psychological

Psychological occupational therapy is directed towards the general well-being of the patient. While occupational therapy is not advisable during the acute stages of illness, it should be begun as soon as possible afterwards with a view to directing the patient's attention away from himself and stimulating his interest in something outside his own ailment. Non-exacting crafts, such as cord knotting or simple leatherwork, can be used for this purpose while the patient is in bed, and in our hospital the occupational therapists pay daily visits to the wards to organize this work amongst the bed patients. (Fig. 1). As his health improves, and the 'work habit' returns, crafts which call for more application can be introduced. Examples of these are rug-making, basketry, leatherwork and weaving on light looms, all of which are suitable for men, to which may be added needlework of various kinds for women. Once the patient is able to get up, even if he is confined to a wheel chair, he should be sent to the workshop, where a greater variety of work can be offered to him and he is able to get away from the ward atmosphere for a time.

This kind of occupational therapy is of value for patients recovering from a great variety of diseases. Cardiacs, chest cases and a host of other affections of a medical or surgical nature can be benefited in this way. In many such cases it can be used in the form of carefully graded exercises to increase the 'work tolerance' and stimulate self-confidence. The chief merit of the treatment in these cases lies in its psychological value, and, by giving the patient something interesting to do, it helps to ward off those periods of depression and discontent which are so liable to appear even in the most normal individuals when convalescence is delayed for any reason. In that great group of cases in which some form of neurosis exists, either as the chief symptom or superadded to some physical illness, occupational therapy has a special place in the treatment, and indeed may be the best means of leading the patient to adopt a more reasonable outlook both with regard to himself and his relations with the outside world. The following case illustrates well the value of occupational therapy in cases of this kind.

A young man of twenty-eight, suffering from neurasthenia, came from the Highlands and had never left his home until admitted to hospital. He gave a history of stomach trouble for nine years and inability to work because of it for the last three years. Nothing abnormal was found on physical examination and he was sent to the Astley Ainslie hospital with a strong recommendation that occupational therapy should be the chief treatment employed. On admission the patient was introspective, with his mind settled on his 'abdominal' condition and took very little notice of the other patients. When sent to the occupational therapy department he was persuaded to take an interest in drawing which he did well, and was later given leatherwork (Fig. 8) and rug-making. With increased interest in his work he gradually forgot about his alimentary canal. He also began to take an interest in outside things and took part in the work of the wards. Physical exercises in the gymnasium improved his physique considerably and when he was discharged he had gained a stone in weight and had relegated his troubles to the background.

Physical

The restoration of the function of weakened muscles and joints or other physical disabilities is the chief object of occupational therapy undertaken for physical purposes. In the present war, we

** The photographs which illustrate this section were taken of patients being treated in the occupational therapy department of the Astley Ainslie Hospital.*

may expect under this heading numerous cases of an orthopaedic nature and various paralyses due to brain or nerve injury. It must be remembered, however, that as the physical condition improves, there is also, as a rule, an improvement in the patient's mental outlook and morale. The particular form the treatment takes will of course depend upon the disability which requires correction. Various kinds of crafts, games and any occupation considered suitable are available. The occupational therapist knows the groups of muscles brought into play by these various means and selects the craft suitable for the particular purpose she has in view. Some patients are irritated by noise, and work best in quiet surroundings; others are not affected in this way and in fact enjoy making as much noise as possible. In our occupational therapy department, therefore, we have separate workshops for the 'quiet' and 'noisy' crafts, together with special rooms for pottery and metal work. The 'quiet' workshop (Fig. 10) is suitable for crafts such as painting on various media (Fig. 9), basket making (Fig. 1), leatherwork of various kinds (Fig. 8), seagrass stool weaving (Fig. 5), rug-making, needlework and weaving on looms of different sizes (Fig. 6), together with various remedial games (Fig. 3). The 'noisy' workshop is used for carpentry and other similar crafts. Various kinds of special apparatus, such as treadle lathes (Fig. 4) and sewing machines, are available, and one favourite piece of apparatus consists of a fret-saw worked by a bicycle attachment, commonly known as a 'bicycle saw' (Fig. 11), by means of which the various muscles and joints of the lower limbs can be exercised, while the patient's attention is taken up with the movements of his hands which are guiding the wood he is sawing. The following case is an illustration of how crafts can be used in cases of this kind.

A young woman was admitted to hospital with severe multiple neuritis following influenza which affected both arms and legs to such an extent that she was practically helpless and was unable to feed herself. She was sent to the occupational therapy department when definite signs of returning function in the affected muscles had appeared. As the paralysis in the arm chiefly affected the muscles of the upper arm, the arm had to be given support by means of a sling as seen in the illustration (Fig. 7). This enabled her to exercise the muscles of the fingers and forearm by sewing and rug-making. Exercises for the lower limbs were devised on the treadle sewing machine and, later, on the bicycle saw. As power returned to the affected muscles, the sling was dispensed with and she was able to undertake heavier work. When she left hospital she could raise her arms above her head, and her walking had also improved so that she was finally able to dispense with the supports which she had worn to prevent foot-drop. The improvement in her mental condition, once she was convinced that she was not going to be paralysed permanently, was also very marked. Later reports on this patient showed that she had made a complete recovery and was able to undertake full work.

Various games such as kicking a football, ping pong and many others can also be used for remedial purposes. Figure 3 shows a patient, who had lost the power of co-ordination in his lower limbs, playing draughts with his feet in order to re-train his muscle sense, and so once more gain control over the movements of his legs.

Pre-Vocational and Educative

The educative variety of occupational therapy, is employed when it is found possible to give work which, while useful for the actual treatment of the case, is also of value in educating the patient or preparing him for a later training in some new trade or profession, should he be disabled to such an extent that return to his original employment is not possible. The actual training in cases of this kind (called *vocational training*) takes place after the medical treatment is completed and is thus outside the scope of the occupational therapist. She can, however, assist in preparing the way by an intelligent anticipation of the final condition of the patient. These methods found great favour in the last war and a good example of a case of this kind was that of a blacksmith in America, who, while recovering from a serious illness, was taught how to draw blue prints. On return to his original profession he found that his earning capacity had been considerably enhanced by his new accomplishment.

Another important branch of this kind of therapy is the *hospital school*. The functions of such schools are chiefly educative, but there is no doubt that they have a definite therapeutic value. They keep the children free from worry and enable them to preserve the school atmosphere, so that when they leave hospital they can once more take up their normal life with as little disturbance as possible. The photograph (Fig. 2) gives a view of our hospital school for the children who are up and about. Children confined to bed, however, also receive attention, for it is important that all children who are medically fit should have the benefit of continuing their education.

The 'rehabilitation' of the patient who has suffered from some physical disability does not necessarily cease when he leaves hospital. According to modern ideas his 'cure' is not considered complete until he is fit to return to his former employment (the process of reconditioning) or, if his disability has rendered this impossible, he should be given the opportunity of being trained in some other employment suited to his limited working capacity (*vocational training*).* These processes of after care, taking place, as they mostly do, after discharge from hospital, are not the direct concern of the occupational therapist, but she is closely connected with them, for her treatment should in many cases be sufficient, and in others lead up to the further stages required, to restore the patient to his rightful place in the community.

In Special Hospitals

The same broad principles which have been outlined also apply to the use of occupational therapy in the tuberculosis sanatorium and the mental hospital, although the actual methods employed must be modified to suit the particular types of patients met with in each case. Lack of space forbids these being dealt with at any length in the present article. Suffice it to say that in the sanatorium carefully graded out-door occupations are chiefly employed. These aim at building up the patient's resistance and increasing his work tolerance. For the persistently infective case 'sheltered employment' under controlled conditions, of which Papworth Village Settlement is the classic example, is the method recommended.

In many mental hospitals the nursing staff takes an active part in the treatment by assisting the occupational therapist. The rehabilitation of the patient is the object of any treatment undertaken, and in many cases carefully selected and supervised employment affords the best means of achieving this end. In the course of her work the experienced occupational therapist can ring the changes of the various handicrafts almost indefinitely and, in addition, she has at her disposal various physical and recreational activities which can also be brought into play as aids to habit training and rehabilitation.

** Special schools such as those at Leatherhead and St. Loyes, Exeter, undertook the vocational training of cripples before the war. With the urgent demand for workers in the factories, this has assumed a position of national importance and the Ministry of Labour has recently introduced a scheme whereby all suitable cases are given the opportunity of undergoing training at these and other centres specially designed to deal with the physically disabled.*

APPOINTMENTS

BEDFORD, Mrs. N., S.R.N., S.C.M., nursing superintendent and matron, Lady Dufferin Victoria Hospital, Calcutta.

Trained at Manchester Royal Infirmary and St. Mary's Hosp., Manchester. Housekeeping certificate, Royal Berkshire Hosp., Reading. Sister Tutor's Certificate, Battersea Polytechnic. Assistant matron and sister tutor Presidency General Hosp. (European), Calcutta. Assistant nursing superintendent and sister tutor, Lady Dufferin Victoria Hosp. Lecturer to St. John's Ambulance Brigade and on dietetics and mothercraft in schools. Examiner in general nursing and midwifery for the Bengal Nursing Council. Member, Royal College of Nursing.

GRIFFITH, MISS E. G., S.R.N., deputy matron, North Wales Counties Mental Hospital, Denbigh.

Trained at Prestwich Mental Hosp., and Manchester Royal Infirmary. R.M.P.A. certificate with distinction. Assistant matron and sister tutor, Croydon Mental Hosp. Deputy matron, Brighton mental Hosp.

GRUNDY, MISS G., S.R.N., S.C.M., orthopaedic school nurse, Public Health Department, School Medical Service, Huddersfield.

Trained at Birch Hill Hospital, Littleborough, Manchester and St. Mary's Hosp., Manchester. Staff nurse, Birch Hill Hosp. Staff nurse, St. Mary's Hosp. Ward sister, Oldham Inf.

SILBY, MISS P., S.R.N., S.C.M., health visitor, Borough of Dagenham.

Trained at West Middlesex Hospital, and Queen's Institute of District Nursing (Cardiff). Certificate of Queen's Institute of District Nursing. Queen's relief nurse at Letchworth, Potter's Bar and Great Yarmouth. Nurse at Hammersmith London County Council School Clinic. Health visitor, Manchester Corporation.

INDUSTRIAL NURSES' QUERIES ANSWERED

II.—Constipation

By T. O. GARLAND, M.A., M.D., D.P.H.

DR. T. O. GARLAND, M.A., M.D., D.P.H., has kindly undertaken to answer any questions which industrial nurses care to put to him in a series of articles which began on March 7, 1942 in the "Nursing Times" Send in your problems and enquiries to the Editor, "Nursing Times," Macmillan and Co., Ltd., St. Martin's Street, W.C.2 and get help for yourself and others who are meeting similar difficulties. Last week: Dermatitis.

A NURSE who works in a factory said to me last week 'Do please tell us what to do for constipation.' She had discovered, as many a doctor and nurse has discovered before her, what an enormous number of girl workers are constipated. Some people say that all women are constipated. That may be an exaggeration, but I do know that many young, healthy nurses are. If you happen to be one of them you can give up all idea of curing anyone else until you have cured yourself.

I have got detailed notes of 15 of the worst cases in factory girls that I met with, whom I followed up over a period of two years. Here is the initial note of the first case :—' feeling sick and unwell for six months. Very constipated, often misses a week, usually only goes once in three days. She takes salts, paraffin, spirits of nitre and lemon, Ex-Lax and doctors' medicine, but that is no good.' That's a fairly typical story; other common symptoms complained of were headache, depression, abdominal pains, buzzing in the ears, twitching eyes and irritableness.

All of these girls were taking some aperient or other practically every night, just as many a nurse does. Drugs taken by this group included, besides those mentioned above, vegetable laxative, cascara, Beecham's pills, Dr. Carter's pills, Kruschen's, Carmoids, phrenamints, head and stomach pills, seidlitz powders, chocolate laxative, little 'rousers', syrup of figs and senna. None of the expensive, fashionable, west-end varieties were included.

No Aperients

This matter of aperients is the key-stone to cure. You will stand or fall by your success in making the patient abandon all aperients completely. This is often very difficult but is absolutely essential. Aperients have the same effect on the alimentary canal as splints have on the legs of some one trying to walk, they inhibit all natural activity.

Constipation in the healthy young adult, is almost always merely due to an insensitive rectum. The rectum fills normally but the owner gets no 'call.' The insensitiveness is developed partly by neglecting calls in the past (every patient will agree that a call soon passes off if neglected) and partly by the explosive type of reaction that replaces the normal neuro-muscular mechanism when a strong aperient is taken.

An exhortation to give up aperients will be acted upon according to how much you yourself really believe in it. To believe in no aperients you need to understand fully the physiology of rectal and intestinal movements. In healthy young adults with a long history you need not worry about rare cases of constipation. Understand the normal bowel action and get patients to allow the normal machinery a chance to function. Naturally it is not always very easy at first, just as it is not easy to break other bad habits like smoking or drinking too much.

There is a helpful book on constipation written by Arthur Hurst. It is easy to understand and full of good stories. Speaking from memory, there is one of a soldier who did not defaecate for eight months and another of a French doctor who most of his life never went more than once a month (he did not live much over 40 though). Every doctor and nurse ought to read this book in order to understand defaecation. Hurst's book might well be published as a Pelican.

If the patient will not promise earnestly to give up all aperients the best course is to save further waste of time and terminate the interview. If they give the necessary undertaking then there are supplementary measures that will help the rectum to recover its tone. Calls can be expected shortly after a meal because food passing through the pylorus starts a reflex movement of the large intestine soon afterwards. The intensity of calls can be cultivated by thought, too. Constipated workers should not read the paper or talk politics in the lavatory but should give their minds to the job. The relation between emotion and bowel action is obvious in severe fright—defaecation is common in anyone expecting sudden death.

Diet is also a valuable aid. Most people to-day know about roughage and brown bread and coarse oatmeal porridge. What is not commonly realised is that much fluid is absorbed from the intestines and if you do not want faeces to get too dry it is necessary to drink sufficient fluid. Three pints of fluid a day is said to be the quota, but it must obviously vary greatly according to the weather and the kind of work you do, etcetera. One of the constipated girls I have been speaking of insisted that she could not possibly drink water, she never had been able to. It took about ten minutes to persuade her to drink a glass full and then about a minute to get her to drink another. After that she was very easy to handle and was rapidly cured of taking aperients.

They Are Not Ill

Before this all important first interview finishes it is necessary to have some discussion about what will happen to the patient if they do not have their bowels open for several days. This is more than likely to happen. There was one girl who told me she went straight from the interview to the lavatory and never took aperients or got at all constipated any time in the next two years, after which I have no record of her. It was more common however, to have someone say in about three days' time that they hadn't been to the lavatory, and then repeat the story three days later. It is only necessary to point out firmly enough that they are not at all ill, and will not get ill, because constipation is quite harmless. All that happens to the faeces is that they get drier—in healthy adults sooner or later they will be evacuated.

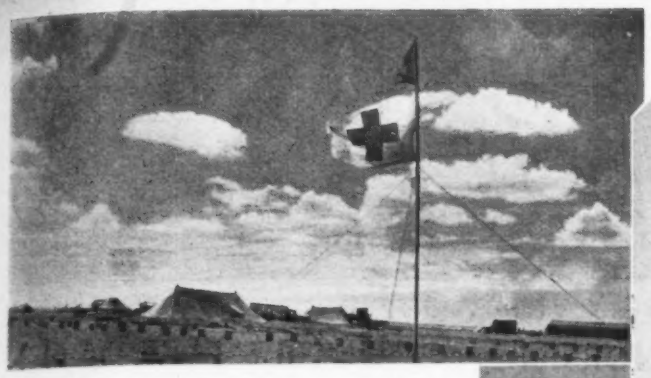
The type of motion that is harmful is the loose watery one that occurs from taking aperients. These motions form a medium for bacteria to multiply in for one thing, and further, they hurry so rapidly through their course that there is no time for full absorption of those contents that should go to nourish the host. However it is remarkable what evils people think will befall if they miss even one day.

Unfortunately it is very widespread, this mistaken attitude to constipation. Many mothers with breast-fed babies get scared if the baby misses for two or three days. Of course it does not matter in the slightest. Many breast-fed babies will go a week between perfectly normal motions, especially if the milk supply is a little short. To give them aperients thoroughly upsets them on the other hand. In the last six years I must have seen over two thousand different babies at infant welfare centres and I have never advised an aperient in a single case, nor at school medical examinations either. I well remember one mother at a school, an ex-nurse incidentally, whose child had by the age of six tried most known brands of aperients. To my surprise she carried out the advice to take no notice whatever whether the child had its bowels open or not. In three months' time when I saw her again and the child had ceased to play the constipation gambit, the change in the whole family relationship was quite remarkable. Many suburban families revolve around the issue as to whether the only child has had its bowels open.

The only compromise that is permissible with the patient who seems likely to refuse to carry on without a motion and without lapsing to the aperient bottle is an enema. In fact, enemas are quite useful in encouraging rectal sensitivity—but patients do not like them and they are difficult in a factory surgery.

There is one important matter not to overlook if you are telling factory girls to answer a call immediately. Are the lavatories in a fit condition to use ? Many girls start neglecting calls when they enter industry because the lavatories are so revolting. The points to note are cleanliness, ventilation, lighting, the state of repair, whether paper is provided and whether they can wash their hands afterwards.

It occasionally happens that it is almost impossible to leave a job for the time required. If that is the case some adjustment should be made. In a large works where I was inspecting the sanitary arrangements I found that the foreman in one department kept the lavatories locked. That, I think, may be considered illegal. There should be enough lavatories, too. With the influx of so many women into industry even the mean allowance necessary under the Factory Act is often not there. This standard is one for every 25 women workers employed.



Left : *An encampment in the desert : the Red Cross flag marks a Medical Receiving station.* Below : *an impromptu ambulance ; a Maryland bomber takes off with a wounded gunner for operation*

Right : *unloading the patient : the rear lower hatch of a Maryland just takes the stretcher*

DESERT FLIGHT!

Scattered over the desert, mobile when necessary, sharing the sand, the mud, the flies, eating the same bully beef, subjected to the dangers and difficulties of the desert warfare, the R.A.F Medical Receiving Stations are as important to the service as the men who fly the planes

Below : *operation in the desert ; the surgeon's forceps hold the shrapnel taken from behind the gunner's trachea*

Above : *the surgeon sutures the incision*

Left : *orderlies carry the gunner from the theatre to one of the tent wards. Speed and surgery have prevented death from suffocation*

THE PILOT IS SAFE

There are more ways than one of serving with the Royal Air Force. Immediate action by the Medical Receiving Stations saves the life of many a pilot and his crew : if immediate operation is necessary they do not hesitate ; they are always on the watch for the many infections of the desert. The staff is highly skilled ; the equipment up-to-date

Mrs. Bennett

Miss S. C. Bovill

Miss G. Bremner

Miss H. M. Burbury

Miss L. G .Duff Grant

Miss D. R. Gibson

ROYAL COLLEGE OF NURSING COUNCIL ELECTION

Candidates' Policies

MRS. BENNETT

Bennett, Bethina Alice, S.R.N., [redacted], Diploma in Nursing ([redacted] University), Sister Tutor's Certificate, C.S.M.M.G. Trained at Westminster Hospital. Previous appointments: sister tutor, Sheffield Royal Hospital; assistant matron and tutor, Woolwich War Memorial Hospital; matron, Battersea General Hospital; regional nursing officer, Ministry of Health; examiner, General Nursing Council.

Policy.—I consider that the reorganization of the nursing profession must ensure a steady supply of nurses trained in all branches, such training to provide for two grades of recognised nurses by (*a*) a long term training (4½ years), (*b*) a short term training (2—2½ years); the two grades to be trained and controlled in their well-defined spheres of work. Grading will involve revision of the existing State Register. The attraction of recruits must be brought about by improving the present conditions which make nursing comparatively unattractive, *i.e.*, hours of duty, rate of salary, conditions of work and living.

MISS S. C. BOVILL

Bovill, Sybil Constance, S.R.N., S.C.M., Florence Nightingale International Foundation Certificate, matron, Cardiff Royal Infirmary (voluntary, 380 beds). Trained at Nightingale Training School, St. Thomas's Hospital, S.E.1. Previous appointments: charge nurse and ward sister in training school; assistant matron, Manchester Royal Infirmary.

Policy.—I shall do all in my power to make the work of the Royal College of Nursing more widely known and to increase its membership; to support the control of the assistant nurse and thereby safeguard the State-registered nurse and protect the public; as a member of the Royal College of Nursing Reconstruction Committee, to help towards a wider basic training for nurses, improvements in conditions for trained nurses and those in training and interchangeability of pensions; to further the interests of the nursing profession in Wales.

MISS. G. BREMNER

Bremner, Geraldine, S.R.N. Trained at Edinburgh Royal Infirmary. Previous appointments: private nursing; matron, Imperial Chemical House, Millbank, S.W.1

Policy.—I am not inclined to think that private nursing as such, will finish in the near future, undoubtedly it will be less! Human nature does not change, many people have great dread of leaving their homes in sickness and as for changing from one hospital to another, well! with all due respect to those who are contemplating such a scheme, I fear they will have many disappointments. When the second hospital is suggested to such patients they, in many cases, will insist on returning home. I am in favour of all private nurses (except hospital private staff) joining county co-operations.

MISS H. M. BURBURY

Burbury, Hilda Margaret, S.R.N., S.C.M., Diploma in Nursing (London University), Tuberculosis Certificate, matron, General Infirmary at Leeds (voluntary, 763 beds). Trained at Middlesex Hospital, London, W.1. Previous appointments: staff nurse, ward sister, assistant sister housekeeper and second assistant matron, Middlesex Hospital; night superintendent, Surrey County Hospital, Kingston; matron, Princess Beatrice Hospital, London, S.W.5

Policy.—I am very interested in the training of nurses and especially in the schemes at present being put forward. I shall work for the more comprehensive training for nurses, at the same time endeavouring to prevent this training becoming too theoretical at the expense of development of common sense and initiative on the practical side, or so comprehensive that it becomes too piece-meal. I think that as a profession we should be more united and shall work for this end. I shall try and arouse a more active interest and support of nurses, both trained and untrained, in their profession.

MISS L. G. DUFF GRANT

Duff Grant, Lucy Gwendoline, S.R.N., S.C.M., D.N. (Leeds), Sister Tutor's Certificate, King's College of Household and Social Science (London University) W.8, lady superintendent of nurses Manchester Royal Infirmary (voluntary, 745 beds, plus 200 emergency beds and 100 beds for private patients), principal matron, T.A.N.S., sector matron Emergency Medical Service. Previous appointments: charge nurse and sister, St. Thomas's Hospital, London, S.E.1; sister tutor and assistant matron, General Infirmary at Leeds.

Policy.—In the event of my being re-elected a member of the Council of the Royal College of Nursing I shall endeavour to the best of my ability to further the aims of the Reconstruction Committee set up by the College under the chairmanship of Lord Horder. I am particularly interested in the question of legislation for the control of the assistant nurse and also in all matters relating to the basic training of the student nurse, as I feel these two problems urgently require solving if the welfare of the patient is to be safeguarded in the future.

MISS E. EMLY

Emly, Ethel, S.R.N., S.C.M., R.S.C.M., Queen's nurse, inspector of Queen's nurses in the London area. Trained at Addenbrooke's Hospital, Cambridge. Previous appointments: night sister, out-patient sister, assistant matron, Evelina Hospital for Children; Queen's nurse, Crawthorne, Berks.; second assistant superintendent, Brighton District Nursing Association; assistant superintendent, Brixton District Nursing Association; superintendent, East London Nursing Society; superintendent, Metropolitan District Nursing Association.

Policy.—If elected on behalf of the Council of the Royal College of Nursing, I should support: (1) better conditions of general training, less domestic work and irksome restrictions; (2) salaries for nurses comparable with other professions; (3) district training to be recognized by all authorities as necessary preparation for that work; (4) good housing facilities and transport as well as regular relief for district nurses working in rural areas; (5) health visitor's training for all nurses undertaking public health work in any capacity; (6) interchangeability of pensions for all grades of nurses.

MISS D. R. GIBSON

Gibson, Dorothy Ross, S.R.N., S.C.M., matron, Newcastle General Hospital (local authority, 1,326 beds). Trained at Royal Infirmary, Edinburgh. Previous appointments: assistant lady superintendent and night superintendent, Royal Infirmary, Edinburgh; matron, European General Hospital, Aden.

Policy.—I consider that the nursing profession requires to show a much more united front, and that it is by membership of the College that this should be done. We urgently require a completely interchangeable superannuation scheme, and legislation for the control of the assistant nurse, for whom I think there is a definite place in the nursing world. I think a probationer's training could be improved, with a basic training of three years, which should be taken in one hospital, and opportunities for specialization in the fourth year.

MISS M. HOUGHTON

Houghton, Marjorie, S.R.N., S.C.M., M.S.R., Diploma in Nursing (London University), Sister Tutor's Certificate, Battersea Polytechnic, senior sister-tutor, University College Hospital, London-W.C.2. Trained at King's College Hospital, S.E.5. Previous appointments: ward sister, theatre sister, X-ray sister and sister-tutor, Watford Peace Memorial Hospital; X-ray sister, University College Hospital.

Policy.—To support the fullest co-operation between all sections of trained nurses and the representation of all such interests on the Council of the Royal College of Nursing in order that the profession may speak with an authoritative voice in all matters concerned with nursing service, now and in the future. To further all steps that lead to improvement in the standard of professional education, by sound scientific teaching and good practical training aiming at a suitable foundation for both the curative and preventive aspect of nursing service. To increase the facilities for post-graduate study and refresher courses throughout the country through the College.

MISS D. A. LANE

Lane, Dorothy A., S.R.N., R.S.C.N., S.C.M., Florence Nightingale International Foundation Scholarship, matron, the Hospital for Sick Children, Great Ormond Street, W.C.1, (voluntary, 326 beds and 120 beds country branch—peace time). Trained at Princess Elizabeth of York Hospital, Shadwell and Guy's Hospital, S.E.1. Previous appointments:—ward sister, night sister, sister tutor and assistant matron, Princess Elizabeth of York Hospital; night sister, assistant home sister, preliminary training school sister, sister-in-charge linen stores, Guy's Hospital; matron, Royal Buckinghamshire Hospital, Aylesbury.

Policy.—Children's nurses for sick children: (1) to keep before the public the need for the continuation and improvement of this special branch of nursing which has features peculiar

Miss M. Houghton

Miss C. K. Lees

Miss P. M. Lodge

Miss M. Machell

Miss M. Reynolds

Miss C. R. Seth-Smith

to itself. Children require special care and understanding of their mental and physical health. (2) To further the need for practical knowledge of those branches of public health administration connected with prevention of disease. (3) To stress the importance of general nurses in training having adequate experience in sick children's nursing. If I have the privilege of serving on the Council I shall do all I can to uphold the traditions of the Registered Sick Children's Nurse.

MISS C. K. LEES

Lees, Christina King, S.R.N., S.C.M., matron, Booth Hall Hospital for Sick Children, Manchester (local authority, 760 beds). Trained at The Western Infirmary of Glasgow. Previous appointments:—matron, St. Mary's Hospital, Manchester; matron, the Prince of Wales's Hospital, Plymouth.

Policy.—On the strength of experience gained while holding various honorary offices in the Plymouth and Manchester branches, and the intimate knowledge I obtained of College organization while chairman of the Branches Standing Committee, I stand for the coming Council election, believing that I have some practical contribution to make. I would support any change in Council elections which would enable areas to elect or co-opt Council members who would be representative of the various local and national nursing interests. I should like to see the scope of the Education Department extended beyond London in conjunction with provincial universities and technical colleges.

MISS P. M. LODGE

Lodge, Phyllis Mary, S.R.N., D.N. (Leeds), Examiner for General Nursing Council, founder member, Royal College of Nursing, matron, St. Chad's Hospital, Birmingham (local authority, 150 beds and 112 emergency beds). Trained at General Hospital, Birmingham. Previous appointments:—ward sister, Jeffrey Hospital, Birmingham; sister tutor, deputy night sister, acting home sister, assistant matron, General Hospital, Birmingham.

Policy.—I support:—(1) Election of members to Council carried out as members to Parliament: that is, division of the country into areas and nurses in each area to nominate and elect their own candidate to the Council. (2) Closer co-operation between universities and the nursing profession. (3) Central nursing colleges in which pre-nursing and post-graduate courses could be held. (4) The block system for nurses in training, and more cultural and social activities between blocks. (5) A roll for assistant nurses, after a definite period of chiefly practical instruction, followed by examination, under the General Nursing Council. (6) Post graduate courses for nurses intending to qualify as ward sisters.

MISS M. MACHELL

Machell, Margaret, S.R.N., R.S.C.N., S.C.M., matron, Heritage Orthopaedic Hospital and School and Princess Elizabeth Clinic for Babies, Chailey (Ministry of Health and Board of Education, 150 beds). Trained at Evelina Hospital, S.E.1 and St. Mary's Hospital, Paddington, W.2. Previous appointments:—sister, St. Mary's Hospital; sister, Evelina Hospital; assistant matron and sister tutor, Princess Elizabeth of York Hospital.

Policy.—Training in special children's hospitals for children's work. Co-operation in all branches of the nursing profession. Hygiene, psychology, cooking, anatomy and physiology to be learned by students before entering hospitals for practical nursing. Better status for nurses after training, with adequate remuneration.

MISS M. REYNOLDS

Reynolds, Mabel, S.R.N., S.C.M., Certificate of the Florence Nightingale International Foundation, regional nursing officer, Ministry of Health (South-Western Region). Trained at London Hospital, E.1. Previous appointments:—ward sister, children's out-patient department and administrative sister, London Hospital; research assistant, Medical Research Council Dental Investigation (Birmingham); Northern area organiser, Royal College of Nursing, matron, London Clinic, N.W.1; matron, London Hospital, E.1.

Policy.—(1) The establishment of further pre-nursing courses. (2) The development of a more comprehensive scheme of training, stressing both the vocational and professional aspects. This would benefit the student nurse by giving wider practical and theoretical knowledge and a broader outlook. Such a scheme would help to solve the problem of staffing special hospitals and ensure for the patient a higher standard of nursing care. (3) Greater unity throughout the profession; a vital factor towards such progress is continued increase in College membership, and in the number of branches and sub-branches, to establish a more representative organization. "Unity is the key to progress."

MISS D. M. SMITH

Smith, Dorothy Madge, S.R.N., matron and lady superintendent, the Middlesex Hospital, W.1. (voluntary, 624 beds). Trained at Guy's Hospital, London, S.E.1 Previous appointments: theatre staff nurse, sister and assistant matron, Guy's Hospital.

Policy.—I have served on the Council of the Royal College of Nursing for nine years, during the last two years as its vice-chairman of Council and, more recently, as vice-chairman of the Reconstruction Committee. If I have the honour to be re-elected, I shall do my utmost to help in all activities to further the best interests of the nursing profession and the organization of the profession for the proper care of all patients and prevention of disease. I am anxious that the Athlone report should be implemented as soon as possible and that the College should be progressive in post-war reconstruction.

MISS C. R. SETH-SMITH

Seth-Smith, Constance R., S.R.N., S.C.M., Diploma in Nursing (London University), Sister Tutor's Certificate, Battersea Polytechnic, Domestic Science Certificate (Strathearn College, Edinburgh), Certificate in the Nursing of Tropical Diseases, matron, Bristol Homoeopathic Hospital (voluntary, 78 beds and 32 emergency beds). Trained at King's College Hospital, London, S.E.5 and General Lying-in Hospital, London, S.E.1. Previous appointments:—district midwife, District Nursing Association, St. Albans; night sister, Royal Manchester Children's Hospital; preliminary training school sister tutor, assistant sister housekeeper, gynaecological ward and theatre sister, relief sister, King's College Hospital.

Policy.—(1) To obtain for all student nurses a thorough training and for trained nurses increased facilities for specializing in their chosen work, at a reasonable cost, assisted by scholarships, grants, etc. (2) To increase the representative power of the Royal College of Nursing to speak for all members of the nursing profession as their negotiating body, and to deal with authority on all questions raised by hospital and other bodies. (3) To work for the standardization and adequate control of the assistant nurse, in order to safeguard the public, maintain the status of the trained nurse, and provide sufficient suitable assistant nurses.

MISS L. SNOWDEN

Snowden, Lillie, S.R.N., S.C.M., D.N. (Leeds), Health Visitor's Certificate, supervisor of public assistance hospitals, Essex County Council. Trained at the General Infirmary at Leeds. Previous appointments: health visitor, school nurse, and inspector of midwives, West Riding County Council; lecturer in nursing, Cumberland County Council; sister tutor, Middlesex County Council; assistant matron, Middlesex County Council.

Policy.—To provide skilled nursing for every section of the sick population two grades of nurses should be trained. Each grade should be registered and controlled in its own well defined sphere of work. The purpose of this is to make use of more women (and men) with differing educational standards and train them for the work within their competence. Training in each grade should be comprehensive, in the one case more detailed than in the other, and it should be

(*continued on page 201*).

Left: Miss D. M. Smith

Centre: Miss L. Snowden

Right: Mrs. Woodman

A WIDER BASIC TRAINING ON THE BLOCK SYSTEM

Drawn up by the Sister Tutor Central Sectional Committee, Royal College of Nursing

THIS scheme has been drawn up by the Sister Tutor Central Sectional Committee and represents their ideas on the ideal basic training. It is being submitted to Council and other Departments and Sections of the Royal College of Nursing.

IT has long been recognized that the combined study of the theory and practice of nursing as carried out in the nurses' training at the present time is unsatisfactory. In many cases lectures and classes are taken in the nurses' off-duty time and practically all private study is done when the nurse should be off-duty. It is believed that a scheme such as is here outlined would do much to improve the standard of practical and theoretical work and reduce the strain on the health of student nurses.

The greater proportion of the theoretical training would be given when the student nurse was free from the responsibility of nursing the sick. It must, however, be emphasized that it is in no way intended to divorce theory from practice. During the ward periods nurses would have instruction as outlined in the paragraph "Periods in the Wards". It may also be found necessary to give a course on general nursing during the first year in the wards before the first year block.

The training would be of four years' duration. Blocks of theoretical training would be :—

Preliminary block	12 weeks
1st year block	7 weeks
2nd year block	7 weeks
3rd year block	2 weeks

During the fourth year the nurses would have opportunities for specialization.

Preliminary Training School

Preliminary Block.—approximately twelve weeks. Courses might run consecutively with approximately one week between each set. It will be seen that the preliminary block is run independently of subsequent blocks regarding accommodation, equipment and staff. This may not, however, be necessary in all hospitals.

Nurses already on a supplementary part of the State Register or who have passed Part I of the preliminary State examination should have a shorter period in the preliminary block, possibly 6 weeks. It is felt that all should have some preliminary training as lack of knowledge of the work done in this department would be a handicap to the nurses when they are taking responsibility. Particular methods employed in the hospital are taught in the preliminary period. Without this period nurses would be at a disadvantage.

Subjects Taught in the Preliminary Block

Anatomy and physiology —40 lectures	Elementary science—8 lectures
Hygiene and public health —20 lectures	Elementary dietetics —8 lectures
Theory of nursing (elementary) —24 lectures	Sick room cookery—12 lectures
Practical nursing—24 lectures	Ethics of nursing—2 lectures
First aid—10 lectures	History of nursing—6 lectures
Elementary bacteriology —4 lectures	Visits to museums, homes and clinics, etc.

This represents 158 hours of formal teaching.

Nurses of two preliminary blocks would combine for subsequent blocks.

The time of the year for the different blocks can be arranged to suit the individual hospitals. As far as possible, the first and third year blocks would be considered in relation to the State examinations (*see diagram*).

The length of gap between the blocks may also be varied It is suggested that a useful length may be the nurses' holiday period. The five week's gap in the middle of the year provides for the sister tutors' long holiday.

Subjects Taught in the 1st and 2nd Year Blocks

1st year block (approximately seven weeks)

1. Applied anatomy and physiology—12 lectures
2. Bacteriology—6 lectures
3. Surgery and surgical nursing—12 lectures : Surgical nursing—12 classes
4. Genito-urinary diseases—2 lectures : Genito-urinary nursing—2 classes
5. Medical nursing—12 lectures
6. Pharmacology—8 lectures
7. Psychology (introduction to)—3 lectures
8. Dietetics (theory)—6 lectures
9. Preventive aspect of medicine—7 lectures given by a health visitor
10. Social services, allied to medical work—2 lectures given by the hospital almoner

This represents 84 hours of formal teaching.

2nd year block (approximately seven weeks)

1. Medicine and medical nursing—18 lectures : Medical nursing—18 classes
2. Gynaecology and gynaecological nursing—8 lectures : Gynaecological nursing—8 classes
3. **Special subjects**

Diseases of the eye, ear, nose and throat—6 lectures : Eye, ear, nose and throat nursing—6 classes

Diseases of sick children—6 lectures : Children's nursing—6 classes

Venereal diseases—2 lectures : Venereal nursing—2 classes

Diseases of the skin—2 lectures : Nursing of skin diseases—2 classes

Psychological medicine—2 lectures

This represents 86 hours of formal teaching.

3rd year block (approximately two weeks)

The object of this short block is to refresh the nurses and relieve the strain of preparation for final examinations; it should, therefore, be as near as possible to the final State examination.

Periods in the Wards

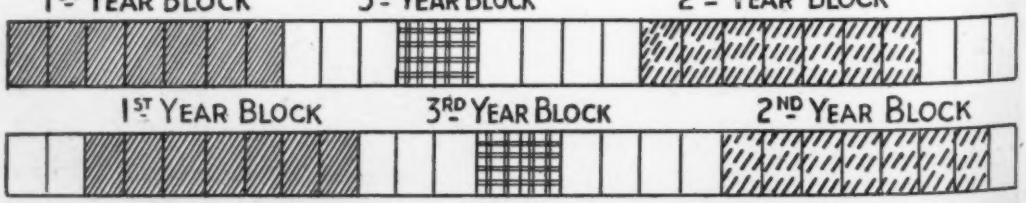
Tuition and discussion classes by the following methods should supplement and amplify the block periods during the periods spent in the wards :—

(1) *Daily tuition by the ward sisters* to ensure that the student nurses are proficient in general nursing and in all nursing procedures associated with the particular work in each ward.

(2) *Tuition by the sister tutors* on the following lines :—(*a*) discussion classes; (*b*) clinical classes; (*c*) observation and study of individual patients (patient studies).

The object of the above tuition by the sister tutor is to ensure

FIRST AND SECOND YEAR BLOCKS



Each small section represents one week, and the whole a complete year

retention of the knowledge gained in the block periods and to provide a means of correlating theory and practice.

The first 3 years should include practical experience in the nursing of sick children and of patients suffering from chronic diseases, in addition to medical, surgical and gynaecological nursing.

During the first 3 years the proportion of theory and practice would be, approximately, 28 weeks, theoretical work; 12 weeks, holidays; 116 weeks, ward work; *i.e.*, a ratio between theoretical and practical work of 1 to 4.

Fourth Year

It is generally agreed that the fourth year curriculum should be elastic and as far as possible designed to help the nurse prepare for the special branch of nursing she intends to follow.

The first six months of this year may be spent by the student in the training school in special departments, acquiring additional experience in ward and departmental administration.

The remaining six months may be divided into two periods, *i.e.*, 3 months in a fever hospital and 3 months in a mental hospital, or, alternatively, 6 months may be devoted to midwifery training.

Some student nurses, *e.g.*, prospective health visitors may wish to spend the 4th year thus :—6 months for midwifery, 3 months in a fever hospital, 3 months in a mental hospital.

Appropriate theoretical instruction would be given during the periods spent in the special hospitals.

CLINICAL TEACHING

A SUGGESTED programme of clinical teaching, drawn up by a special sub-committee of the Central Sectional Committee, Sister Tutor Section, to which ward sisters were co-opted is recommended for adoption.

A. **Clinical teaching by Ward Sisters.** The ward sister's responsibility for the teaching of practical nursing in the training school should be fully realised. The nurse holding this appointment should have the necessary qualifications to enable her to carry out successfully this important part of her duties.

To ensure that the sisters have sufficient time to teach, and the student nurses sufficient time to learn bedside nursing, the sub-committee makes the following recommendations :—

(*a*) The ward sister shall have adequate assistance by providing a minimum of one staff nurse who would be a State-registered nurse, holding an appointment in a particular ward for not less than six months. The staff nurse should be considered responsible for part of both the bedside teaching and the supervision of the nurses in training.

(*b*) Orderlies be provided to relieve the student nurses of a good deal of fetching and carrying and routine domestic work.

Discussion classes by the ward sister on the patients, even if only for 10 to 20 minutes each day, would be invaluable.

B. **Clinical teaching by members of the Medical Staff.**

(i) *In hospitals which have a medical school.* Where clinical teaching is given to medical students, it is suggested that the student nurses shall be allowed to join these clinics ; difficult points, if any, could be explained by the ward sister or sister tutor later.

If the student nurses are not able to attend these rounds, separate clinics should be arranged and given by the medical staff especially for the nurses, and opportunities made for questions and discussions. It is also suggested that clinics arranged for the nurses only should be held in conjunction with the lectures given by the senior medical staff.

(ii) *In hospitals without a medical school.* It is agreed generally that clinical classes arranged specially for the student nurses should be given; if possible the nurses should be allowed to accompany the sisters, when the medical men do their rounds.

It is suggested that the sister tutor could relieve the medical men with duplication of clinical classes. It is also suggested that a reasonable proportion of clinical classes would be a minimum of 1 clinical class to every 3 or 4 lectures.

C. **Clinical teaching by the sister tutor.**

The sister tutor should act as the link between the medical men, the ward and departmental sister and the student nurses. When clinical classes are split up into several groups, she could assist by taking duplicate classes.

It is suggested that when interesting cases which provide good clinical material for teaching are admitted to wards the ward sister shall inform the sister tutor of these cases. She will then be able to arrange for the nurses to visit the ward individually or in small groups.

Correspondence

Oiled Silk in the Factory

In the works-surgery where I am employed we have for some time used the following method of treatment for slowly-healing wounds. We cut perforated oiled silk (obtainable from Messrs. Alexander and Fowler, Brownlow Hill, Liverpool), to the shape of the wound with an overlap of half-an-inch. Round the edges of the wound we spread Lassar's paste or zinc and cod liver oil paste and apply the oiled silk previously sterilised by boiling or soaking in perchloride of mercury. Then comes a hot saline or boracic compress, which we renew twice daily, and a covering of plain oiled silk.

We renew the perforated oiled silk twice each week. This means only two major dressings each week in contrast to the daily changing necessary for vaseline gauze dressings. There is pain in the wound for about an hour after the application of the oiled silk if the area is large, but afterwards all our patients say they have complete comfort. In addition to a decrease in the number of major dressings needed, we find they sleep better and appetites improve.

J. M., S.R.N.,
Industrial Nurse.

Life in the Hebrides

An article in the *Nursing Times* of November 15, 1941, by Miss Rose Simmonds, S.R.N., entitled 'Vitamins,' states, under a sub-heading "No Rickets in the Hebrides:" 'They live in tiny houses, with no chimneys, and the interior is always smoky. Their babies seldom get any sunshine until they can walk, as until they do they are never taken out of doors.'

I should like to make one or two observations on this exposition of the housing conditions and standard of living in the Hebridean Isles. The ordinary home is a five-roomed cottage, with three upstairs bedrooms, and a kitchen, sitting-room and larder on the ground floor. In almost 40 years in the Hebrides, I do not think I have ever seen the chimneyless type of house.

HEBRIDEAN COLLEGE MEMBER, No. 36627

The National Society of Children's Nurseries

The National Society of Children's Nurseries approached the Battersea Polytechnic asking that a course of lectures should be arranged for those students in war-time nurseries in the London area, who desired to sit for the examination of the Nursery Nurses' Diploma; the instruction to cover the syllabus arranged by the National Society of Children's Nurseries.

The Battersea Polytechnic has consented to give the course of instruction, which is to commence on April 22. It has been arranged to run duplicate lectures, for one group Wednesdays from 9.30 a.m. —12.30 p.m. and the other on Thursdays from 2 p.m. to 5 p.m. The course will be completed in one year.

APOLOGY

We regret that, in our issue of March 14, the name of the matron of The Lodge Moor Hospital, Sheffield, appeared incorrectly. She s Miss A. Robinson, A.R.R.C., S.R.N., R.F.N.

Coming Events

The Institute of Hospital Almoners.—The annual general meeting will take place at 5.30 p.m. on Friday, March 27, at St. Ermin's Hotel, St. James' Park, S.W.1. Dr. Alan A. Moncrieff, M.D., F.R.C.P., will speak on "Almoners' Work in the Future."

Association of Hospital Matrons.—The Spring meeting of the Association will be held at 2.30 p.m. on Saturday, April 18 at Guy's Hospital, London, S.E.1.

Middlesex Hospital, W.1. — The twelfth annual general meeting and reunion of the members of the Middlesex Hospital Nurses' League takes place at 2.30 p.m. on Saturday, June 6. Members of the League will receive invitations and the agenda of the meeting in due course.

Candidates' Policies (*Cont. from page 199*)

possible for promising candidates taking the shorter course to transfer to the longer.

MRS. WOODMAN

Woodman, Ada Anna, S.R.N., S.C.M., superintendent health visitor, County Borough of East Ham. Trained at Stow Hill Infirmary, Newport, Mon. Previous appointments: staff nurse, sister, night sister, Stow Hill Infirmary, Newport; twenty five years public health experience.

Policy.—As a member of the Local Authorities' Nursing Services Committee, I would like this measure to be extended to include all nurses, and would like to see the College policy include a legal defence fund to secure members against injustice or financial loss. I would like a speedy establishment of the Public Health Department at the College, better organizing of industrial nursing and a better correlation of the whole of the public health services.

Miss H. Dey, O.B.E., R.R.C., matron, St. Bartholomew's Hospital, London, E.C.1, is also standing for election to the Council

Above: prize winners at The Corbett Hospital, Stourbridge, with the sister tutor, Mrs O. E. Burns, S.R.N., S.C.M., the matron, Miss E. H. Booth, S.R.N., and Mrs. Harcourt Webb who presented the prizes. Left: nurses of Queen Charlotte's Hospital have a word with Nancy, the resident sow. The hospital keeps chickens

News in Brief

Change of Name

THE National Society of Day Nurseries will, in future, be known as the National Society of Children's Nurseries.

Smallpox in Paris

PARIS radio has broadcast a warning to the population that they should apply for vaccination against smallpox which has appeared in the Paris region.

Russia Needs Medical Aid

RUSSIA urgently needs nearly two million pounds weight of 26 different drugs, particularly anaesthetics: she also needs one and a half million surgical instruments. America and Britain are sending all they can.

Doctor Escapes from Hong Kong

DR. GORDON KING, M.D., of the University of Hong Kong escaped to Shiukwan in Free China.

£35 for Soldiers' Canteen

THE nursing staff at Burnley Municipal Hospital has raised £35 to provide recreational facilities for a soldiers' canteen.

From Scotland

Industrial Accidents in Glasgow

DURING 1941 the rehabilitation department of Glasgow Royal Infirmary treated 4,743 cases. Forty per cent. of these were purely industrial accidents.

Five War Nurseries for Edinburgh

THE Department of Public Health for Edinburgh planned 20 war nurseries for the city. Five are already open.

Miss Ralph Returns

MISS A. RALPH, R.R.C., C.B.E., who retired last year from Queen Alexandra's Royal Naval Nursing Service has, in view of the pressing need for nurses, returned to the Service as matron of a West of Scotland naval hospital.

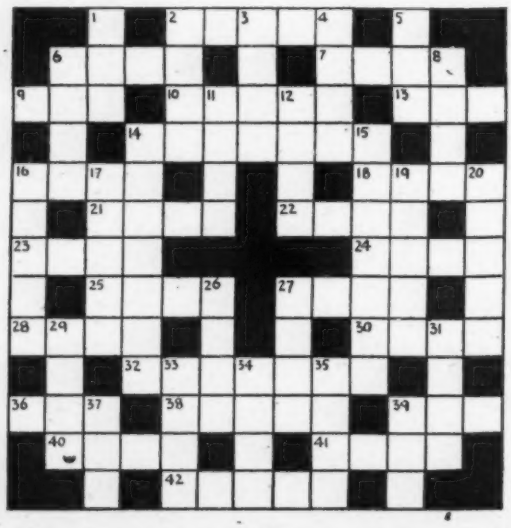
Overcrowding in Dundee Hospital

THE overcrowding at Dundee Mental Hospital was complained of by Baillie R. A. Watt, Public Health Convener, when speaking at a meeting of Dundee Corporation Hospital. It is to be relieved by the erection of a hutted annexe.

Crossword Puzzle No. 525

Prizes will be awarded to the senders of the two correct solutions first opened on March 25; first prize, 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 25, addressed to 'Crossword Puzzle No. 525,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. Postage 1d., in unsealed envelope. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.



Clues Across

2. Protection round the eye.
6. Mountain path.
7. Worn on top of the curls.
9. War-time hospital.
10. This talk helps the enemy
13. Term of respect.
14. Order.
16. Does it pinch?
18. Valiant Allies (*abbr.*)
21. Watered these days.
22. Perhaps the gland is without this.
23. Greet this accompaniment of winter.
24. Stop.
25. Ten little nigger boys lost one.
27. Others not ourselves.
28. A bee enters the past tense.
30. Nickname for a vegetable.
32. Swellings familiar to the nurse.
36. How she clings.
38. Imbecile.
39. Speak.
40. Cry out.
41. Wise birds.
42. Wool ready for use.

Clues Down

1. He walks alone.
2. Eat this meal in a quisling's town.
3. Plenty on the Stock Exchange.
4. Not now.
5. Part of the army (*abbr.*)
6. Heave.
8. A Victorian drinks her tea.
11. Leave out.
12. A foe in the desert.
14. The top of the room.
15. Alice met an ugly one.
16. An Indian title.
17. Think.
19. Tread firmly on this mat.
20. Estimated.
26. She eats in reverse.
27. A beginner in learning.
29. One of the seven deadly sins.
31. Poisonous tropical tree.
33. Fatty liquids.
34. Part of the fireplace.
35. A heavy weight helps to educate the army.
37. Signifies assent.
39. Cunning.

Solution to Puzzle No. 524

Across.—1, Consideration. 8, Rides. 9, Arson. 10, Reinstate. 11, Suet. 12, Mug. 13, Boom. 16, Privateer. 18, Crude. 19, Impel. 20, Substantially.

Down.—1, Circumstances. 2, Nadir. 3, Instil. 4, Expostulation. 5, Avatar. 6, Issue. 7, Noncommittally. 14, Silent. 15, Gemini, 16, Plumb. 17, Repel.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to:— Mrs. W. P. Caudle, Huddersfield, and a book prize to:— Mrs. S. Sharpe, Bristol.

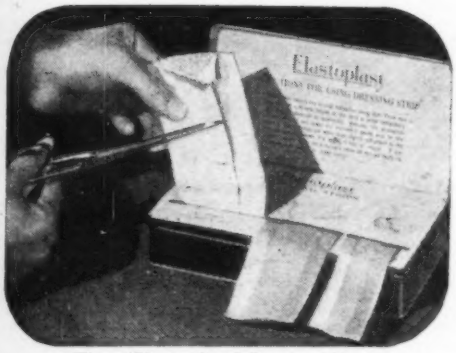
Their solutions to Puzzle No. 523 were respectively the first and second correct ones opened on Mar. 11.

Name..... *Address*.....

Elastoplast

and

Dressings Economy



The 'Elastoplast' Surgery Case

Modern surgical practice approves the undisturbed type of dressing. Minimum disturbance permits maximum protection for the forming granulations.

Incidental, but not unimportant in war time, is the considerable saving in cost effected through the much reduced need for changes of dressings.

'Elastoplast,' the modern surgical dressing, combines efficiency with cost economy. It also economises the time of Doctors and Nurses, factors which have played their part in making 'Elastoplast' the recognised surgical dressing in hospital and private practice.

Elastoplast

BANDAGES & DRESSINGS

Made in England by

T. J. SMITH & NEPHEW LTD., NEPTUNE STREET, HULL.

The superiority of ELECTROLYTIC sodium hypochlorite

Recent work has shown that the irrigation of wounds, burns and ulcers with *Milton*, the stable brand of *electrolytic* sodium hypochlorite, produces more rapid and thorough healing than would be expected from the use of the hypochlorite solutions prepared by chemical methods, with a corresponding freedom, moreover, from the irritating effects so often produced by the latter products.

ITS PROTEOLYTIC ACTION

The "powerful proteolytic action" of the hypochlorites,(1) so essential in the cleansing of the wound area, is possessed by electrolytic hypochlorite to very little less degree than by the more irritant chemically prepared hypochlorites.(2) In the envelope method of treatment, the initial cleansing(3) by hosing with 20 per cent. *Milton* solution, before the envelope is applied, obtains the full effect of this proteolytic action. Subsequent irrigations with a weaker solution of 5 per cent. or less, are adequate in maintaining this solvent action.

ITS INNOCUOUSNESS TO LIVING TISSUE

Carrel and Dehelly first noted that electrolytic hypochlorite solutions were less irritating to living tissues than chemically prepared Dakin's solution.(4) Lack of stability, however, was the main disadvantage which limited their clinical application. This defect has since been overcome by the production of *Milton*, the stable brand of electrolytic hypochlorite. It is the combination of stability with lack of irritant action on living tissue, unobtainable so far in any other hypochlorite, which has resulted in *Milton* becoming the standard electrolytic sodium hypochlorite for irrigation treatment.

ITS NON-CAUSTIC ALKALINITY

Recent independent tests have shown that the *p*H of Milton is 10.70; of *Milton* diluted to 5 per cent. with tap water (*i.e.*, diluted 20 times) is 8.89 and *Milton* diluted to 20 per cent. with tap water (*i.e.*, diluted 5 times) is 9.30. The same investigation indicated that the *p*H of Dakin's solution B.P. is 11.61 while the *p*H of 10 per cent. Dakin's solution (*i.e.*, diluted 10 times with tap water) is 10.64. It should be noted that 5 per cent. *Milton* has approximately the same content of available chlorine as 10 per cent. Dakin's solution, whereas the *p*H values of the dilutions are respectively 8.89 and 10.64.

Therefore the dilution of *Milton* in common use for irrigation is far less alkaline than the corresponding dilution of Dakin's solution.

ITS HARMLESS RESIDUE

After its functions have been effected, *Milton* is reduced for all practical purposes to a simple harmless residue of salt and water. *Milton*, because of its sodium chloride content, combines the properties of a saline solution with those of an effective germicide. A 5 per cent. *Milton* solution is isotonic with regard to sodium chloride.

ITS PROMOTION OF HEALING

Recent clinical work has clearly established the action of *Milton* in promoting healing when applied by means of Stannard Irrigation Envelopes. In most cases, the rate of healing has been strikingly rapid.(5)

Not least significant in treatment of wounds by envelope irrigation with *Milton* is the freedom throughout from pain, a point emphasized by all writers on the subject. One comments, "pain—this is virtually absent,"(6) while another states that in 27 cases of burns so treated "the relief of pain was remarkable."(7).

Those interested in treatment by irrigation with *Milton* are invited to write to the Professional Department of Milton Proprietary Limited, John Milton House, London, N.7, for full information.

REFERENCES:—(1) *Lister Memorial Lecture*, 1939, *Brit. Med. Journal, April* 15, 1939, *p.* 762. (2) *The Treatment of Infected Wounds* (1918 *edition*), *Carrel and Dehelly, p.* 25. (3) *The Treatment of Burns and Wounds by the Envelope Method, British Medical Journal, July* 5, 1941, *p.* 3. (4) *The Treatment of Infected Wounds* (1918 *edition*), *p.* 24. (5) *Medical Press & Circular, July* 30, 1941, *p.* 107. (6) *British Medical Journal, July* 12, 1941, *p.* 47. (7) *British Medical Journal, July* 5, 1941, *p.* 8.

MILTON, brand of Electrolytic Sodium Hypochlorite, is stable, non-caustic and of standard strength (1%)

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing Week-end

A special industrial nursing week-end for trained nurses employed in factories and business houses will be held on Friday, April 24 to Monday, April 27. Lectures will be given at the Royal College of Nursing unless otherwise stated.

Programme :—*Friday, April* **24.**—6 p.m. Registration. 6.30 p.m. Inaugural address "Industrial Nursing as a Career," Sir David Munro, K. C. B., C.I. E., M.B. Chairman, Miss Irene M. B. Ward, C.B.E., M.P. 7.15 p.m. "The Beginner in Industry." Lecturer, Miss F. Clare Sykes, S.R.N. *Saturday, April* 25.—10 a.m. Visits to (1) Gillette Industries Ltd., or (2) Bovis Ltd., or (3) British Oxygen Co. Ltd. 2.30 p.m. "The First Aid Treatment of Eye injuries." Lecturer, C. L. Gimblett, M.D., M.R.C.P., F.R.C.S. 3.30 p.m. to 4.15 p.m. Discussion arranged by the Public Health Section. Subject, "The Problems of the Industrial Nurse." 5 p.m. "Industrial Accidents and Accident Prevention." Lecturer, C. Conway Plumbe, B.Sc., H M. Superintending Inspector of Factories. 6 p.m. "First Aid in Industry." Lecturer, A. D. Belilios, M.B., B.S., D.P.H. (Illustrated by films). 7 p.m. "The Law With Regard to Health, Safety and Welfare in the Factory." Lecturer, Miss F. I. Taylor, H.M. Deputy Chief Inspector of Factories. *Monday, April* **27.** (Providing sufficient applications are received)—10 a.m. "Medical Records and their Interpretation." Lecturer, Miss Marion West, S.R.N. 2 p.m. Visits—as requested. *Fees* :—Exclusive of Monday, April 27.—(*a*) College members, 6s., (*b*) members of affiliated societies, 9s., (*c*) non-members, 12s. Inclusive of Monday, April 27.—(*a*) College members, 10s., (*b*) members of affiliated societies 15s., (*c*) non-members £1. Single lecture or visit (*a*) 1s. 6d., (*b*) 2s., (*c*) 3s. (Visits exclusive of transport). Tickets should be obtained in advance from the Director in the Education Department.

War-Time Nursery Course

The Royal College of Nursing, in conjunction with the National Society of Children's Nurseries, has arranged a two weeks' refresher course for State-registered nurses (general and sick children's hospital training) eligible to take up posts as matrons and sisters in war-time nurseries, day or residential. This course, the third, will start on Monday, April 13, and will include lectures, demonstrations and visits to war-time nurseries (day and residential) and to nursery schools.

Subjects given will be mental: development of the child, including children's needs in play; adults' attitude to the young child; education of the young child from the earliest days; prophylactic treatment and public health services; physical development; common ailments and their prevention; infant feeding with special demonstration; feeding of young children with special reference to war-time diet; domestic management; book-keeping.

The course is *free* to nurses found suitable and who undertake to work in a war-time nursery, day or residential. Application should be made without delay to the Director of Education, Royal College of Nursing.

Public Health Section

Public Health Section within the London Branch.—Two meetings are to held at the Royal College of Nursing, on Wednesday, April 15, and on Monday, April 20, both at 5.30 p.m. for the purpose of discussing the following :—(1) Breast feeding and nutrition as a whole, with special reference to changes due to war-time conditions. (2) The grading of duties of health visitors and school nurses : (*a*) duties that could be assigned to assistant nurses; (*b*) duties that could be assigned to clerks; (*c*) position of voluntary workers. (3) Should school nurses be required to hold the health visitor's certificate? Miss M. Liddiard, nursing director of the Mothercraft Training Society has most kindly consented to act as chairman at these discussions. It is hoped that a representative group of members of the Public Health Section will come to take part in them in order that a satisfactory report may go forward to the Public Health Central Sectional Committee.

Branch Reports

Inverness Branch.—The meeting held at Raigmore Hospital on March 4, was well attended. Miss Stewart, Area Organiser, gave a report of the special meeting, dealing with the nurse and social insurance, also on post-war hospital re-organisations. Miss Drysdale, matron, Royal Northern Infirmary, on behalf of the branch members, congratulated Mrs. Hamilton, M.B.E., president, on her recent honour, conferred on her for her valuable services in connection with the Civil Nursing Reserve.

Leicester Branch.—A ward sisters' "Brains Trust" (open to all nurses) will be held at 5 p.m. on Tuesday, March 31, at the Leicester Royal Infirmary. Nurses are invited to send questions in sealed envelopes to the hon. secretary, Miss E. M. Tarratt, 10, Knighton Drive, before Saturday, March 28. A general meeting will be held at 5 p.m. on Friday, March 27, at the Royal Infirmary. This will be instead of the previously arranged lecture.

London Branch.—A lecture ,which should prove extremely interesting, entitled "The work of the B.B.C. with special reference to its European and Overseas Services, particularly for the Dominions and our troops overseas" will be given by Miss Sprott, public relations officer of the B.B.C. at 2.30 p.m. on Saturday, March 28, in the Cowdray Hall. The lecture will be illustrated by lantern slides and it is hoped to give actual recordings of the programmes that are sent out to occupied countries. Members are invited to bring their friends. Admission free but a silver collection will be made to defray expenses.

Liverpool Branch.—The annual meeting of the branch was held at Liverpool Royal Infirmary on March 2, Miss Mary Jones, O.B.E., A.R.R.C., President of the Royal College of Nursing, in the chair. There was an excellent attendance and the reports of the hon. secretary, hon. treasurer, Sister Tutor Group and Public Health Section were submitted and approved. The following officers were re-appointed for the ensuing year :—Miss Mary Jones, O.B.E., A.R.R.C., chairman; Miss E. M. Cauty, M.B.E., treasurer; Miss I. I. Clieve, hon secretary. Miss Baines, Mrs. Boumphrey, Miss Riding, Miss Shatwell and Miss King were re-elected and Miss Eirwen Williams was elected to the executive committee. Miss Jones gave a short address, informing members of the work, up to the present of the Reconstruction Committee, which, with Lord Horder as its chairman, had formed four sub-committees to deal with the various pressing problems of the profession, including education and training, recruitment, the economic conditions of nurses, and the control, enrolment and specific training of the assistant nurse. The College Council was asking for the nursing profession to be represented on various committees and organizations dealing with the questions which affected nurses. The Ministry of Labour had sent a helpful reply to the Council's request that nurses should be included in the Ministry's rehabilitation scheme, and had asked for suggestions, which the Council had been glad to offer. College Headquarters had had a particularly busy year and the Education Department had organized several new courses which had met a definite need. Miss Jones expressed to Miss Montgomery, Northern Area Organizer, the thanks and appreciation of the members of the College for all the work put in by the area organizer who, despite difficulties of travel and bad weather, still continued to tour their areas and to send in their reports on time. Miss Montgomery spoke of the progress of branches activities in the North, stating that branch members were becoming increasingly alive to the value of discussion on the various subjects sent to them by Headquarters and the Branches Standing Committee. She appealed for the formation of more Student Nurses Association units.

Plymouth and District Branch.—An interesting lecture was given on February 21 at the City Hospital, Plymouth, by Mr. G. Larks, F.R.C.S., on the "Treatment of Air Raid Casualties." This was followed by a visit to the receiving and rescusitation ward. A whist drive was held at the Three Towns Nursing Association, 77, Durnford Street, Plymouth in aid of the Elderly Nurses' Fund. There was a fairly good attendance and a cheque for £5 13s. 6d. has been sent to the fund. Many members sent in subscriptions which helped considerably. The annual general meeting was held at the City Hospital on March 27, Miss Waterhouse in the chair. Twenty four members were present. The hon. secretary's and the hon. treasurer's reports were received and adopted. The officers and committee were elected *en bloc*. It was decided, in view of the increased funds, to send a grant of £20 to Headquarters. Miss Adams, Area Organizer, very ably explained the subjects for discussion at the next Branches' Standing Committee Meeting.

Salisbury Branch.—On March 13, a very successful meeting was held at the General Infirmary with Miss Gertrude Best presiding. The meeting was open to all trained nurses, and Miss Adams, Area Organiser, led the discussion on items for consideration. Miss Gertrude Madley, Chief Nurse of the American Red Cross, Harvard Field Hospital Unit, gave a most interesting address which was much appreciated.

Swansea and South Wales Branch.—The annual meeting was held on March 7, at the Guildhall (by kind permission of the Mayor). The vice-president, Mrs. Cellan Jones, presided in the absence of Mr. Cellan Jones, who is still on active service in Malta. Miss Wells was elected chairman and Miss C. Davies, vice-chairman for the ensuing year. The following hon. officers remain in office : Miss Middleman, local representative; Miss H. M. G. Williams, deputy local representative; Miss Heniker, A.R.R.C., hon. treasurer; Miss D. Mead, hon. secretary. Miss Lloyd and Miss Smith were elected to the executive committee in place of two retiring members. The secretary stated that the activities of the branch had been somewhat curtailed due to war conditions, but there were now fortnightly meetings to discuss the urgent matters before the nursing profession. Members were urged to make an effort to attend to discuss the reconstruction programme of the committee under Lord Horder. A "greetings" telegram was sent from the meeting to the president. Miss H. M. G. Williams gave a report of the special meeting in connection with the nurses' insurance. Next meeting of members is on Tuesday, March 24, at 6 p.m

Wolverhampton Branch.—A general meeting was held on March 13 at the Royal Hospital, Wolverhampton. Miss Tonks gave an interesting account of the recent meeting held at College Headquarters in connection with nurses' insurance with special reference to unemployment insurance. Branch members voted unanimously against nurses paying unemployment insurance. Discussion took place on the Branches Standing Committee Agenda items. Copies of the Royal College circular regarding "Reconstruction" have been circulated to branch members for private study. A general meeting to decide the branch recommendations in connection with this will be held in early April.

Prizegiving at Bradford Royal Infirmary : the three medallists with the Lady Mayoress and the Lord Mayor of Bradford Alderman L. F. W. S. Smith

Photograph by courtesy of the Yorkshire Observer.

Nation's Fund for Nurses

A short while ago we said "Well done, Swansea" in our heading. This week we feel we must say "Well done, Plymouth" for enabling us, with many other very kind donors, to have yet another good total to give comfort and hope to our nurses in need. You are all so kind and we do appreciate it very sincerely. It seems particularly encouraging that districts which have suffered from the war should be giving help to others. Many thanks to you all.

Donations for Week Ending, March 14

	£	s.	d.
Nursing Staff, Manchester Royal Infirmary ...	1	10	0
The staff ,The Hospital, Sandfield House, Wordsley (for coal)	1	10	0
Miss A M. Claxton (for coal)	1	0	0
College member 7300		10	0
Miss O. F. Davies (part of Crossword puzzle prize)		2	6
Miss I. S. Mackenzie		2	0
Proceeds of dance at Mount Gold Hospital, Plymouth from members of hospital ...	6	6	0
Plymouth Branch (proceeds of whist drive held at Three Towns Nursing Association)	5	13	6
	£16	14	0
Total to date	£6,236	16	10

We are grateful to Miss Claxton for very helpful *clothing*. To College member 29381 for *tinfoil*, and to Miss M. Atkinson, Miss Meader, Mrs. Spicer and College member 29381 for *stamps*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Applicants for Midwifery Posts must be State-certified Midwives and also State-registered Nurses. Emoluments (board, residence and uniform etc.), are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to a cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MORLANDS INFIRMARY, RAWTENSTALL

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

PLOW VIEW INSTITUTION, CLITHEROE

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 5, Mill Lane, Blackburn.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Ante-natal Clinic. Salary £100 by £5 to £120 per annum.

Full particulars and forms of application from the Area Public Assistance Office, Public Assistance Offices, 74, Wigan Road, Ormskirk.

GREEN LANE INSTITUTION, PATRICROFT, Near MANCHESTER

Assistant Nurse. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Green Lane, Patricroft, near Manchester, to whom all applications should be forwarded.

CHORLEY INSTITUTION, CHORLEY

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, 8, Spring Bank, Preston.

PARKSIDE INSTITUTION, 2, QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Applicants must possess the S.C.M. certificate. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments, with dates, enclosing copies of the recent testimonials.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
16th March, 1942. (2196)

	£	s.	d.
	1	10	0
	1	10	0
	1	0	0
		10	0
		2	6
		2	0
	6	6	0
	5	13	6
£16	14	0	
6,236	16	10	

KENT COUNT COUNCIL

WARD SISTERS—STAFF NURSES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., at the Royal Victoria Hospital, Folkestone. Salary £115 to £125 a year by £10 increments, maximum may be increased to £160. Residential emoluments. Uniform. Superannuation.

Staff Nurses, S.R.N., at the County Hospital, Canbury, near Tunbridge Wells. Salary £95 to £110 a year, by £5 increments. Residential emoluments. Uniform. Superannuation.

Application forms and particulars from Matron of the appropriate establishment to whom applications should be sent by 7th April, 1942.

Medical examination before appointment.

W. L. PLATTS,
Clerk of theCounty Council.

County Hall, Maidstone.
16th March, 1942. (2319)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS.

Applications are to be made to matrons of hospitals or institutions concerned. Appointments are subject to Manchester Corporation conditions of service. Salaries shown are basic scales plus cost-of-living wages awards under the terms of such service conditions. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of staff nurse and higher grades must be State-registered. Emoluments (board, residence, uniform, etc.) are additional to the annual salaries stated.

GENERAL HOSPITALS. (Complete Training Schools)

Midwifery Training. Vacancies exist for State-registered nurses to take Part I Midwifery training at the Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8, and the Withington Hospital, West Didsbury, Manchester, 20,—£77 4s. 3d.

Staff Nurses.—State-registered. General trained. £103 3s. 10d. to £113 9s. 11d.—Crumpsall Hospital, address as above.

Non-resident Assistant Nurses. Wages £2 17s. 3d. to £3 1s.—Crumpsall Hospital and Withington Hospital, addresses as above.

Assistant Nurses for Tuberculosis Wards, £68 4s. 6d. by £5 to £78 4s. 6d.—Withington Hospital, address as above.

Student Nurses, aged 18 years and over (two months in preliminary training school). Salary first year £40, second year £45, third year £50. Withington Hospital, address as above.

CHILDREN (training school for nurses) CHARLESTOWN ROAD, BLACKLEY, MANCHESTER, 9.

Staff Nurses.—Vacancies exist for State registered general trained nurses. £103 3s. 10d. to £113 9s. 11d. Preference given to candidates also holding a sick children's or fever nursing certificate for which the salary is £113 9s. 11d. to £123 15s. 11d.

Student Nurses, aged 18 years and over. Salary first year £40, second year £45, third year £50.

Junior Student Nurses.—Vacancies occur in the preliminary training school every six weeks for well-educated robust girls. The minimum age of entry is 17 years. Salary £26. Three years' training in sick children's nursing commences at 18 years.

MONSALL HOSPITAL FOR INFECTIOUS DISEASES (training school for General Nursing Council's certificate) NEWTON HEATH, MANCHESTER, 10.

Student Nurses.—Aged 17½ to 25 years. For two years' training for G.N.C.'s certificate in fever nursing. Salary first year £50, second year £55.

TUBERCULOSIS SANATORIA

ABERGELE SANATORIUM, ABERGELE, NORTH WALES (opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

Ward Sister for Pulmonary Ward of 35 beds (girls 5-15 years).—£123 15s. 11d. to £144 8s.

Staff Nurses.—S.R.N. or R.F.N. or S.R.C.N. £108 6s. 11d. to £113 9s. 11d. If, in addition to S.R.N. candidates are on a supplementary register or hold the T.A. certificate.—£113 9s. 11d. to £123 15s. 11d.

Student Nurses. Salary £45—£50—£45—£50. Training given for the Certificate of the Tuberculosis Association. (Affiliated Training School). Illustrated brochure from Matron.

BAGULEY SANATORIUM, TIMPERLEY, near ALTRINCHAM, CHESHIRE (all candidates must have sound health).

Ward Sister.—General trained with T.A. certificate £123 15s. 11d. to £144 8s.

Assistant Sisters. — General trained, £108 6s. 11d. to £113 9s. 11d.; if holding supplementary qualifications £113 9s. 11d. to £123 15s. 11d. Training given (for one year) for the Certificate of the Tuberculosis Association.

Junior Staff Nurses.—Two years' General trained. Must have passed State preliminary examination or R.F.N. or T.A. certificate. £103 3s. 10d. to £108 6s. 11d.

Assistant Nurses. Two years' nursing experience £68 4s. 6d. to £78 4s. 6d.

Student Nurses.—Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association. Salary £50 to £55.

WITHINGTON INSTITUTION, WEST DIDSBURY, MANCHESTER, 20.

Assistant Nurses.—£68 4s. 6d. to £78 4s. 6d. State experience and send copies of two testimonials.

SWINTON HOME FOR MENTALLY DEFECTIVE CHILDREN, 196, PARTINGTON LANE, SWINTON, Near MANCHESTER.

Nurse (Certificated) non-resident. Must hold the R.M.P.A. certificate. Wages £3 10s. 4d to £3 15s. 8d. per week.

13th March, 1942. (120/7)

QUEEN'S INSTITUTE OF DISTRICT NURSING Nurses (S.R.N.) are urgently needed for this national service. Six months' training, with a salary, give in district nursing followed by midwifery training to suitable candidates. Training Home in London, the Provinces and South Wales. Subsequent work in rural, or urban districts. For further particulars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2236)

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Applications are invited for appointment of **District Nurse-Midwife,** S.C.M. and S.R.N. for urban district. Salary £190—£200 and uniform, equipment. F.S.S.

Apply to Matron, Market Harborough Hospital. (1869)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Nurses not holding the Certificate of the Central Midwives Board are given this training after completion of District Training. Nurses holding the Health Visitor's Certificate are able to complete District Training in four month's time.

Ex-Queen's Nurses willing to rejoin for work under the Queen's Institute (Scottish Branch) can be considered for vacancies.

Further particulars as to training and in the case of ex-Queen's Nurses, as to changes in Salaries and Pensions, will be sent on application to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (7)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Assistant Masseuse required. Salary and emoluments at rate of £200 per annum. Applications to the Secretary-Superintendent. (2217)

DONCASTER ROYAL INFIRMARY

185 BEDS—200 EMERGENCY

Assistant Masseuse required with four Certificates. Salary £205 p.a. Superannuation Scheme in force. Lunch and tea daily. Laundry.

Apply to Matron, stating age and experience and giving names for reference. (2011)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH

Assistant Masseuse required for April 1st. Salary £175 p.a., non-resident.

Apply Matron, giving all particulars. (2048)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Radiographer-Masseuse required, fully qualified Salary £230 per annum. F.S.S.N. in operation Lunch, tea and laundry.

Apply Secretary. (2072)

Physiotherapist, C.S.M.M.G., M.E., L.E.T. required Harpenden Auxiliary Hospital. Sole charge of department. Recent Hospital experience since qualifying essential. Salary £120 per annum. Board, lodging and laundry provided. £8 uniform allowance. F.S.S.N. in force.

Apply stating age, experience and copies of testimonials to Matron, Harpenden Auxiliary Hospital. (2243)

BRIDGEND AND DISTRICT HOSPITAL, GLAMORGAN

(30 BEDS, 48. E.M.S.)

X-Ray Sister, S.R.N. required with good Surgical and Theatre experience. Good disciplinarian. Commencing Salary £114 10s. Material In-door uniform. F.S.S. in force. Apply Matron. (1964)

THE BIRMINGHAM UNITED HOSPITAL

The General Hospital.The Queen Elizabeth Hospital. (Also incorporating Queen's Hospital 1841–1941)

THE QUEEN ELIZABETH HOSPITAL

Radiographers required. Experienced. Commencing salary £130—£170 per annum according to experience with uniform and full residential emoluments. Assistant. Commencing salary £100 per annum with uniform and full residential emoluments. Apply to the Matron. (1959)

THE CHILDREN'S HOSPITAL, SHEFFIELD (INC.)

Applications are invited for the post of **X-ray Sister,** M.S.R. preferred. Salary £120—£10—£150. Uniform material provided. Federated Superannuation Scheme in force. Apply with details to Matron. (2046)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Assistant Radiographer required. Resident post. Candidates must be a State-registered Nurse and a member of the Radiographers Society. Commencing salary £100 with uniform. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2039)

HEREFORDSHIRE COUNTY COUNCIL HOSPITAL, HEREFORD

Pupil Housekeepers required.

Apply to Matron immediately. (2175)

TORBAY HOSPITAL, TORQUAY, DEVON

Holiday Radiographer (female) wanted from May 21st for 10 weeks. Work chiefly in the Therapy department. Resident post. Salary 3 guineas a week.

Apply with full particulars to Matron. (2168)

THE CHESTER ROYAL INFIRMARY

(225 BEDS)

Holiday Assistant for three months commencing June 1st, required for X-ray Department.

Salary £100 per annum, with board, lodging and laundry.

Apply immediately, giving full particulars and enclosing recent testimonials, to the Matron. (2204)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BIRMINGHAM, 15

Applications are invited for post of **Assistant Radiographer** (resident), M.S.R. essential. Apply with full particulars to the Matron. (2302)

PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Unexpected vacancy for **Housekeeping Pupil,** 1st May, full 15 per cent. F.S.S. paid by Hospital. Honorarium £1 monthly.

Apply Matron. (2300)

HERTFORD COUNTY HOSPITAL, HERTFORD

Housekeeping Pupil. There will be a vacancy for a Pupil on April 15th. Applications are invited from State-registered Nurses who have held Ward Sister's posts. Four months' course. Honorarium £1 monthly. Apply with particulars to Matron. (2312)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited from State-registered **Nurses** for the Private Patient's Wing. Salary according to experience, minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (120/24)

FINCHLEY MEMORIAL HOSPITAL, GRANVILLE ROAD, N.12

Holiday Staff Nurse required. Theatre experience desirable but not essential. Salary £90 per annum. Apply to Matron. (2230)

HERTFORD COUNTY HOSPITAL, HERTFORD

Staff Midwife required for Maternity Department with 22 beds. Candidates must be State-registered nurses. Salary £100 with annual increments of £5 to £115 p.a. Uniform provided. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (2229)

THE GENERAL INFIRMARY AT LEEDS.

Staff Nurses required for the Private Wing. Salary £90 a year; the post is superannuated. Apply to Matron, giving full particulars and two names for reference, one of whom should be your present Matron. (2228)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE.

(AFFILIATED TRAINING SCHOOL—46 BEDS)

Staff Nurse required. Salary £90 per annum if State-registered. Uniform provided. Superannuation Scheme in force. Apply Matron. (2223)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF STAFF MIDWIVES

Salaries.—State Certified Midwives who are also State-registered Nurses—£126 10s. per annum rising by one increment to £137 10s. per annum. State Certified Midwives—£115 10s. per annum rising by one increment to £125 10s. per annum. (Inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination. Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford.

16th March, 1942. (2219)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. JAMES'S HOSPITAL

Staff Nurses, S.R.N. required for General wards. Salary £90—£110 per annum plus cost-of-living bonus and with usual residential emoluments.

Apply with full particulars to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (2212)

LLANELLY & DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY

Staff Nurse required with Theatre experience, and capable of relieving sister. Must be State-registered. Salary £105 advancing to £110. Uniform and laundry provided. Applications, giving age and qualifications to the Matron, Llanelly General Hospital. (2207)

POOLE JOINT SANATORIUM BOARD
NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENTS OF NURSES

The new modern Sanatorium (315 Beds) is nearing completion but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointments:

Staff Nurses. Salary £105 per annum, plus uniform and the usual residential emoluments. Candidates must be State-registered Nurses.

Assistant Nurses. Salary £70 per annum, plus uniform and the usual residential emoluments.

Each of the appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates) together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

G. S. McINTIRE, Clerk.
13th March, 1942. (2183)

COUNTY BOROUGH OF ST. HELENS
ECCLESTON HALL SANATORIUM
(For Tuberculosis)

Staff Nurse required. Salary, general trained with tuberculosis experience £95 to £105 per annum; general trained only, £90 to £100 per annum, by annual increments of £5, with board residence, uniform, etc. The salary will be subject to temporary war cost-of-living bonus of 5s. per week. Superannuation scheme in force.

Apply Matron, Eccleston Hall Sanatorium, St. Helens. (2179)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Staff Nurse with State Certificate required. Salary £90 per annum. Federated Superannuation Scheme in force.

Applications to the Nursing Superintendent. (2176)

BRISTOL HOMOEOPATHIC HOSPITAL, BRISTOL, 6
F.S.S.N.H.O. IN FORCE

Staff Nurse required, also one with S.C.M., increased scale of salaries in operation. Modern Hospital. Apply the Matron. (2174)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-ON-THAMES
WARREN ROAD HOSPITAL, GUILDFORD

Theatre Staff Nurses required at the above Hospitals. Candidates must be State-registered Nurses and preference will be given to applicants with Theatre experience.

Salary scale £80, rising by annual increments of £5 to £90 p.a., plus full residential emoluments valued at £70 per annum, plus war bonus of 3s. per week. Commencing salary may be fixed at a point on this scale according to experience.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937.

Application forms and full particulars may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March, 1942. (2279)

LINDSEY COUNTY COUNCIL
GAINSBOROUGH MATERNITY HOME,
22 NORTH MARSH ROAD,

Staff Nurse, S.C.M. required. Salary £85—£95 p.a. Superannuation scheme in force.

Apply with full particulars to Matron. (2173)

LEICESTER ROYAL INFIRMARY

There is a vacancy for a **Staff Nurse** at the Maternity Hospital attached to the Leicester Royal Infirmary. Applicants must be State-registered Nurses with the C.M.B. qualification and preferably with subsequent experience in midwifery.

The salary commences at the rate of £95 per annum with uniform and all emoluments. The Federated Superannuation Scheme is in force.

Applications should be addressed to Matron, Leicester Royal Infirmary, and names for reference should be stated.
13th March, 1942. (2171)

THE FIELDING JOHNSON PRIVATE HOSPITAL, LEICESTER

Wanted, **Two** State-registered **Nurses.** Salary £100 to £130 or according to experience. £5 uniform allowance. £10 extra for Ophthalmic or S.C.M. certificate. Federated Superannuation Scheme in force.

Apply the Matron. (2187)

COUNTY BOROUGH OF BLACKPOOL
GOVERNMENT EVACUATION SCHEME

Wanted. State-certified **Midwives** for emergency Maternity Homes. Salary, living in, £80 per annum plus war bonus, board lodging, uniform provided. Living out, £110 per annum, plus uniform.

Apply Matron, Sanatorium, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk.
(2310)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases, except non-resident appointments emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum for superannuation purposes, are additional to the salary stated.

STAFF MIDWIVES at:—
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom
Redhill County Hospital, Earlswood Common, Redhill
Farnham County Hospital, Hale Road, Farnham
Dorking County Hospital, Horsham Rd., Dorking
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Candidates must be State-registered Nurses and State-certified Midwives. Salary grade £85, rising by annual increments of £5 to £95 per annum, plus bonus 3s. per week.

STAFF NURSES (Resident) at:—
Cumberland House, Whitford Gardens, Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common Redhill
Surrey County Sanatorium, Milford
Shabden Park Hospital, Chipstead
Dorking County Hospital, Horsham Rd., Dorking
Farnham County Hospital, Hale Road, Farnham

Candidates must be State-registered Nurses. Salary grade £80 per annum, rising by £5 to £90 per annum, plus bonus 3s. per week.

STAFF NURSES (Non-resident) at:—
Cumberland House, Whitford Gdns., Mitcham
Warren Road Hospital, Guildford
Epsom County Hospital, Dorking Rd., Epsom

Candidates must be State-registered Nurses, single or widows, and may later be required to become resident. Salary grade, £146 per annum, rising by annual increments of £5 to £156 per annum, plus uniform valued at £4 per annum, and bonus 6s. per week.

STAFF NURSES (Special trained only) at:—
Surrey County Sanatorium, Milford

Candidates must be fever or tuberculosis trained. Salary grade £70 per annum, rising by annual increments of £5 to £85 per annum, plus bonus of 3s. per week. Vacancies also exist at the Sanatorium for general trained Staff Nurses who wish to obtain the certificate of the T.B. Association.

Application forms and full particulars of these appointments may be obtained on application to the Matron of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
County Hall, Clerk of the Council.
Kingston-upon-Thames,
20th March, 1942. (2274)

DERBYSHIRE COUNTY COUNCIL
ASHBOURNE MATERNITY HOME

A **Staff Midwife** is required at the above-named Home. Salary (*a*) In the case of Midwives who are also State-registered Nurses, £100 per annum, plus a temporary cost of living bonus. (*b*) In the case of Midwives who are State-certified Midwives but not State-registered Nurses £85 per annum plus a temporary cost of living bonus. Board and laundry is provided, and an allowance of £5 per annum for uniform. It will be necessary for the Midwife appointed to reside in the Home.

The post will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

No special application form is issued, but applications with copies of recent testimonials should be sent to the County Medical Officer, New County Offices, Derby, not later than April 4th, 1942.

W. M. ASH,
County Medical Officer of Health.
New County Offices, Derby.
11th March, 1942. (2189)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WARREN ROAD HOSPITAL, GUILDFORD
EPSOM COUNTY HOSPITAL,
DORKING ROAD EPSOM
KINGSTON COUNTY HOSPITAL,
WOLVERTON AVENUE,
KINGSTON-ON-THAMES

Female Mental Staff Nurses (non-resident) required at the above hospitals. Candidates must hold the R.M.P.A. certificate or a certificate in Mental Nursing approved by the General Nursing Council. Salary scale £136 per annum, rising by increments of £5 annually to £151 per annum, plus war bonus at present 6s. per week. (Uniform provided). Commencing salary may be fixed at a point on this scale according to experience.

Application forms and full particulars of the appointment may be obtained from the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March, 1942. (2278)

COUNTY BOROUGH OF BLACKPOOL
EMERGENCY HOSPITALS
Required, Sick Children's Hospital.

Staff Nurses, S.R.N. or S.R.C.N., with good children's experience. Commencing salary £80 to £100 per annum, according to experience

Also Assistant Nurses. Salary £60 per annum.

Nurses for Resident Nursery, aged 16 to 18 or over 31 years. Salary £60 per annum or £75 per annum if holding Day Nursery Certificate.

Junior Nurses, aged 15½ to 16 years with a view to commencing Hospital Training at the age of 17 years. Salary £40 per annum.

The above salaries are subject to a War Bonus. Board, lodging, uniform and laundry provided. Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk.
(2150)

BUCKINGHAMSHIRE COUNTY COUNCIL
SHARDELOES MATERNITY HOSPITAL,
AMERSHAM, BUCKS

Trained and **Assistant Nurses** required at this Emergency Maternity Hospital for Holiday relief. Salary for S.R.N., S.C.M., £115 per annum. For C.M.B. only £100. Assistant Nurses £65 per annum.

Reply, with testimonials, to the Matron. (2149)

BOROUGH OF KETTERING

Applications are invited for the post of **Nurse** for two hostels for evacuated children.

Candidates need not be State-registered, but should have had at least two years' hospital experience. The salary will be £75 per annum, together with board and lodging at one of the hostels and uniform allowance. The appointment is a temporary one and is subject to one month's notice on either side.

Applications, giving full particulars of age, whether married or single, experience and training, together with two recent testimonials, should reach the undersigned not later than Wednesday, the 1st April, 1942.

The appointment of a non-resident nurse might, in special circumstances, be considered, in which case the salary would be adjusted.

JOHN CHASTON,
Town Clerk's Office, Town Clerk.
Kettering.
18th March, 1942. (2145)

ROYAL FREE HOSPITAL,
GRAYS INN ROAD LONDON, W.C.1

Staff Nurse Midwife required, S.R.N., S.C.M. for alternate duty in small Maternity Ward and on the District.

Salary £110 p.a. and Superannuation.

Apply with full particulars to Matron. (2291)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS. (214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Staff Nurses required for Wards and Departments; also a **Nurse,** C.S.M. as well as S.R.N. for the Private wards, able to deputize for the Sister in charge. Minimum salaries £90 per annum plus uniform and usual emoluments.

Probationer Nurses required, now and later. Three years training after 3 months trial period; resident Sister Tutor. Salary £35 by £5 to £45 per annum.

Apply in each case with full particulars, including Matron's name for reference in the case of the Staff Nurses, to the Matron. (2287)

BEXHILL HOSPITAL, BEXHILL-ON-SEA

Staff Nurse required. Salary £90 per annum with uniform. F.S.S. in force. Apply Matron. (2293)

GRANARD HOUSE,
98, DOVEHOUSE STREET, CHELSEA, S.W.3

State-registered Nurses required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply Sister-Superintendent. (2313)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, Near GODALMING, SURREY

Staff Nurses required. General or Fever trained, or the T.A. certificate. Salary scale. General trained nurses £80, rising by £5 p.a. to £90 p.a. plus war bonus £7 16s. p.a. Fever or T.A. trained nurses £70 p.a., rising by £5 p.a. to £85 p.a., plus war bonus £7 16s. p.a.

Commencing salary will be fixed according to age and experience.

Facilities to take the T.A. certificate are given to General and Fever trained nurses.

For forms of application and particulars apply to Matron.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March 1942. (2277)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUNDS
(424 BEDS)

Staff Nurses required for Private Wards. Must be S.R.N. Commencing salary £100 per annum. Part uniform provided. Superannuation Scheme in force. Apply with Matron's name for reference to Matron. (2257)

ST HELENS CORPORATION HOSPITALS
MATERNITY AND CHILD WELFARE HOSPITAL

Staff Nurses required for the above Hospital (20 maternity beds and 32 children's beds). General trained and C.M.B. Certificate required. Salary, £100 to £110 per annum, by £5 per annum, with board, residence, uniform, etc.

The salary will be subject to a temporary war cost-of-living bonus of 5s. per week. Superannuation Scheme in force.

Applications, accompanied by two testimonials, to be sent to the Matron, Maternity and Child Welfare Hospital, Cowley Hill, St. Helens (2256)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION

Male Nurse (uncertificated). Non-resident, gross wages 57s. 6d. per week, rising to a maximum of 79s. per week.

Female Nurses (uncertificated). Resident. Gross wages 46s. 6d. per week, rising to a maximum of 68s. per week. Deductions to be made for board, lodging and laundry.

Female Nurse (certificated). Resident. Gross wages 52s. 6d. per week, rising to a maximum of 80s. per week. Deductions to be made for board, lodging and laundry. Applicants must possess R.M.P.A. Certificate.

Commencing salaries according to experience. The person appointed must produce a medical certificate as to health if required to do so.

Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading.

H. J. C. NEOBARD,
Clerk of the Council.
Shire Hall, Reading. (2272)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM

General Trained Staff Nurses required for one year's training for The General Nursing Council Examination in Fevers.

Resident Sister Tutor. Modern Nurses' Home. Weekly day off. Salary £90 p.a.

Forms of application may be obtained from the Matron, City Isolation Hospital, Gipsy Road, Leicester.

WILFRID CARR, Secretary.
Health Department,
Grey Friars, Leicester.
January, 1942. (2270)

WEIR HOSPITAL, WEIR ROAD, BALHAM, S.W.12

State-registered Nurse required. Salary £90 per annum and uniform. F.S.S. in force. Apply with full particulars to Matron, Weir Hospital. (2216)

CITY AND COUNTY OF THE CITY OF LINCOLN
STAFF NURSE—CITY MATERNITY HOME

Applicants must be S.R.N. and S.C.M. Salary £90—£5—£100 per annum plus 10 per cent. war bonus with the use of uniform. In non-resident a cash allowance of £60 per annum will be paid. The appointment is subject to the Local Government Superannuation Act, 1937.

Applications giving two names for reference to be addressed to the Matron, City Maternity Home, 135, Macaulay Drive, Lincoln, from whom further information may be obtained.

M. L. BERY, Medical Officer of Health.
City Health Dept., Lincoln.
16th March, 1942. (2270)

MIDDLESEX COUNTY COUNCIL

Staff Nurses, S.R.N., res. or non-res., C.M.B. preferred. Salary: res. £85 p.a. without res. emoluments £58 10s. p.a.; non-res., £2 p.a. with non-res. allowance, £70 p.a.

Non-res. **Assistant Nurses.** Salary £2 2s. 6d. One or more years training in recognised school qualifies for £2 5s. p.w. Both with two meals per working day, uniform, laundry £27 16s. p.a. (Staff Nurse £2 p.a. if C.M.B.). War bonus, unestablished staff. Increment considered after one year. Apply to Matron "D," Enfield House, Chase Side Crescent, Enfield, Middlesex. (2268)

Assistant Nurses (res. or non-res.) required by Middlesex County Council, Oxhey Grove, Oxhey Lane, Hatch End, Middlesex (Home for approx. 46 bed women chronics). Salary: res. £80 p.a. with full residential emoluments, £58 16s. p.a.; non-res., £2 2s. 6d. p.w. with two meals working day, uniform and laundry the £27 16s. p.a. A year's recognised training qualifies for £65 p.a. res., £2 5s. p.w. non-res. war bonus. Unestablished temporary staff. Increment considered after one year. Apply to Matron, "D," at the above address. (2269)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Nursing Staff (temporary) required at the Grange, Hindhead, a hostel for sick Jews, as follows:—

(a) **Trained Nurse** (S.R.N.) Salary £105 p.a. plus full residential emoluments.

(b) **Assistant Nurses,** salary £70 p.a., plus full residential emoluments.

Please apply to the County Medical Officer, County Hall, Kingston-on-Thames, as soon as possible.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
6th March, 1942. (2275)

HAMPSHIRE COUNTY COUNCIL
THE MOUNT SANATORIUM,
BISHOPSTOKE, Near WINCHESTER

Staff Nurse needed at this Sanatorium. Salary £70 rising to £85 plus £5 uniform allowance. Three weeks annual holiday with full allowance. Apply to Matron giving full details of experience. (2311)

NORTON GENERAL HOSPITAL, BANBURY, OXON
CONNECTED WITH THE OXFORD AND DISTRICT JOINT HOSPITALS BOARD. 76 CIVIL AND 216 E.M.S. BEDS. F.S.S. IN FORCE

Complete training school for nurses. Wanted **Staff Nurses,** £90 per annum. **Probationer Nurses,** £35—£40. Three year course.
Applications to Matron. (1476)

THE BIRMINGHAM ACCIDENT HOSPITAL & REHABILITATION CENTRE

There are vacancies for **Staff Nurses** at the above named Hospital. Salary beginning at £85 per annum with uniform. Federated Superannuation Scheme in force. (Special arrangements will be made for nurses wishing to obtain posts in industry.)

Applications stating age and full particulars to be sent to the Matron, the Birmingham Accident Hospital and Rehabilitation Hospital, Bath Row, Birmingham. 15. (1893)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Nurse required, commencing salary £90 if S.R.N., partially trained from £50 to £60 according to experience. Applications would be considered from ex-patients. Federated Superannuation Scheme in force.
Apply Matron, Brompton Hospital, London, S.W.3. (1474)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.
Apply to the Matron. (17)

ROYAL HALIFAX INFIRMARY,
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two Staff Midwives required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force.
Apply with particulars of training to the Matron. (1128)

KENT COUNTY OPHTHALMIC AND AURAL HOSPITAL, MAIDSTONE

Staff Nurse, must be S.R.N., required. Salary £90 per annum, rising by £5. Board, uniform material and laundry found.
Federated Superannuation Scheme in force.
Apply to Matron. (73)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK

Staff Nurse required for small hospital (one awaiting State Examination considered). Salary S.R.N.) £90—£100, uniform £4. Superannuation.
Apply Matron. (923)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurses wanted at once. Must be S.R.N. Salary £90. F.S.S. in force.
Apply, with particulars of training and matron's name for reference to Matron. (1007)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL, HIGH WYCOMBE
((93 BEDS)

Two Staff Nurses required; alternate day and night duty; salary £90 and part uniform; F.S.S. Apply with full particulars and testimonials to Matron' (53)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £90 per annum, rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.
Apply Matron. (79)

CORPORATION OF BIRMINGHAM
ROMSLEY HILL SANATORIUM,
HALESOWEN
(120 BEDS)

Staff Nurse required, S.R.N., salary £95—£5—£105. If holding T.A. Certificate £85—£5—£95. **Probationer Nurse** required, not under 18 years of age. Salary £45—£50.
War Bonus given, plus 1s 6d. per week travelling allowance, Board wages when on Holiday. Day off weekly.
Apply to Matron. (25)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Nurses are required at Public Assistance Institutions in the County.

Staff Nurses, £60—£75 p.a., rising £2 10s. annually **Assistant Nurses** (experienced), £50—£60 p.a., rising £2 10s. annually.

Assistant Nurses (without experience), £40—£50 p.a., rising £5 annually.

Board, lodging and uniform provided. War bonus 5 per cent.

Particulars and application forms may be obtained from the undersigned.

MARTIN SYKES,
"Felixwell," Public Assistance Officer.
St. Thomas, Exeter. (52)

WOODFORD JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX

A **Staff Nurse** required. Salary £90 per annum. Federated Superannuation Scheme in force. Uniform and laundry provided. Apply to the Matron. (41)

COUNTY COUNCIL HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Two Staff Nurses required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £95 per year rising by £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars of training and subsequent experience if any, with dates, age, etc., to Matron.

Staff Nurse required for Female Ward, must be S.R.N. Salary £90 rising £5 yearly to £100. If S.C.M. £95, rising £5 yearly to £105 with 10 per cent. bonus. Uniform provided. Superannuation Scheme in force. Apply with particulars of training and subsequent experience if any with dates, age, etc., to Matron. (1767)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY

Staff Midwives required for busy Maternity Unit. Applicants must be registered Nurses and Certified Midwives. Salary £100 p.a. plus war bonus. Facilities are available for those who wish to read for the Midwife Teachers Course. Apply to Matron. (1763)

WORCESTERSHIRE COUNTY COUNCIL

In connection with the Government Evacuation Scheme, a vacancy exists for a **Nurse,** S.C.M., at the Greenhill Hostel, Kidderminster.

Salary will be in accordance with the Ministry of Health Evacuation Scheme.

Applications, stating age and experience should be sent to the County Medical Officer, County Buildings, Worcester. (V.246) (1745)

FAZAKERLEY SANATORIUM LOWER LANE, LIVERPOOL, 9

Staff Nurses required. General trained and certificated. Salary £95, rising by £5 to £100 per annum. If holding Fever Certificate or S.C.M., £100 by £5 to £110 per annum.

Assistant Nurses required. Must have had at least two years' training. Salary £70 by £7 10s. to £85 per annum.

Student Nurses required for two years training in tuberculosis and fever nursing. Salary, 1st year, £50; 2nd year, £55.

Together with cost of living bonus, uniform and the usual residential allowances in each case.
Apply Matron. (1720)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HANTS.
(405 BEDS)

Staff Nurse Required. Vacancy for a Nurse requiring experience in Orthopaedic Nursing, Plaster work, Celluloid Splint making, and the care of children suffering from Surgical Tuberculosis. Certificate granted for minimum of a year's work.

Salary £90 p.a. (plus bonus) with board, residence, laundry and uniform. Federated Superannuation Scheme. Send stamped addressed envelope to the Matron for application form. (1937)

ROYAL INFIRMARY, SHEFFIELD

Staff Nurse required, must be State-registered, for our Auxiliary Hospital at Buxton. Salary £95 per annum, uniform provided. Apply, stating age and full particulars, with names for reference, to Matron, Royal Infirmary, Sheffield. (1926)

ALTRINCHAM CORPORATION ISOLATION HOSPITAL

Staff Nurse, S.R.N. or R.F.N. Salary £80—£90 per annum, plus war bonus and uniform allowance.

Assistant Nurses with fever experience. Salary £70 7s. per annum, plus war bonus and uniform allowance.

Probationer Nurses. Salary £40, rising to £50 per annum, plus war bonus and uniform allowance.

Apply stating age, experience, etc., with references, to the Matron, Isolation Hospital, Sinderland Road, Altrincham. (1919)

GRAVESEND AND NORTH KENT HOSPITAL, KENT

Staff Nurse required for Theatre. Salary £90 p.a. Also four **Staff Nurses** required. Salary £90 p.a. F.S.S. in force. Apply to Matron. (1945)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Staff Nurse required, S.R.N. Salary £90 per annum. Use of uniform. Alternate day and night duty. F.S.S.N. in force. £75 per annum. One awaiting State examination.

Apply, with matron's name for reference to the Matron. (2073)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Staff Midwives urgently required at (1) Warren Road Hospital, Guildford, and (2) Dorking County Hospital, Horsham Road, Dorking. Candidates must be S.C.M. Salary scale £85 per annum, rising by annual increments of £5 to £95 per annum, plus full residential emoluments, valued at £77 16s. per annum and in addition, cost of living bonus (at present 3s. per week).

Commencing salary may be fixed at a point on this scale up to the maximum. The posts are subject to the local Government Superannuation Act, 1937. Apply to the Matrons of the Hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March, 1942. (2276)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD

Staff Midwives urgently required. S.C.M. or S.C.M. and S.R.N. Salary.—Resident, £95 by £5 to £110 a year with full residential emoluments. Non-resident.—£170 by £5 to £185 a year. Additional £5 a year if S.R.N.

Staff Nurses. Salary, resident, £95 by £5 to £110 a year with full residential emoluments. Non-resident, £170 by £5 to £185 a year.

Student Nurses. Salary £40, £45 and £50 a year for first second and third years respectively, with full residential emoluments. Emoluments in each case include laundry and uniform.

The appointments are superannuable and a medical examination is necessary. Application forms, particulars from Matron.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
9th March, 1942. (2075)

ROMSEY & DISTRICT HOSPITAL, ROMSEY, HAMPSHIRE
(29 BEDS)

Staff Nurses required, S.R.N., S.C.M., one day one night duty. Salary £110. F.S.S.N. in forces Uniform provided. Apply with full particular. and names for reference to Matron. (1954)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Wanted. **Staff Nurses.** State-registered (S.C.M. an advantage). Willing to take day and night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference (Matron's essential) to the Matron. (2029)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 BEDS)

Required for Gynaecological Theatre, a State-registered **Nurse,** who is also a State-certified Midwife. Salary £95. Superannuation Scheme. Apply with particulars of training and experience to Matron. (2032)

THE CLINIC, 20, DEVONSHIRE PLACE, W.1

Staff Nurses required. Salary £90 per annum. F.S.S. paid. Apply, giving full particulars and Matron's name for reference to the Matron. (2022)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Staff Nurse required. Salary £75 by £5 to £85 p.a. Uniform and emoluments, plus war bonus 3s. 3d. per week. Post subject to Superannuation. Applications with copies of three recent testimonials to the Town Clerk, Town Hall, Wakefield. March, 1942. (2020)

THE COTTAGE HOSPITAL, WELLINGBOROUGH

Staff Nurse required as Night Charge Nurse with one Probationer, 24 beds. Salary £95. Uniform provided. Apply Matron. (2014)

THE COUNTY INFIRMARY, CARMARTHEN

Staff Midwives wanted for Maternity Block of 24 Beds. Salary £95 with uniform. Superannuation Scheme in force.
Apply with particulars to the Matron. (2007)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON
(OFFICERED BY WOMEN DOCTORS)

Two **Staff Nurses** required. Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with full particulars and matron's name for reference, to the Matron.
9th March, 1942. (2091)

PLAISTOW MATERNITY HOSPITAL

State-registered Nurses required for Minor Ailments Clinics and General District Nursing. Salary £90 per annum. Previous experience in this particular work not essential.

Apply with particulars to Matron, Nurses Home, Howards Road, Plaistow, E.13. (2004)

CROYDON BOROUGH COUNCIL
MAYDAY HOSPITAL, THORNTON HEATH, SURREY

Vacancies exist for **Staff Midwives.** Salary £110—£115 per annum. Candidates must be State-registered and Certified Midwives. The posts are designated under the Local Government Superannuation Act, 1937. Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (2114)

ROYAL EAST SUSSEX HOSPITAL, HASTINGS (187 BEDS)

Staff Nurses. Two State-registered Staff Nurses required (one for wards and one for Casualty and Out-Patient Department). Salary £90 per annum. Federated Superannuation Scheme in force. Apply, with matron's name for reference, to the Matron. (2095)

ISOLATION HOSPITAL, NORTHOWRAM HALL, HALIFAX

Require **Staff Nurses** with State Fever Certificate. Salary £65—£70 and war bonus and holiday allowance. Uniform supplied.
Apply Matron. (2131)

NEWARK GENERAL HOSPITAL

Staff Nurse, S.R.N., S.C.M., required for Maternity Wing. Salary £95 per annum. S.R.N. with midwifery training considered.

Staff Nurse, S.R.N., required for General Wards. Salary £90 per annum. Federated Superannuation Scheme in force. Apply with full particulars to Matron. (2133)

SOUTH MIDDLESEX FEVER HOSPITAL, off MOGDEN LANE, ISLEWORTH, MIDDLESEX

Wanted, **Assistant Nurses.** Salary £70 per annum, rising by two half-yearly increments to £75 with uniform. Apply Matron. (1303)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, E.17

Pupil Midwives (Part I and II jointly with Middlesex Hospital). Immediate vacancies for S.R.N. only. Grant earning Part I pupils will receive £15.

Applications in writing with stamped addressed envelope to the Matron. (2112)

KENT COUNTY COUNCIL
ASSISTANT NURSES

Applications are invited for the following appointments at the Coxheath Institution, near Maidstone.

Assistant Nurses (resident), salary £60 to £80, a year by £5 increments. Uniform, residential emoluments and superannuation.

Assistant Nurses (non-resident), salary £135 to £155 a year by £5 increments. Uniform. Superannuation.

Application forms and particulars from the Matron at the establishment to whom applications should be sent by 31st March, 1942. Medical examination necessary on appointment.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone.
7th March, 1942. (2074)

ROMSEY & DISTRICT HOSPITAL, ROMSEY HAMPSHIRE
(29 BEDS)

Assistant Nurse wanted. Some hospital experience essential. Salary £65. F.S.S.N. optional. Apply with full particulars and names for reference to Matron. (1955)

BRISTOL ROYAL INFIRMARY
(430 BEDS)
Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three of four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated Schools for completion of training.

Salary 1st year £40 with uniform.
Salary 2nd year £45 with uniform.

For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (15)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY, ARMLEY, LEEDS, 12

Assistant Nurses. Resident and non-resident, required immediately. Present salary scale of the Corporation:—

Resident.—With two years' training or experience, £55 to £70 per annum; under two years' experience, £45 to £50 per annum, plus cost-of-living bonus; uniform and full residential emoluments.

Non-resident.—With two years' training or experience, 42s. to 48s. per week; under two years' experience, 37s. 6d. to 39s. 6d. per week, plus cost-of-living bonus; uniform and meals when on duty.

Apply, with full particulars to the Matron, above Infirmary. (2198)

WILTS COUNTY COUNCIL

Applications are invited for:—

DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £60—£5—£70 per annum, with £5 uniform allowance and emoluments.

CHIPPENHAM INSTITUTION

Assistant Nurses. Salary £70—£5—£80 per annum, with £5 uniform allowance and emoluments.

DEVIZES INSTITUTION

Assistant Matron. Salary £60 per annum, with £5 uniform allowance and emoluments.

A war bonus of 10 per cent. paid on the cash salary of the above appointments.

Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council.
(2301)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Assistant Nurses required at:—

Redhill County Hospital, Earlswood Common, Redhill.
Dorking County Hospital, Horsham Road, Dorking.
Epsom County Hospital, Dorking Road, Epsom.
Warren Road Hospital, Guildford.
Shabden Park Hospital, Chipstead.
Cumberland House, Whitford Gardens Mitcham
Surrey County Sanatorium, Milford, Near Godalming

Commencing salary £60 p.a., plus war bonus, rising by annual increments of £2 10s. to £65 p.a., together with full residential emoluments valued at £65 p.a.

Forms of application and further particulars may be obtained from the Matrons of the hospitals.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-on-Thames.
20th March, 1942. (2284)

BROMPTON HOSPITAL, S.W.3.

Assistant Nurses wanted. Commencing salary £50 to £60, according to experience. Apply Matron. (12)

COUNTY BOROUGH OF GT. YARMOUTH ISOLATION HOSPITAL

Required at once, **Junior Assistant Nurses,** no previous experience necessary. Age 16½ years onwards. Salary £40—£50.

Also Assistant Nurses. Salary £60 to £70. In both cases uniform allowance £6. War bonus 10 per cent. 48-hour week. Superannuation scheme in force.

For further particulars, apply to Matron. (1737)

CITY ISOLATION HOSPITAL HUCKNALL ROAD, NOTTINGHAM

TRAINING SCHOOL (200 BEDS)

Probationer Nurses required. Lectures given by medical and nursing staffs. Use of uniform. Training for two years and three months. Superannuation scheme in force. Apply (enclosing stamped addressed envelope) to Matron. (1554)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Probationer Nurses required from 18 years to 30 years. Must be well educated. Commencing salary £30 per annum. Uniform provided.

Apply for application form to Matron. (1008)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)

Probationer Nurses required, age 18-30 years. Salary £30, £35, £40, with uniform.

Apply for full particulars to Matron (23)

SAVERNAKE HOSPITAL, MARLBOROUGH, WILTS (100 BEDS)

AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD

Required, now and later, **Probationers.** Must be strong and well educated, from 17 years of age Commencing salary £30 p.a. with use of uniform.

Apply for particulars and application forms to Matron. (1635)

Probationer Nurses urgently needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10s.
18	£55	£62 10s.
19	£60	£67 10s.
20	£65	£72 10s.
21	£70	£77 10s.

War bonus in addition.

Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (59)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

(118 BEDS)

RECOGNISED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years' training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (2271)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS.

PRIVATE NURSING STAFF

Immediate Vacancies for State-registered **Nurses,** State certified **Midwives,** and **Assistant Nurses.** Salary and Superannuation. Resident.

Apply to the Matron. (2266)

ROYAL LONDON OPHTHALMIC HOSPITAL (Moorfields Eye Hospital), CITY ROAD, E.C.1

(AFFILIATED WITH GUY'S HOSPITAL, CHARING CROSS HOSPITAL AND ST. MARY'S HOSPITAL, PADDINGTON)

Required for our country branch and City Road:—

Probationer Nurses. Two years' training. Salary £30—£35 per annum.

Examinations held and certificate and Moorfields Badge given to successful candidates.

Apply Matron. (120/11)

GROVELANDS HOSPITAL, SOUTHGATE

BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY

Vacancies occur for **Probationer Nurses** who can be received one year before the entry age for General training. Salary £30 per annum, plus £5 out-county expenses, with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the training school of the Royal Northern Hospital if desired.

Applicants, who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (120/30)

THE FORBES FRASER PRIVATE HOSPITAL, BATH

Probationer Nurses required. Well educated. Age 16/17 years. Suitable training for girls not old enough to commence general training. Apply with references, to the Matron. (2256)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL EXAMINATION IN FEVERS

Probationer Nurses required. Training two years and three months. Age from 17½ years. Salary £45 first year and £50 second year. Uniform supplied. Lectures given by the Medical Staff and Sister Tutor. Weekly day off.

Forms of application may be obtained from the Matron, Groby Road, Leicester.

WILFRED CARR, Secretary.

Health Department.
Grey Friars, Leicester. (2240)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
SURREY COUNTY SANATORIUM,
MILFORD, Near GODALMING

Applications are invited from young women at least 18 years old who are desirous of undertaking a course of training as **Probationer Nurses** in the practice and theory of Nursing.

Candidates are prepared for the Preliminary State Examination of the General Nursing Council and/or the Certificate of the Tuberculosis Association.

Probationers desirous of completing general training are transferred at the completion of two years at the Sanatorium to an approved affiliated hospital for a further two years' general training where they will take their final State Examination.

The salary payable is 1st year, £40; 2nd year, £45; together with full board, lodging, laundry and uniform.

Further particulars and application forms may be obtained from the Matron of the Sanatorium.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
20th March, 1942. (2286)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary Children or Fever Register accepted as second-year nurses for three years' training.

Salary—£30 first year, £35 second year; £40 third year; £50 fourth year nurses and £70 on gaining State-registration.

Age 18-30 years.

Application should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (417)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM

(750 BEDS)

Probationer Nurses required. Candidates must be strong and well educated Age 17-28. Salary £50, £53, £60. Uniform provided. Holiday ration allowance granted. Superannuation scheme in force. For further particulars and application forms, apply Matron. (1022)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7. PROBATIONERS

Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training, without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £56 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination

Apply to Matron for full particulars (34)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

There are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, which is approved by the General Nursing Council as a complete Training School for Nurses.

Period of training three years, exclusive of three months' trial period.

Salary £40; £45, and £55 for first, second and third years respectively; residence, rations, laundry and uniform provided. Good off-duty time and annual holidays.

Full particulars will be forwarded on application (accompanied by stamped, addressed foolscap envelope) being made to Matron. (31)

NOTTINGHAM GENERAL HOSPITAL

(432 BEDS)

Preliminary Training School Attached

There are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year £50.
with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16

Girls, too young to enter General Hospitals, are given a specialised training in the nursing of patients, suffering from incurable rheumatic and incurable nervous diseases. Salary £30—£35. Three week's annual holiday. £5 bonus. Voluntary hospital.

Apply to Matron. (60)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Probationer Nurses required. Training 3 years and 3 months. Age 18 to 30 years. Shortened course of training arranged for nurses on Supplementary Registers. For particulars apply to the Matron. (26)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, E.15

RECOGNISED TRAINING SCHOOL

Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.

Apply by letter, or personally any morning to Matron. (13)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HAMPSHIRE

(410 BEDS)

The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to Hospital in London for General training.

The training is valuable for those intending to become fully trained nurses but who are too young to commence general training. Certificate granted for two years' work. Candidates must have good health and be well educated.

Salary, first year £30 plus bonus; second year £35 plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.

Selected trainees may be appointed for a third year at a salary of £40. and be eligible to compete for the Dame Annie Treloar scholarship of the value of £25.

Send stamped addressed envelope to the Matron for application form. (1199)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

Probationers required, age 18 to 30. Three years training school. Salary £30, £35, £40, with usual emoluments. State-registered Fever or Children's Nurses are accepted as second year nurses for two year's training. One day off a week.

For particulars, apply to Matron. (36)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

ROYAL HOSPITAL, RICHMOND, SURREY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Probationers required. Lectures given by the Honorary Medical Staff and the resident Sister Tutor. Candidates must be between the ages of 18 and 27 years. Salary £30—£35—£40 per annum. Uniform supplied free to Probationers for the trial period of three months. Fees can be refunded to candidates who pass the preliminary and final state examinations and are still in the service of the Hospital.

Applications should be made in the candidates own writing to the Matron, from whom full particulars may be obtained. (1506)

NEWCASTLE CITY MENTAL HOSPITAL, GOSFORTH, NEWCASTLE-UPON-TYNE

(PROTECTED ESTABLISHMENT)

Female Probationer Nurses required, age 17-25, commencing wage 43s. 3d. per week, including cost of living bonus. Rising after one years service to 50s. 9d. and thereafter by six annual increments of 2s. Uniform supplied. Deduction of 16s. 1d. per week in respect of board, lodging and laundry when on duty. Hours of duty 48 per week. The appointment is subject to deductions under the Asylums Officers Superannuation Act, 1909. Third class railway fare will be refunded after six months satisfactory service.

Form of application may be obtained from the Matron on receipt of a stamped addressed envelope. (1354)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3

Vacancies for **Probationers.** Affiliated Training School. Uniform provided. Applicants must be well educated. Age from 18 years. Salary £[illegible] and £35 per annum. Apply Matron. (9)

COVENTRY & WARWICKSHIRE HOSPITAL

HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (57)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £[illegible] on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (33)

CAREER FOR GIRLS IN A PENSIONABLE RESERVED OCCUPATION

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Vacancies exist for well educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary, and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister-Tutor.

The commencing salary is £2 8s. per week rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of, at present, 6s. 6d. per week. The maximum deduction made for board, lodging and laundry, is at present £1 3s. 3d. per week.

Reasonable travelling expenses refunded after four months of satisfactory service.

Temporary posts are also available at similar rates of remuneration.

All probationers, on obtaining the necessary qualifications are eligible for higher posts with salaries between £165 and £355 per annum with full residential emoluments.

For further particulars and application forms apply Matron. (202[illegible])

GRAVESEND AND NORTH KENT HOSPITAL, KENT

(RECOGNISED TRAINING SCHOOL FOR NURSES)
115 BEDS.

Probationers required for 3 years training. Salary £30—£35—£40 p.a. Apply to Matron. (1[illegible])

NURSES WANTED

20 *words* **4**/- *and* **1**/- *for every additional* **5** *or part of* **5** *words*

Derbyshire, **District Nurses** wanted for holiday relief duty. S.R.N., S.C.M., cyclists or motorists. Also permanent posts. Salary £200, rising ... plus 10 per cent. war bonus.—Apply Superintendent, 10 Irongate, Derby. (2[illegible])

Applications are invited for the post of **District Nurse** (Cyclist) for Garyvard, Lewis. Applicants must be fully trained with S.R.N. and C.M.B. Certificates. Queen's Nurse preferred. Applications to be lodged with A. D. Maciver, District Clerk, Municipal Buildings, Stornoway, not later than 24th March, 1942. (1927)

District Nurse required. General nursing for relief duty, S.R.N. Salary £85, plus 10 per cent. bonus. Apply, stating age, experience and name for reference. Superintendent, District Nurses Home, 93, Horton Lane, Bradford, Yorks. (1821)

Night Sister, S.R.N., S.C.M., required at once. Salary according to experience. Apply full particulars, Matron, Oswestry and District Hospital (35 Beds), Shropshire. (2082)

Probationers required. Two years course. Age from 17. Salary from £30. All uniform. Fees and expenses for preliminary State exam. Further particulars apply to the Matron, R.S.B. Hospital, at South Hill Park, Bracknell. (2299)

Probationer Nurse required. Salary £45 per annum rising to £55, with board, uniform material and holiday allowance. Apply the Matron, Isolation Hospital, Weston-super-Mare. (2295)

Probationer Nurse required for small General Hospital. Good preliminary training. Salary £30 first year, £35 second year, plus £5 uniform allowance and material for dresses and aprons. Apply giving full particulars and two names and addresses for reference to Matron, Cottage Hospital, Hoylake, Cheshire. (2017)

Queen's Nurse required Maidstone, General nursing only, cyclist and motorist, allowance to nurse with own car, rooms available. New scale salary paid in inclusive sum. F.S.S. adopted. Apply County Supt., 27 Little Buckland Avenue, Maidstone. (2220)

Queen's Nurse, S.R.N., for Roll. Cyclist. Holiday allowance. Day off weekly. All particulars on application.—Apply Superintendent, 9 Bessborough Road, Harrow, Middlesex. (2205)

Queen's Candidate, required for Roll. Cyclist. Salary, Queen's Scale, holiday allowance. F.S.S. Superintendent, Queen's Nurses Home, Kingswood, Bristol. (2083)

Queen's Nurse required as 2nd Assistant. Salary, etc., according to qualification and experience. Apply Superintendent, 14, Park Grove, Cardiff. (1775)

Queen's. S.R.N. to qualify for Roll or young Queen's Nurse. F.S.S. Cyclist preferred. Apply Superintendent, Kensington district Nursing Association, 1, Bedford Gardens, W.8. (1605)

Queen's Nurse required for Vale of Teith Nursing Association, Doune, Perthshire. Motorist. General Maternity and Public Health Duties undertaken. Furnished house provided. Salary according to scale.—Apply County Superintendent, 27, Pitcullen Terrace, Perth. (2162)

Queen's, S.R.N.'s to qualify for Roll. Salary Scale. Holiday allowance. Uniform F.S.S. Cyclist. Day off weekly. Modern home.—Apply Superintendent, 18, Alexandra Road, Watford. (64)

Queen's One required for General Nursing. Salary to scale. Also fully trained nurses as candidates. Apply Superintendent, 22, Dix's Field, Exeter. (2247)

QUEEN'S NURSES REQUIRED for:— **Euxton and Charnock Richard,** single district near Chorley, general nursing only, furnished rooms, auto-cyclist; **Middleton,** double district, one Nurse required, auto-cyclist, general nursing only, furnished house, F.S.S.; **Penwortham,** double district near Preston, one Nurse required general nursing only, motorist desirable, cyclist essential, furnished house; **Culcheth, nr Warrington,** single district, general and midwifery, motorist, furnished rooms, F.S.S.; **Formby,** double district near South port, one Nurse required, general and midwifery cyclist, furnished rooms, F.S.S. County Superintendent, 12, Ribblesdale Place, Preston, Lancashire. (2252)

QUEEN'S NURSES WANTED

Cheltenham.—Assistant Superintendent. Part 2 training C.M.B. Supervise ward 8 beds. Health Visitors and Midwives Teachers' Certificates. Salary according to experience.

Leeds (Central). Assistant Superintendent with Health Visitor's Certificate. Revised syllabus of training for candidates. Salary according to experience.

North Riding. Assistant Superintendent (experienced midwife). Health Visitor's certificate. Motorist. Salary according to experience, own living arrangements.

Worcester City. 2nd Assistant Superintendent. Part Training Home. C.M.B. Cyclist. Health Visitor's Certificate preferred. Salary according to experience.

...shire. Emergency Nurse Midwife. Experience gained for administrative work. Motorist. ... Salary according to experience.

Somerset County Nursing Association, County ... Experienced Nurse-Midwives as Emergency ... Salary £210, rising by annual increments to £250 plus 10 per cent war bonus. Federated Superannuation Scheme. Valuable experience administrative posts. Cyclists and able to ... car. Opportunity for tuition, part expenses

...fordshire. Relief midwives. Car owners cyclists. Salary £200—£100—£240, war bonus £18 4s., uniform £10, car or bicycle allowance

Malden, Surrey. Senior of three. General nursing and midwifery. Salary according to experience, comfortable home.

Ashurst, East Sussex. Single district. Combined duties. Motorist. Inclusive salary, furnished cottage.

Banstead, Surrey. Two for staff of three General nursing and midwifery. Cyclists. Scale salary.

Braughing, Hertfordshire. Single district. Combined duties. Motorist. Furnished cottage.

Caerphilly, Glam. Single district. General work. Motorist, own car £40 allowance. Scale salary, rooms.

Downley and Naphill, Bucks.—Single district, combined duties. Motorist, car provided. Furnished bungalow available.

Epsom, Surrey. One for staff of four. General nursing. Cyclist. Scale salary. Home.

Evesham, Worcs. One for staff of three, combined duties. Cyclist. Scale salary. Home.

Folkestone. General nurse (vulnerable area). Cyclist. Revised scale salary. Rooms.

Glossop, Derbyshire. Two employed, one required. General nursing. Scale salary. Rooms. Live separately.

Halesowen, Worcs. One for staff. General nursing and midwifery. Cyclist. Scale salary. Home.

Hanley, Staffs. Double district. One required. General work. Cyclist. Scale salary. Uniform £10. Home.

Intake, Gleadless and Hollinsend, Sheffield. Double district, one required. General and midwifery. Salary £230—£250. F.S.S. Comfortable rooms. Live separately.

Kidderminster, Worcs. Midwife for staff. Cyclist. Scale salary. Home.

Looe, Cornwall. Double district, one required. Combined duties. Motorist. Scale salary. unfurnished flat available.

March, Isle of Ely. Two midwives for staff Cyclists, preferably motorists. Scale salary. Home

Mayfield, East Sussex. Single district. Combined duties. Motorist. Inclusive salary. Own living arrangements.

Milnthorpe, Near Kendal. Single district. Combined duties. Cyclist. Motorist. Inclusive salary, own living arrangements.

Minehead, Somerset. Three employed, one required. Combined duties. Salary £200 rising by annual increments of £8 to £240, plus 10 per cent. war bonus. Cyclist, rooms.

Mitcham, Surrey. Three employed, one required. General nursing. Cyclist. Scale salary. Comfortable home.

Norton Canes, near Cannock, Staffs. Single district. General work. Cyclist. Salary £190—£230, uniform £10, war bonus £18 4s. F.S.S.

Ollerton Colliery, Notts. Single district. General nursing and midwifery. Cyclist. Inclusive salary, unfurnished house available.

Otley, West Riding. One of three. General and midwifery. Cyclist. Willing to learn autocycle if necessary. New scale salary. Share comfortable home.

Oughtibridge, West Riding. Double district, one required. General nursing and midwifery. Share comfortable bungalow. New scale salary. Motorist or willing to learn.

Peacehaven, East Sussex. Two employed, one required. Combined duties. Cyclist. Inclusive salary, rooms, live separately.

Ryde, Isle of Wight. Midwife for staff. Cyclist. Scale salary, comfortable home.

St. Austell, Cornwall. Four employed, one required. Combined duties. Cyclist. Scale salary. Home.

St. Neots, Hunts. Two employed, one required. Cyclist, combined duties. Inclusive salary. Own living arrangements.

Sanderstead, Surrey. Single district. General nursing. Cyclist. Scale salary. Rooms.

Scunthorpe, Lincs. Midwife for staff. Salary according to revised scale, plus bonus. Comfortable home.

Scopwick, Lincs. Single district (rural area). Combined duties. Motorist. Small unfurnished modern bungalow. Bath. Electric light. Reasonable rent.

Shiplake, Oxon. Two employed, one required. General nursing and midwifery. Salary £200 to £220, six per cent. war bonus, £10 uniform allowance, motorist. Rooms (live separately).

Stourport, Worcs. One required. General nursing and midwifery. Cyclist. Scale salary. Home.

Trevor, Denbighshire. Single district. General nursing and midwifery. Scale salary. Rooms.

Twickenham, Middlesex. Four employed, one required. General nursing. Cyclist. Scale salary. Own living arrangements.

Wells, Somerset. District suitable for two friends. Combined duties. Motorist or willing to learn. £200, rising by annual increments of £8 to £240 plus 10 per cent. war bonus. Comfortable unfurnished house available.

Widnes, Lancashire. District staff wanted. Cyclists with or without C.M.B. Certificate. Scale salary. Home.

See displayed advertisement for Scholarship for Health Visitor's training.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2238)

Required **Young State-registered Nurse** (S.C.M. an advantage) for busy Cottage Hospital. Good surgical experience. Alternate day and night duty. Salary £100 and uniform allowance of £5 per annum. F.S.S. in force. Apply with particulars to Matron, Fenwick Cottage Hospital, Lyndhurst, Hampshire. (2015)

Resident Nurse required for an Almshouse in London for elderly ladies. Salary £150. Apply, giving age, experience and references to the Clerk Mercers' Hall, Ironmonger Lane, E.C.2. (2180)

Sister required for Children's Ward. Salary £90 plus war bonus £8 10s. and uniform provided. Apply Matron, Bradford City Sanatorium, Grassington, Skipton, Yorks. (1969)

Sister wanted, end of April for Edinburgh Home for Babies and School of Mothercraft. General Training and Mothercraft Training Society Certificate.—Apply Matron, 58, Dalkeith Road, Edinburgh, 9. (2151)

Staff Nurses required immediately, must be General trained and State-registered, for further particulars apply to Matron, Western General Hospital, Edinburgh. (1953)

Trained Nurse required, London Hospital Annexe for Men. Alternate day and night duty. Salary £90—£95 per annum. Apply Matron, "Fairfield," Beech Road, Reigate, Surrey. (2306)

Young Women required to Train as **Nurses,** ages 18 upwards. Resident appointments. Salary commencing £2, plus 6s. 6d. war bonus per week less deductions for board, lodging, etc., of £1 3s. 3d. per week. Good off-duty time.—Apply The Medical Superintendent, Coleshill Hall, (M.D. Institution), Coleshill, Birmingham. (1531)

MALE NURSES

12/- *per inch or set solid as "Nurses Wanted."*

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER, SUSSEX

Non-resident **Male Attendants** required. Salary £130 plus war bonus, rising by £10 annually to £150.—Apply stating age and experience with copies of two testimonials to the Matron.

T. C. HAYWARD.
Clerk of the County Council.
(2191)

HOLIDAY AND RESIDENTIAL

20 *words* **3**/- *and* **9d.** *for every additional* **5** *or part of* **5** *words*

Blackpool, North. 'Phone 51562, Roughlea Private Hotel, Empress Drive (adjoining Promenade). Modern, open all year. Tariff.—Miss Myerscough, Member Royal College of Nursing. (18)

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (35)

Goodwill Holiday Parties. March till October. Beauty, Comfort, Sociability. £5 5s. Weekly. Stamp.—Miss Oldmeadow, Mere Bank, Ambleside, Westmoreland. (1984)

MIDWIFERY

12/- *per inch*; *minimum charge* **8**/-

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES, LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds) Transferred to Safe Provincial Area

Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (864)

PLAISTOW MATERNITY HOSPITAL
Approved for Part I Midwifery Training Associated with
PLAISTOW DISTRICT NURSES HOMES
Approved for Part II Midwifery Training
Approved for Post Certificate Courses

During 1940—In-Patients, 1,256 cases. District Midwifery, 1,479 cases. Ante-natal, 2,799 cases. Post-natal, 1,580 cases. Infant Welfare, 4,656 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses.

Apply Matron, Nurses' Home, Howards Road, Plaistow, E.13. (22)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Appl Matron. (1)

BIRMINGHAM MATERNITY HOSPITAL

Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.

Apply by letter to Matron. (19)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(56 BEDS)
APPROVED FOR CERTIFICATE A

Vacancies for **Pupil Midwives.** Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.

Apply by letter to Hon. Secretary. (21)

GENERAL LYING-IN-HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS
(Midwifery Training School)

Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply Matron. (4)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)

Pupils trained and prepared for the Examinaon under the new rules of the Central Midwives tBoard, Part I.

Free training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply Matron. (58)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. For scheme of training, apply to the Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (120/29)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
COUNTY HOSPITAL WHISTON, PRESCOT, Near LIVERPOOL
PUPIL MIDWIVES

Applications are invited from State-registered **Nurses** for training as Pupil Midwives (Part I, training).

The Hospital comprises 500 beds and is recognised by the Central Midwives Board, as a Part I Training School.

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary is at the rate of £50 per annum, together with the usual residential emoluments.

Full particulars on application to the Matron, County Hospital, Whiston, Prescot, near Liverpool.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
13th March, 1942. (2197)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
KINGSTON COUNTY HOSPITAL
MIDWIFERY PUPILS

There are vacancies for State-registered **Nurses** in the Midwifery School of this Hospital which is recognised by the Central Midwives Board for the first six months' training.

Midwifery pupils will receive salary at the rate of £40 per annum, plus full residential emoluments during their training.

Forms of application and further particulars may be obtained from the Matron, Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
20th March, 1942. (2285)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH)
VACANCIES FOR PUPILS

Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I, and associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.

Grants are available under the Ministry of Health Scheme for candidates taking Health Visitor's training or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.

For complete details, apply Matron. (2110)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME

Midwifery Pupils required, State-registered Nurses, Part I training. Vacancies for May, August, November. Honorarium at the rate of £40 per annum, plus full residential emoluments.

Forms of application from Matron, General Hospital, Northampton. (2108)

MASSAGE

12/- per inch; minimum charge, 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY, AND LIGHT AND ELECTRO-THERAPY

Women students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.

SCHOOL OF RADIOGRAPHY AND RADIOTHERAPY

Women students prepared for the Examination of the Society of Radiographers.

For full particulars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (1518)

Assistant Cook required for Nurses' Home. Wages according to experience. Own room. Apply Matron, Brompton Hospital, London, S.W.3. (1518)

GUY'S HOSPITAL, S.E.
SCHOOL OF MASSAGE AND MEDICAL GYMNASTICS
SCHOOL OF LIGHT AND ELECTROTHERAPY
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY

The School of Massage and Medical Gymnastics has been transferred for the time being to 7, Lucerne Road, Orpington, Kent. Every facility for a full training is offered both to students entering for the C.S.M.M.G. examinations and to pupil teachers. Practical work is carried out at Guy's Hospital and at the County Hospital, Farnborough and the Orpington War Hospital.

For full particulars, apply to the Matron, Guy's Hospital, London Bridge, S.E.1., where applicants can be seen without appointment on any Tuesday or Thursday between 11 and 12 o'clock (120/31)

SITUATIONS VACANT

12/- per inch or set solid as "Nurses Wanted."

CITY OF BIRMINGHAM
COLESHILL HALL
(COLESHILL AND MARSTON GREEN DIVISIONS)

Coleshill Hall is a Colony for Mental Defectives of both sexes and all ages. Coleshill Hall consists of two Divisions situated at Coleshill and Marston Green, each about nine miles from Birmingham.

An **Assistant Cook** is required for the Nurses' Home at each Division. Salary £50 per annum, plus 10 per cent. war bonus, all found. Good off-duty time.

Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1558)

Housemaids and Kitchenmaids required for Nurses' Home. Good off-duty time and usual residential emoluments. Salary £42 by £2 to £50 plus 10 per cent. war bonus per annum. Apply Medical Superintendent, Coleshill Hall, M.D. Institution), Coleshill, Birmingham. (1530)

POOLE JOINT SANATORIUM BOARD
NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENT OF COOK

The new modern Sanatorium (315 beds) is nearing completion but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointment:—

Cook.—Salary £100 to £150 per annum, according to qualifications and experience, plus the usual residential emoluments.

The appointment will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates), together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

G. S. MCINTIRE, Clerk.
13th March, 1942. (2185)

WORCESTERSHIRE COUNTY COUNCIL

Cook required for the Lucy Baldwin Maternity Hospital, Olive Grove, Stourport on Severn. Particulars of post and salary from the Matron. (W.12) (2144)

Head Lady Cook required. Domestic Science training essential and accustomed to cooking for large numbers (350). Salary £135 plus £15 war bonus. Superannuation scheme in force, if desired. Apply for further particulars, and giving details of training and subsequent experience to Matron, Royal Hospital and Home for Incurables, West Hill, Putney, S.W.15. (2193)

Certificated **Lady Cooks** required for well equipped Kitchen. Commencing salary £80 p.a. Uniform provided. Comfortable accommodation. Weekly day off and free half-day each Sunday. Apply with full particulars to Matron, Hertford County Hospital, Hertford. (2158)

THE FIELDING JOHNSON PRIVATE HOSPITAL

Certificated **Lady Cook** wanted (one of three) one with experience preferred. Salary according to qualifications £90 to £100.—Apply the Matron, the Fielding Johnson Hospital, Leicester. (2186)

ROCHDALE INFIRMARY, LANCS.

Ward Maids required immediately.

Apply for particulars to Matron, Rochdale Infirmary. (2268)

POOLE JOINT SANATORIUM BOARD
NUNTHORPE, Near MIDDLESBROUGH
APPOINTMENTS FOR LAUNDRY AND DOMESTIC STAFF

The new modern Sanatorium (315 Beds) is nearing completion but it is proposed in the meantime to open part thereof (58 beds) and, therefore, applications are invited for the undermentioned appointments:—

Head Laundress. Salary £85 per annum, plus uniform and the usual residential emoluments. Candidates must have had experience of a large Institution Laundry, and be able to control staff.

Assistant Laundress.—Salary £65 per annum, plus uniform and the usual residential emoluments. Candidates must have had experience of laundry work.

Each of the appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.

Applications, giving full particulars as to age, experience (with dates), together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

Housemaids, Dining Room Maids, Ward Maids, Kitchen Maids, Laundry Maids and **Relief Maids.** The salary scale will be £35 per annum, rising by £5 per annum to a maximum of £45 per annum, the actual commencing salary on the scale to be according to age and experience, plus uniform and the usual residential emoluments.

Applications, giving full particulars as to age, experience (with dates), together with two names for reference, should be addressed to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately. Further particulars may be obtained from the Matron if desired.

N.B.—The above appointments are reserved by the Ministry of Labour and National Service.

G. S. McINTIRE, Clerk.
13th March, 1942. (2184)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Housemaids for Nurses' Home required. Salary £40 or according to experience.

Also **Junior Kitchen Maids** Salary £35. Uniform provided. Not under 17.

Apply with full particulars to Matron. (2245)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Wardmaids and Kitchenmaids, experienced, required. To live in. Apply to the Matron. (2272)

ROCHDALE INFIRMARY, LANCS.

Head Laundress. Salary £90 per annum, and **Assistant Laundress,** £70 per annum, required at the above hospital. Both appointments include board, residence, etc.

Apply, stating full particulars of previous experience, and giving names for reference to Matron, Rochdale Infirmary. (2269)

FOR SALE, Etc.

20 words 4/- and 1/- for every additional 5 or part of 5 words

FOR SALE.—Suitable for Small High Class Nursing or Convalescent Home. **Modern Detached House.** Garden, Garage, etc. All rooms light and pleasant.

Cost £3,000. Offers considered.

'Phone Streatham 7686 for appointment to view, 106, Gleneldon Road, Streatham, S.W.16 (2209)

TOO LATE FOR CLASSIFICATION

Staff Nurse required for Women's Ward. Salary £90, uniform. F.S.S. Apply Matron, Jubilee Infirmary, North Shields. (2324)

ESSEX COUNTY HOSPITAL, COLCHESTER
(269 BEDS)

Holiday Sister, S.R.N., required May to October. Salary £105 p.a., plus usual emoluments, Federated Superannuation Scheme in force.

Apply with matron's name for reference to the Matron. (2325)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

State-registered **Staff Nurses** required for ward. Salary £90 rising by £5 annually to £100. Uniform material provided. F.S.S. in force.

Application forms may be obtained from the Matron. (2326)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Probationers required, good education essential, uniform provided. Salary £30 first year, £35 second year. Apply for application forms to Matron. (2327)

ST. MARK'S HOSPITAL
(AFFILIATED TRAINING SCHOOL)
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with two years Hospital experience. Salary £60 per annum. Apply with particulars and names for reference to Matron. (2328)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
IN-PATIENT DEPARTMENT, SURBITON, SURREY

Sister required for day duty, S.R.N., and ophthalmic trained. Salary £100 to £120. Uniform found. Federated Superannuation Scheme in force. Apply Matron. (2329)

ROYAL EYE HOSPITAL, SOUTHWARK, S.E.1
IN-PATIENT DEPARTMENT, SURBITON, SURREY

Staff Nurse, S.R.N., with ophthalmic training required for day duty. Salary £90 to £100. Uniform found. Federated Superannuation Scheme in force. Apply Matron. (2330)

BOROUGH OF ILFORD
APPOINTMENT OF MATRON FOR SUNSHINE HOUSE WAR-TIME NURSERY

Applications are invited for the position of **Matron** in the above-named War-time Nursery to be opened shortly.

Commencing salary £180 a year. Appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination by the Medical Officer of Health.

Applications stating age, qualifications, and experience should reach the undersigned, accompanied by copies of three recent testimonials, not later than Thursday, 2nd day of April, 1942.

CHARLES N. ROBERTS, Town Clerk.
Town Hall, Ilford, Essex. (2331)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

The following staff are required. Special modern accommodation will be provided for Sisters and Staff Nurses who themselves have had to undergo Sanatorium treatment, and are now able to take up duties.

Ward Sister, S.R.N. Salary £110—£130 plus £5 for T.A. Certificate.

Staff Nurses, S.R.N. Salary £95—£105 plus £5 for T.A. Certificate.

Staff Nurses, T.A. Certificate only, £70—£85. In each case £6 10s. per annum war bonus. Uniform provided. Superannuation Scheme in force. Facilities for taking T.A. Certificate. Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2332)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCASHIRE

Theatre Sister and Ward Sister required. S.R.N., S.C.M. Commencing salary £105. Apply Matron. (2333)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWBIGGEN HALL, BLANCHLAND

Applications are invited for the posts of **Junior Sisters** at the above Hospital, which is a Hospital set up under the direction of the Ministry of Health for the treatment of aged and infirm sick. Applicants must be general trained State-registered Nurses and have had experience in the nursing of aged and infirm sick.

Salary £115 per annum, together with board residence, laundry and uniform. The above posts are not superannuable under the Local Government Superannuation Act, 1937, but any person appointed from a superannuable post will be allowed to continue in the Scheme. Free travel will be allowed once per week between the Hospital and Shotley Bridge or Consett.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Medical Officer of Health, Health Department, Town Hall, Newcastle-upon-Tyne, not later than the 7th April, 1942. (2334)

Queen's. Two State-registered Nurses required to qualify for Roll. Also Queen's Nurse for holiday relief, general work. Apply Superintendent, Nursing Institute, Worcester. (2335)

HEBBURN URBAN DISTRICT COUNCIL

The above Council require the following Nurses for their Isolation Hospital:—

Assistant Nurse. Salary £60 per annum rising by £5 per annum to a maximum of £70 per annum. Applicants must be Fever trained (R.F.N. preferred).

Probationer Nurse. Salary £40 for the first year, £45 for second year.

In addition to salary a cost of living bonus of 6s. a week will be paid to those over 21 years of age, and 3s. under 21 years. Residence, board and indoor uniform will be provided.

(continued in next column)

Form of application may be obtained from the undersigned to whom applications must be returned not later than 31st March.

ERNEST FOXALL,
Clerk of the Council.
Council Offices,
Hebburn.
17th March, 1942. (2336)

GLOUCESTERSHIRE COUNTY COUNCIL

invite applications for the following Public Assistance appointments:—

CIRENCESTER, EASTINGTON AND WESTBURY-ON-SEVERN INSTITUTIONS

Charge Nurses. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.

CIRENCESTER, NORTHLEACH, SODBURY, STOW-ON-THE-WOLD, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS

Assistant Nurses. Salary £70 p.a. with rations, apartments, laundry and uniform. Applicants must have had two years' previous experience.

CIRENCESTER AND THORNBURY INSTITUTIONS AND CHELTENHAM EMERGENCY HOSPITAL

Staff Nurses. Salary £100 p.a. with rations, apartments, laundry and uniform. Applicant smust be State-certified Midwives and also State-registered Nurses.

A cost of living bonus will be paid on the above salaries in accordance with the County Scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination. Forms of application may be obtained from the Public Assistance Officer, 2, College Street, Gloucester, to be returned to him not later than 28th March, 1942. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the Council.
(2337)

CORNWALL COUNTY COUNCIL

Applications are invited for the appointment of a **Junior Orthopaedic Sister** (temporary). Salary £190, rising by annual increments of £10 to £220 a year. Applicants must possess the C.S.M.M.G. Certificate.

Applications, together with not more than three testimonials, should be sent to the County Medical Officer, County Hall, Truro.

L. P. NEW,
Clerk of the County Council.
County Hall, Truro.
17th March, 1942. (2338)

Queen's Nurse-Midwives. Motorists and cyclists. £200 by £5 to £240, according to service, plus 10 per cent. bonus, (a) double district, one required; (b) single. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (2339)

District Nurse-Midwife. Motorist and cyclist. £150—£170, according to experience, less reasonable deduction as rent of furnished cottage, plus 10 per cent. bonus. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (2340)

NEWTON ABBOT HOSPITAL, EAST STREET, NEWTON ABBOT

Staff Nurse, S.R.N., required. Salary £80—£5—£100. Federated Superannuation Scheme in force. Uniform provided.

Apply with full particulars to the Matron. (2341)

STAFFORDSHIRE COUNTY COUNCIL
WORDSLEY HOSPITAL, STOURBRIDGE
CLASS A.1 WAR EMERGENCY HOSPITAL

Applications are invited for the undermentioned appointments:—

Ward Sister (permanent, resident). General surgical and some theatre experience available. Applicants must be State-registered Nurses holding the S.C.M. Certificate. Prepared to take occasional night duty if required. Good ward manager and capable of instructing Junior Nurses on the Ward.

Commencing salary £110 rising by £5 p.a. to £130, plus cash war bonus of 2s. 6d. weekly, with use of uniform and usual residential emoluments, value £80 p.a. for superannuation purposes.

Temporary Sister (war-time appointment) for Chronic Block. Applicants must be State-registered Nurses holding the S.C.M. Certificate. This post may be non-resident.

Commencing salary (resident), £110 rising by £5 p.a. to £130, plus war bonus of 2s. 6d. weekly and residential emoluments. (Non-resident) £175 10s. inclusive, rising by £6 10s. to £195, plus war bonus of 2s. 6d. weekly.

Applications with particulars of training and matron's name for reference to be sent to Matron, Wordsley Hospital, as soon as possible. (2342)

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Convalescents must have sleep . .

. . Bourn-vita will help them to-day

The nerve-soothing qualities of Bourn-vita help wartime convalescents to get the most out of the sleep they need so much. The Vitamin B, phosphorus and calcium in Bourn-vita are all valuable nerve foods, and help to induce a restful, *natural* sleep. This nourishing food-drink, prepared by Cadburys, is especially light and digestible.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

At the end of a tiring day you need a meal that is reviving, nourishing, and doesn't take a lot of preparation. For these reasons it is a sound idea always to start with a good soup — summer or winter — varying your soup according to the foods in season. You can make enough for two or three days at a time.. Other recipes given here also can be prepared, or partly prepared, in advance.

Vegetable Soup. Fry 2 ozs. of rolled oats or oatmeal in 1 oz. dripping or margarine. Blend with a little of 2 pints of water, then add the rest of the water and bring to boil. Add 3 potatoes, 4 carrots, ½ small swede, 1 leek if you have it, sliced or cut into cubes. Cook for 1 hour. Just before serving add pepper and salt and some chopped parsley. The quantities given are sufficient for four helpings.

Pilchard Layer Loaf. This is something new and very nice. For 4 to 6 people you will need 1 *small national wheatmeal loaf, one 5 oz. tin pilchards (4 points), ¾ pint thick white sauce, 1 teaspoonful mustard, 2 tablespoonfuls vinegar, salt and pepper.* Cut off the crusts (using them later for toast or rusks) and slice the loaf lengthwise into four. Spread each slice with pilchards mashed with a little sauce and seasoning. If the pilchards are not packed in tomato sauce you may care to add a little piquant sauce to this mixture. Dip the layers in water to moisten; then place one on top of the other to re-form a loaf. All this can be done in advance. When required, place the pilchard loaf in a fireproof dish and pour over it the sauce, mixed with the mustard, vinegar and seasoning. Bake in a moderate oven for about 30 minutes. Serve with a green vegetable.

Salad Suggestions. Well shredded spinach, heart of cabbage, leaves of spring greens, make a delicious salad base. And you've no idea until you try them how tasty young dandelion leaves can be. Choose young leaves, wash, chop finely, and mix with any raw shredded root vegetables. A little sugar is a help in this kind of salad. Later on, you can use carrot tops, turnip tops, radish tops, and beetroot tops. The addition of any scraps of cold or "points" meats, corned beef, or fish, make your salads still more substantial, nourishing and varied.

Corned Beef Rissoles. *4 oz. corned beef, 4 oz. wheatmeal breadcrumbs, ½ lb. mashed potatoes, ½ lb. cooked mixed vegetables, 4 tablespoonfuls brown sauce or vegetable water, seasoning; pinch mixed herbs.* Flake the corned beef and mix with the mashed cooked vegetables and breadcrumbs. Season and add the mixed herbs. Bind the mixture with sauce or vegetable water and bake in a quick oven. Serve with potatoes, gravy, and greens.

ISSUED BY THE MINISTRY OF **FOOD**

(S.74)

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You clean your teeth because you want to remove harmful food debris which clings to mucin and, also, to polisb the teeth to a healthy brilliance. Kolynos Dental Cream has a dual cleansing action: the surfaces of the teeth are cleaned and polished by the action of carefully prepared precipitated chalk: the solvent action of Kolynos lowers the surface tension of the mucinous plaques and allows mucin with the adhering food debris to be carried away when the mouth is rinsed.

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Kolynos is pleasant to use and mildly astringent. It can be relied upon to clean and purify the mouth safely and efficiently.

KOLYNOS INCORPORATED, 12 CHENIES STREET, LONDON, W.C. 1

'IODEX' BRAND IODINE OINTMENT

Antiseptic
Inflammation-Reducing
Non-Staining
Entirely Bland

If bandages are employed they should be light and loose.

No first-aid outfit or nurse's visiting bag is complete without Iodex. It is more penetrating, more active, and more effective than the Tincture, yet may be applied even to open wounds without risk of irritation. Iodex does not burn, corrode, harden, or stain the skin. It is the ideal medicament for first-aid dressings; convenient to carry and to use—any time, anywhere.

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INFLAMMATORY CONDITIONS
ENLARGED GLANDS WOUNDS
PAINFUL JOINTS RINGWORM
AND OTHER SKIN AFFECTIONS

MENLEY & JAMES LTD., 123, COLDHARBOUR LANE, LONDON, S.E. 5

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